

English Essay paper

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NOA - Online Test
Series

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INSTRUCTIONS

1. Candidates are strictly directed to use only black or blue ink.
2. Two parallel lines must be drawn at the conclusion of each answer.
3. Each new question must commence immediately after the preceding answer.
4. Credit shall not be granted for any extra attempted questions.
5. Supplements must be securely attached to the main answer script.
6. No extra sheets shall be attached once the examination time has ended.
7. Any identifying mark on the answer script shall result in zero marks.
8. Pages for rough work are provided at the end of the answer copy.
9. Communication with other candidates during the examination is strictly prohibited.
10. No personal extra sheets shall be permitted.
11. The question paper must be returned to the invigilator along with the answer script.
12. Mobile phones are strictly prohibited inside the examination hall.
13. Reproduction of the question paper on any other sheet is not allowed.
14. Candidates must write their names only on the question paper and must not share it with others.

Start From Here

02

CIVIL Service of Pakistan Strengths and Weaknesses

OUTLINE

① INTRODUCTION

② An overview of the Civil Service of Pakistan.

③ The Strengths of the Civil Service of Pakistan

④ The Civil Service of Pakistan unlocks
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- the doors of unemployment and ignorance.
- (B) The future of the nation depends upon the efficiency of the civil service of Pakistan.
- (C) The Civil Service of Pakistan is a deciding factor for the policy implementation.
- (D) The merit and transparency are pre-requisites of civil service that bring economic accountability and peace in Pakistan.
- (E) The Civil Service of Pakistan provides equal opportunities for female and minority class.
- (F) The Civil Service of Pakistan is a true helping hand of state that gives satisfactory and dynamic results.
- (G) The Civil Service is an actual element that brings right person at the right place.

4) The Weaknesses of Civil Service of Pakistan

- (A) There is a lack of access for the public in Civil Service of Pakistan.
- (B) Poor performance by the lower staff brings unexpected challenges for the Civil Service of Pakistan.
- (C) There is a race to maintain the social status in the Civil Service of Pakistan.
- (D) The Civil Service of Pakistan faces unfavourable issues because of the use of unfair means.

(E) The Political influence is a challenge for the Civil Service of Pakistan.

(F) The Stress and depression factor in the Civil Servants result in the worst situations.

(G) The Civil Servants of Pakistan lack in the modern technical skills and courses.

(5) The Way Forward

(A) There is a need of the proper access for the public in Civil Service of Pakistan.

(B) The Civil Service of Pakistan needs particular accountability and check and balance.

(C) The Civil Servants of Pakistan must take part in the modern technical skills programmes.

(D) The Civil Bureaucrats must prioritize the public service. SP

(6) Conclusion

The Civil Service of Pakistan is an essential element of the country that brings the peace, economic accountability, and better job opportunities by unlocking the doors of the ignorance and unemployment. The implementation of policies of the state only depends upon the working efficiency of the Civil Servants. The maintenance of law and order is only possible through the reliable and dynamic bureaucracy. As it works as the communication bridge between the state and the public. The Civil Service of Pakistan is also designated as the Back Bone, because it is an important and deciding element for the state in all aspects. Not only females but also the minorities get equal job opportunities, and become the true part of the state. However, there are few considerable weaknesses in the Civil Service of Pakistan these are the lack of public access, no particular accountability and few unfair means done by the lower staff. These all the weaknesses result in the unexpected and the unfavourable situations that are most likely unaffordable for state.

The lack of modern technical skills in officers becomes an obstacle in horrible situation, but still there are noteworthy strategies that are needed for the Civil Service of Pakistan such as proper public access, initiative of modern skills and technical courses by exchange programmes. The another most essential point to be noted here is the top priority to the public, without any external influence.

The Islamic Republic of Pakistan directly depends upon the working style of the Civil Servants. As added earlier, these Civil Servants are just like the communication bridge for the information purpose, or the discussion of any public issue either minor or major. The Civil Service of Pakistan is undoubtedly a noteworthy factor that decides the solution of any problem. The true representation of the state, that represents it internationally is Civil Service. Because, of these all the factors it is said as the Backbone of the state.

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The poor and lower middle class people join the civil service through proper merit based process and become a key part of the state. It unlocks all the doors of unemployment in the society. Even during the preparatory phase of Civil Service Exam, people get number of opportunities. Moreover, the ratio of ignorance also decreases with the advent of the Civil Service in Pakistan. In other words, the Civil Service of Pakistan brings the desired position with positive attitude and awareness.

Civil Service is directly linked with the future of the next generation. The policy implementation, emotional stability, decisions and immediate steps taken by the civil servants decide the future of the Nation. The educational policies, health care measures, audit and accounting and the true check and balance are the pre-requisites that decide the future of Nation. Hence to get the desired and positive future the reliable and efficient officers are needed in the Civil Service of Pakistan.

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The policies of the state and ^{all} the decisions depend upon the civil service of the Pakistan. The actual body who implement the policies of the state is the civil bureaucracy of the Pakistan. This is a deciding element for the state and public. Public just ~~inform~~ ^{about} their issues, how this becomes the ethical and professional responsibility of the civil servants to take immediate positive steps as per the policies of the state.

