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BATCH :- 003
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SUBJECT :- ENGLISH ESSAY



10. CIVIL SERVICE OF PAKISTAN: STRENGTHS AND WEAKNESSES.

OUTLINE

1. Introduction

Every institutions of country has strengths and weaknesses. The strengths of civil services of Pakistan are that they secure the life of people and implement law and order whereas weaknesses are job pressure on civil servants and politicization of civil servants.

2. Strengths of civil service of Pakistan.

2.1. Serve the public in natural disasters

(Case Study: Assistant Commissioner patoki died while serving in flood 2025).

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2.2. self accountability is done in government officers.

(Case study: Additional deputy Commissioner Sialkot Muhammad Iqbal arrested for taking bribe of Rs. 193.3 million).

2.3. Risk their life to protect the public.

(A suicide bomber attacked civil lines of Peshawar on 30 Jan, 2023).

2.4. Implement the rule of Law.

2.5. Help the political government to run the system.

2.6. Fight against the terrorism in Balochistan and Peshawar.

(Assistant commissioner was died in Balochistan in 2025 due to suicide attack).

2.7. Implement the rule that all public are equal before law.

(Case Study: Famous gangster Teefi Butt killed by police).

3. Weaknesses of civil services of Pakistan.

3.1. Job pressure on civil servants.

(Case Study: Bilal Pasha committed suicide in 2024.)

3.2. Politicization of government servants.

(Commissioner Rawalpindi confesses about conducting unfair election 2024.)

3.3. Extra judicial killing in Punjab.

(CCD made by Punjab government of extra judicial killing of criminals.)

3.4. Minimum access of public to civil servants.

3.5. Lack of coordination among government departments.

3.6. Malpractice of civil servants.

3.7. Lack of resources given by government.

§4 Pathways to overcome the weaknesses of civil services

4.1. Promote the accountability in civil services.

4.2. Digitalize the system of civil services and government departments.

4.3. Give importance to mental health of civil servants.

5. Conclusions.

"Do your duty as servants to the people and the state, fearlessly and honestly."

(Quaid-e-Azam)

Every institution of a country has strengths and weaknesses. The civil services of Pakistan play an important role in running the system of country. The strengths of civil services

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of Pakistan are that they secure the life of people and implement law and order. whereas weaknesses are job pressure on civil servants and politicization of civil servants. The strengths of civil service of Pakistan are serving the public in natural disasters and helping the political government to run the system.

The weaknesses of civil services are job pressure on civil servants, lack of coordination among government departments and minimum access of public to civil servants. The pathways to overcome the weaknesses are promoting the accountability in civil services and give importance to mental health of civil

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servants. In short, by overcoming the weaknesses of civil service, it can strengthen more the civil services.

The strength of civil service of Pakistan is that they serve the public in natural disaster.

Pakistan is under developed country due to which it faces natural disaster such as flood. The civil servants lead from front line to overcome the situation.

Assistant commissioner of Patoki Furgan Ahmed died while serving in flood rescue operation 2025.

In nutshell, serving the people in critical condition become strength.

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The self accountability is done in civil services in order to show transparency in system. This act builds the trust of public on the institutions. The public feel free to reach the offices for their personal issues. Additional deputy commissioner Sialkot Muhammad Ayub arrested to take bribe of Rs. 193.3M. In short, transparency is the strength of civil services.

The civil servants risk their life to protect the public. The officials of government have maximum public dealing in which they have to tackle every kind of person. This makes the security of civil servants.

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vulnerable due to which they are at high risk.

A suicide bomber attacked civil lines of Peshawar on 30 January 2023 due to which hundreds of police personnel were killed. In short, the civil servants protect the public by hook or crook.

The civil servants maintain law and order in the country. They implement the laws for the safety of the people. This gives the sense to the public that they are living in a safe environment. Hazrat Ali said that a society can be run by brutality but not by injustice.

In a nutshell, law and order in the country is implemented by civil servants.

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The government servants help the political government to run the system. They play pivotal role in organizing and implementing the law of state. The government officials coordinate with civil servants to implement laws made by government. This make the state to prosper in peaceful environment. In short, political government run their matters through civil servants.

Civil servants also fight against the terrorism in Balochistan and Peshawar. The security conditions in these provinces are not satisfactory. The civil servants have to fight with terrorism along with performing the official task. Miranshah assistant

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commissioner among 4 martyred
in Bannu attack on 2 December
2025. So, the life of civil
servant is also on stake.
but they serve the public
despite of this.

The civil servants implement
the rule that all public
are equal before law.
The justice system is the
thing which build or eradicate
the trust of public on
state. So, this makes the
strength of civil servants
that they treat everyone
equally. Crime Control department
in Punjab killed the Teefi
Butt who was famous gangster
and felt himself above the
law. In short, civil servants
deal equally without any
discrimination.

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The weakness of civil services of Pakistan is that there is job pressure on civil servants. They have a lot of workload and some civil servants cannot bear the pressure of workload. They also have mental health issues due to busy life due to which they commit suicide.

Bilal Pasha who was assistant commissioner Bannu cantt committed suicide in 2024. In a nutshell, mental health issues make the life vulnerable.

The government servants of Pakistan are politicized for the personal interest of political leaders. It is the culture of third world countries in which public servants are

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used for their personal interests. This affects the effective working of civil servants. Commissioner Rawalpindi confessed about conducting unfair election 2024. In short, it is the weakness of government servants that they are exploited by political leaders.

The extra judicial killing in Punjab is also a weakness of civil services.

This act eradicates the trust of public on the government institution. The extra judicial killing is also an illegal act in the international as well as state law. Crime Control department is established by Punjab government for extra judicial killing of criminals.

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The public have minimum access to the civil servants. The civil servants are also called public servants then if they do not address the issues then what left behind. The lack of coordination between civil servants and public make the situation vulnerable. The hope of public shatter if civil servants do not hear their problem. In short, civil servants are not accessible to the public.

There is lack of coordination among government departments. This loophole of government departments create a lot of issue for public. This also creates

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misunderstanding between public and government departments. The lack of coordination also create hurdles for the smooth running of system. In a nutshell, government departments lack of coordination leads towards alot of issues.

The pathway to overcome the weaknesses of civil services are giving importance to mental health of civil servants. The mental health of any person play pivotal role in their daily routine.

This makes the person to work actively. Without this issue, to be addressed, the weaknesses of civil services cannot be catered.

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To conclude, the strength of civil services of Pakistan are helping the government to run the system smoothly, fighting against the terrorism in Balochistan and implementing the rule of law. The weaknesses of civil services are job pressure on civil servants and extra judicial killing in Punjab. These issues can be overcome by working on the mental health of government servants.

