

## Question 1

### WID, WAD and GAD Approaches to Development

#### Introduction

WID, WAD and GAD focus on development on gender specific and all gender. However, Gender and Development offers most effective strategy for achieving gender equality in Pakistan because it addresses the power imbalance in Pakistan. Also, it empowers both men and women. On the other hand, it is sustainable for long term system.

#### 1) Women in Development (WID)



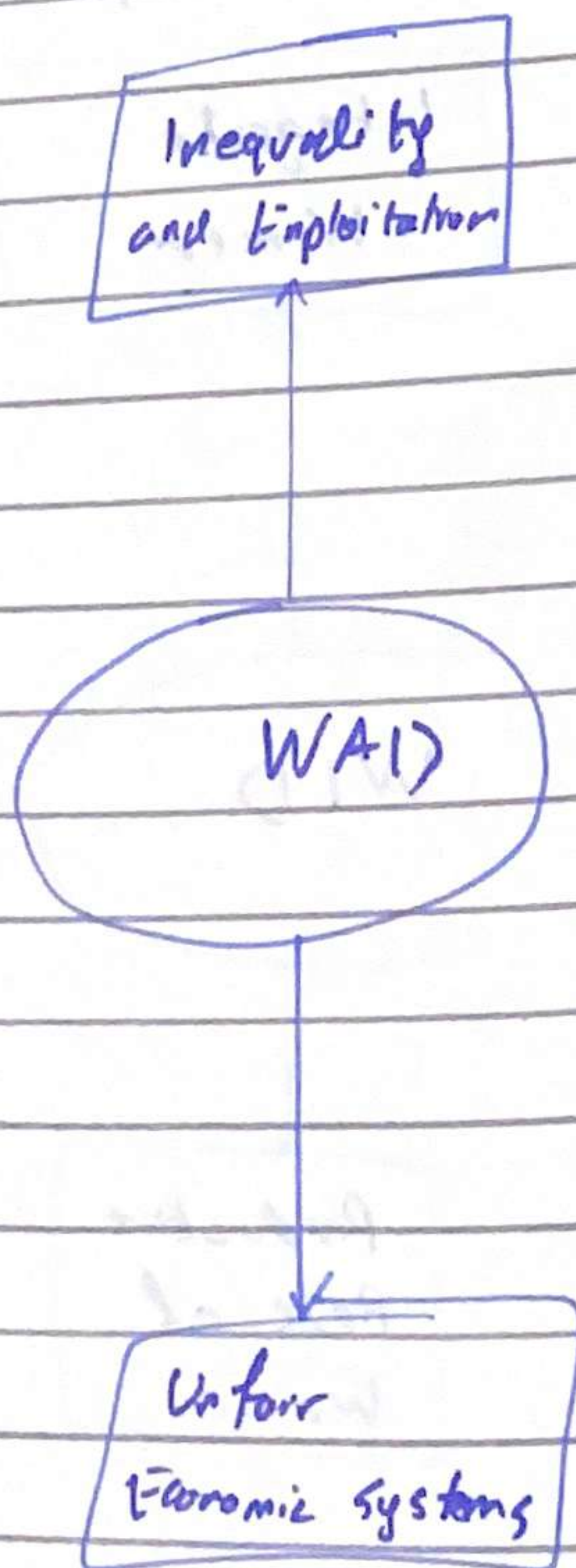
## A) Integration of Women in Development

WID approach is of the view that women have no part in development in current system. Either it is social or economic system, major implementation persons are accepted by men.

## B) Focus on Women Productive Role

WID focus that women should be trained to fit for main positions in socio-economic environment. By doing so, women can progress.

