



**National Officers Academy**  
**Final Mock for Special CSS & Mock-6 for CSS-2024**  
**September 2023**  
**PUBLIC ADMINISTRATION**

<b>TIME ALLOWED: THREE HOURS</b> <b>PART-I(MCQS): MAXIMUM 30 MINUTES</b>	<b>PART-I (MCQS)</b> <b>PART-II</b>	<b>MAXIMUM MARKS = 20</b> <b>MAXIMUM MARKS = 80</b>
<b>NOTE:</b> <ol style="list-style-type: none"><li><b>Part-II</b> is to be attempted on the separate <b>Answer Book</b>.</li><li>Attempt <b>ONLY FOUR</b> questions from <b>PART-II</b>. <b>ALL</b> questions carry <b>EQUAL</b> marks.</li><li>All the parts (if any) of each Question must be attempted at one place instead of at different places.</li><li>Write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper.</li><li>No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.</li><li>Extra attempt of any question or any part of the question will not be considered.</li></ol>		

**SUBJECTIVE PART — PART-II**

**Q.2-** It is easier to make a constitution than to run it. Discuss in the light of Politics Administration dichotomy. To what extent this statement of Woodrow Wilson is true in case of running the State of Pakistan.

**Q.3-** It is blamed that the bureaucracy of Pakistan is politicized and serves interests of the regime more than public interest. Discuss the need for Civil Service neutrality in development administration. Suggest measures for achieving its practical application in Pakistan.

**Q.4-** Describe the four basic stages in the rational model of decision making and problem solving. When do bounded rationality, satisficing and heuristics enter your own decision making? Why cannot public managers remain perfectly rational in all situations and public settings?

**Q.5-** Explain the similarities and differences between Hersey and Blanchard's Situational theory and House's Path Goal theory. Which one do you think is appropriate for contemporary situation of Pakistan and why?

**Q.6-** The Civil Service of Pakistan was once called 'the Steel-Frame of India' which kept the British India intact and under control. This Steel-Frame does not serve the purpose of serving state, society, and government of Pakistan. Identify key drawbacks of the Civil Service of Pakistan and suggest modern reforms in its structure, functions and culture.

**Q.7-** What failures of the scientific management Movement led to the discovery of the Hawthorne Effect. Discuss behavioral school of thought in today's organizational context.

**Q.8-** Appropriate separation of powers between the legislative, executive and judicial branches ensure effective check and balance and hence accountable public administration. Discuss as to why the supremacy of the Parliament of Pakistan has not been established so far.

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***Best of Luck for Special CSS & CSS-2024***