



**National Officers Academy**  
**Mock Exams CSS-2023**  
**December 2022(Final Mock)**  
**PUBLIC ADMINISTRATION**

<b>TIME ALLOWED: THREE HOURS</b> <b>PART-I(MCQS): MAXIMUM 30 MINUTES</b>	<b>PART-I (MCQS)</b> <b>PART-II</b>	<b>MAXIMUM MARKS = 20</b> <b>MAXIMUM MARKS = 80</b>
<b>NOTE:</b> <ol style="list-style-type: none"><li><b>Part-II</b> is to be attempted on the separate <b>Answer Book</b>.</li><li>Attempt <b>ONLY FOUR</b> questions from <b>PART-II</b>. <b>ALL</b> questions carry <b>EQUAL</b> marks.</li><li>All the parts (if any) of each Question must be attempted at one place instead of at different places.</li><li>Write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper.</li><li>No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.</li><li>Extra attempt of any question or any part of the question will not be considered.</li></ol>		

**SUBJECTIVE PART — PART-II**

**Q. No. 2.** Attracting best potential for public employment and motivating them for public service has always been a challenge in public sector motivation. Discuss theoretical theme and features of Public Service Motivation (PSM). To what extent this theory is relevant to public service motivation in Pakistan. (20)

**Q. No. 3.** Rationality demands impartial and unbiased decisions regarding public affairs in best public interest. It ensures merit and rule-based administration in deciding cases by public administrators. Discuss Rational Decision-Making Model with all its merits and limitations. What factors compromise rationality in public decision making? (20)

**Q. No. 4.** Hershey and Blanchard's Situational leadership approach with relevant examples to relate it to today's public sector leadership. (20)

**Q. No. 5.** Compare and contrast Scientific Management Theory with Human Relations Approach. Which theory is more relevant in today's organizations? (20)

**Q. No. 6.** State and governmental functions are organized and performed in Politico-Administrative settings. Discuss relationship between politics (Democracy) and administration (Bureaucracy) in light of Woodrow Wilson's dichotomy of politics and administration debate. How can a balance be established between the two for effective checks and accountability? (20)

**Q. No. 7.** Privatization of public enterprises has become a major policy theme of today's governments. It is considered an effective policy tool for reforming the public sector in order to reduce losses and inefficiency. Discuss privatization process in Pakistan. Why this process has not been as successful as envisaged by the government? (20)

**Q. No. 8.** Write short notes on any TWO of the following: - (10 each)

- a. Zero-based Budgeting Approach      b. Bureaucratic Neutrality      c. Judicial Activism  
d. Issues of governance and Administration in Pakistan

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***Best of Luck for CSS-2023***