## 2) Women and Development (WAD)



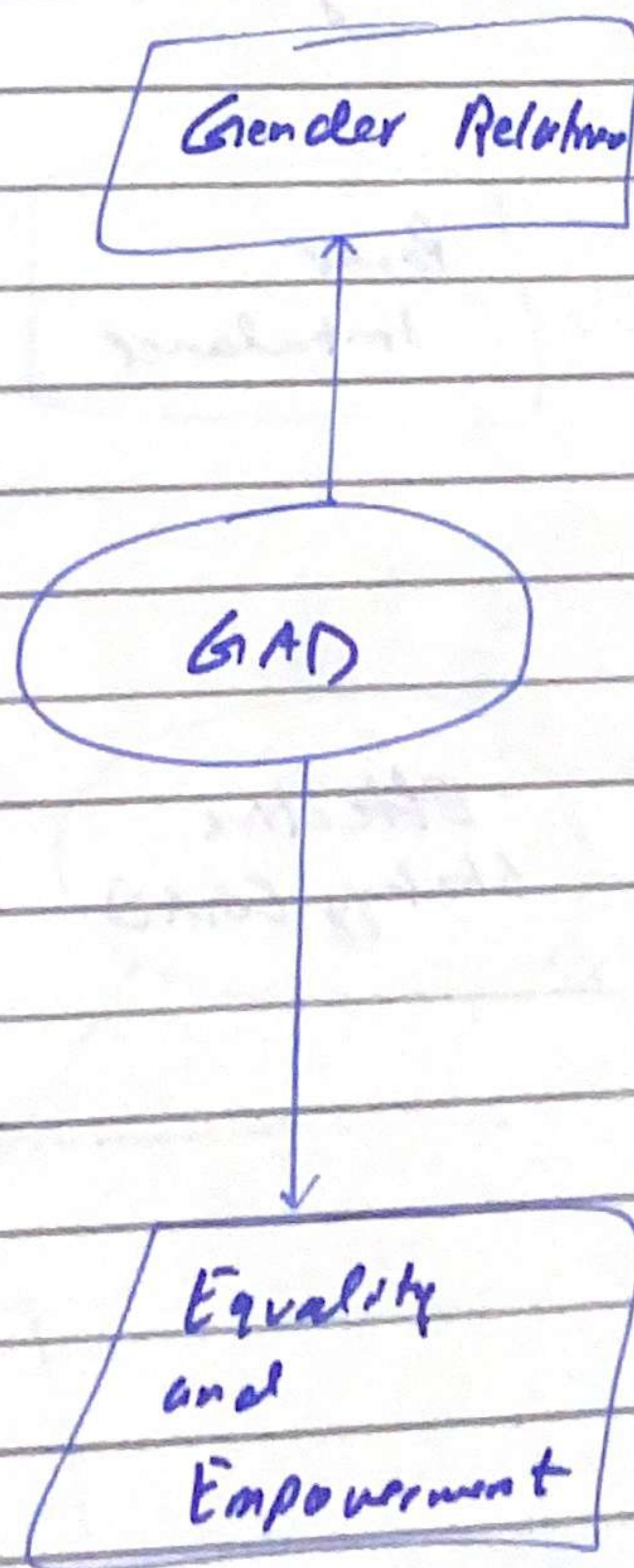
### A) Women are Already Part of Development

WAD on the other hand, believes that women are already part of development. However, due to systems like capitalism, men take economic benefits over women. Women are exploited in and there is an inequality in current socio-economic system.

### B) Focus on Unfair Economic Systems

WAD focuses on empowering women through webinars, workshops and training programs.