The base of the civil service are the merit and the transparency that result in the satisfactory outcomes both for the state and the public. This long process of selection brings the hard working professional and capable persons who run the bureaucracy, that is a backbone for the state. These are the reasons behind the written, medical interview and the psychological assessment by the state to select the deserving and true minds to run the system of the Pakistan.

Not only males but also the females and the minority class get golden opportunities in the Civil Service of the Pakistan for personal social and the professional growth. This is the exam of the potential elements and present mind, the actual people become the part of the state. The minority class become the fruitful and result oriented in the Civil Service. Females get a real recogni in the Civil Service, as the recent story of the five sisters who qualified the exam and became an inspiration for the whole females of Pakistan.

The actual helping hand of the Pakistan is its Civil Service that is responsible for the satisfactory outcomes. The public needs and the opinion is forwarded to the state by the Civil Servants. Then policy makers shift their opinion towards the benefit of the public, females and the minority class too. Because of these reasons, the Civil Service of Pakistan is designated as the true helping hand of the state.

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The Civil Service of Pakistan believes in the right selection of the right person. This merit based selection process takes the right professional at their right positions in the occupational groups. It is highly necessary for the state to bring these people because the political leaders and the representatives are just for the temporary period, but the Civil Servants in Civil Services are permanent persons with legal authorities.

Among the few considerable weaknesses of the Civil Services of Pakistan is the lack of access for the public to the higher authorities. People are not able to discuss their legal matters with Senior or the Junior Civil Servants just because of this obstacle. This becomes the topmost notable weakness of the Civil Service of the Pakistan, that results in the loss of public trust and stress in the public.

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Due to this lack of access for the public, the lower staff demands the unfair payment, illegal tasks and bribe sometime. Such all the things become an obstacle in the Civil Service of the Pakistan. Bit by bit, the situations become unfavourable and unaffordable for the lower and middle class people due to this behaviour of the junior staff in the Civil Service of Pakistan, it needs a serious concern by the state and the senior bureaucracy.

After qualifying this exam the young generation starts to maintain the social status by fair or the unfair means. This is just like a race in the today's Civil Service of the Pakistan. The maintenance of the social status in Civil Servants of Pakistan impacts in negative outcomes for the others in the society. This has become another weak ~~weak~~ point of the Civil Service of the Islamic Republic of Pakistan.

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The political influence is another factor that becomes a resistance in civil services of the Pakistan. Young officers who are posted in the rural parts of the country face this challenge that results in the loss of public trust. These officers take such matters very seriously and face physical and emotional problems. This is one of the leading weak point of the Civil bureaucracy of Pakistan.

Bit by bit, these young officers take a lot of mental stress and depression. Such things result in the unexpected consequences and major loss for the Civil Service of the Pakistan. This is a serious matter that needs an immediate attention of the State. Such psychological weaknesses and the challenges lead towards the loss of the nation and country. Among the top weaknesses, the psychological weakness comes at the top.

The Civil Servants of Pakistan lack in the modern technical and noteworthy skills specially for the police and the Administrative Group, there are no proper modern courses after the training. Specially in the rural part of the country, the young officers face hindrances just because of these modern techniques and skills. It is the responsibility of the state to take such positive initiatives for the Civil Service.

There is a need to give the priority to the public and easy access to the victim people, and every citizen. This ease of the access resolves almost the major problems of the public. Like the DPO Ahmed Ex-DPO (District Chakwal) is an example of the easy access, he has made an example by taking this positive initiative of (khuli-kachehri). Like this officer, other civil servants must give an easy access to the public in order to meet the demands of the public.

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A particular check and the balance with proper accountability is highly necessary for the efficient result in civil services. There must be a true mechanism, a satisfactory system having notable accountability of fair and unfair means. This initiative would result in positive and the desired outcomes for the Civil Service of Pakistan. This is a key to all the desired results of the nation, that resolves the basic issues of the system.

The modern technical skills, different firing competition, the use of modern weapons and the all essential courses are highly necessary for the young officers. This thing would definitely provide the result oriented situation for the Civil Service of Pakistan. The rural conflicts, sudden dispute, policy making techniques and other beneficial factors come through these modern techniques of crime, administration, and policy making that must be initiated by the state for the Civil Service of Pakistan.

Without any external or the internal influence or any reference, the Civil Servants of Pakistan must give top priority to the public. There must not be any class, religion, or the community difference. For a civil servant every citizen has equal and same importance.

Easy access, top priority, problem resolution on the spot and good behaviour with public are needed and expected by a professional Civil Servant in the Civil Service of Pakistan.

These all are the Leader like qualities, that public expect from the civil Servant of Pakistan. By these all the major steps, and the notable qualities the efficient result can be easily achieved in the Civil Service of the Pakistan. These positive steps ultimately result in the positive and the desired level outcomes in the Civil Service of the Pakistan. This is the responsibility of a civil servant to think like a civil and public Servant.

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At last, The Civil Service needs a serious attention a positive cooperation and proper modern strategies. The Civil Service of Pakistan has both the strengths and the weakness, the responsibility of the state and the senior bureaucrats is to bring such essential strategies that can easily resolve the above mentioned weaknesses. As the Civil Service is a beacon of positive hope for the state and the public for the better, favourable and desired results in Pakistan.