### 3) Gender and Development (GAD)



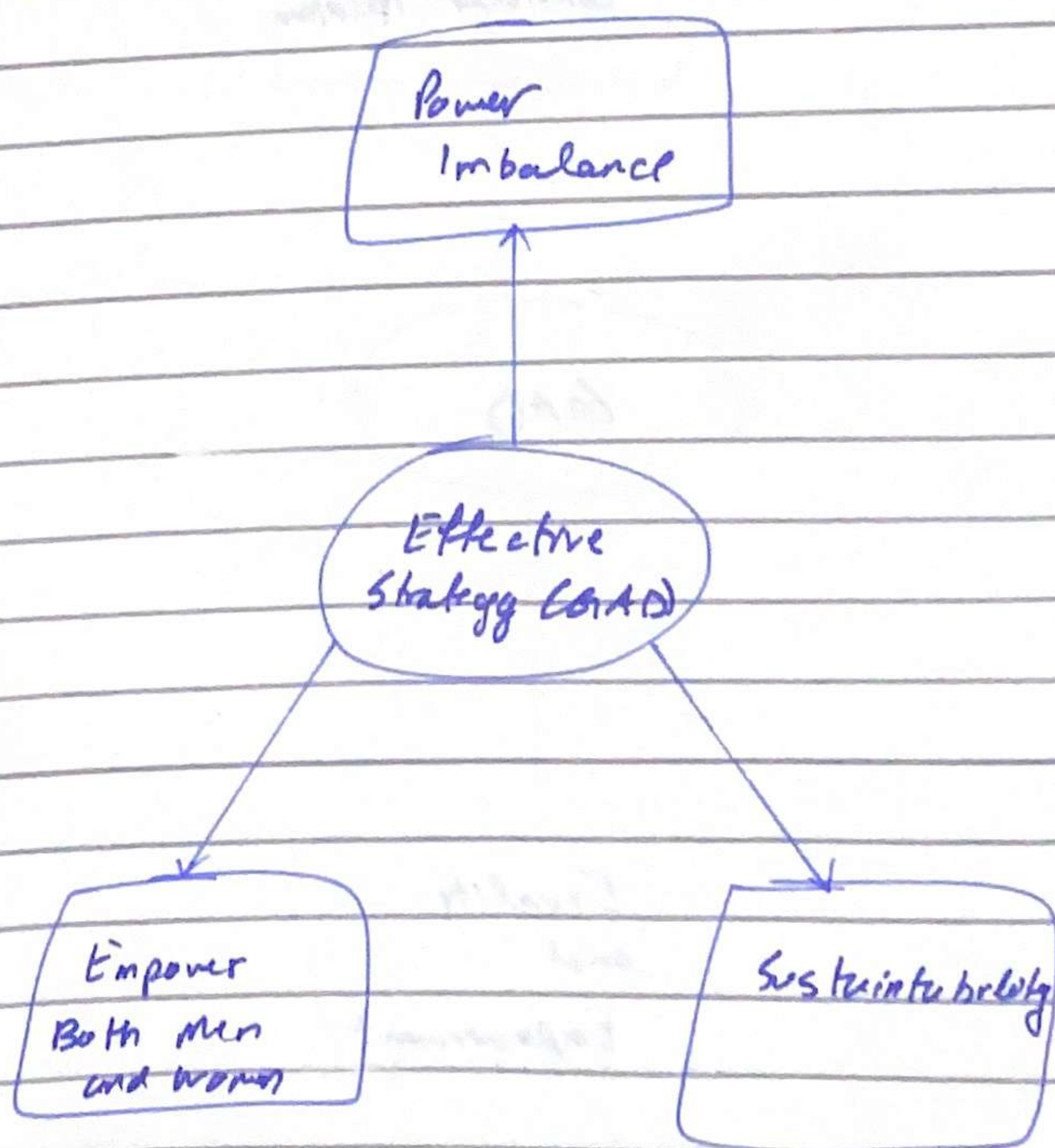
A) Focus on Gender Relations, not just women

GBAD approach focus on the development of both men and women. Both genders face inequality in society by different traditional roles for both.

B) Equality and Empowerment Gender Inclusive

GBAD brings the ideas to empower all genders. Women should be empowered through economic equality and empowered men by vast expectation of society.

4) Why GBAD Offers Most Effective Strategy for Achieving Gender Equality in Palestine



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### A) Address Power Imbalance between Men and Women

GAD is most effective approach to apply in Pakistan because it solves the core problem by both genders. It empowers women by addressing inequality in social, economic, cultural and political system. On the other hand, it empowers men to do jobs that are not allowed by patriarchal societies.

### B) Empower Both Men and Women and Economic Stability

GAD can solve gender equality in Pakistan because it improves the economic structure of Pakistan as Aurang-e-Azam emphasizes on women along with men for better Pakistan. This can help Pakistan to achieve economic stability.

### C) Long Term Sustainability System.

GAD approach best suits Pakistan dilemma of gender inequality because by implementing legal reforms and changes in economic system. Pakistan can adopt policies that can empower both men and women. This way both genders will contribute to development.

## Conclusion

ALL approaches WID, WAD and GAD add their part in the development of women and other genders. If GAD is applied in Pakistan. There is no doubt the gender equality can be achieved due to its sustainable long term approach.

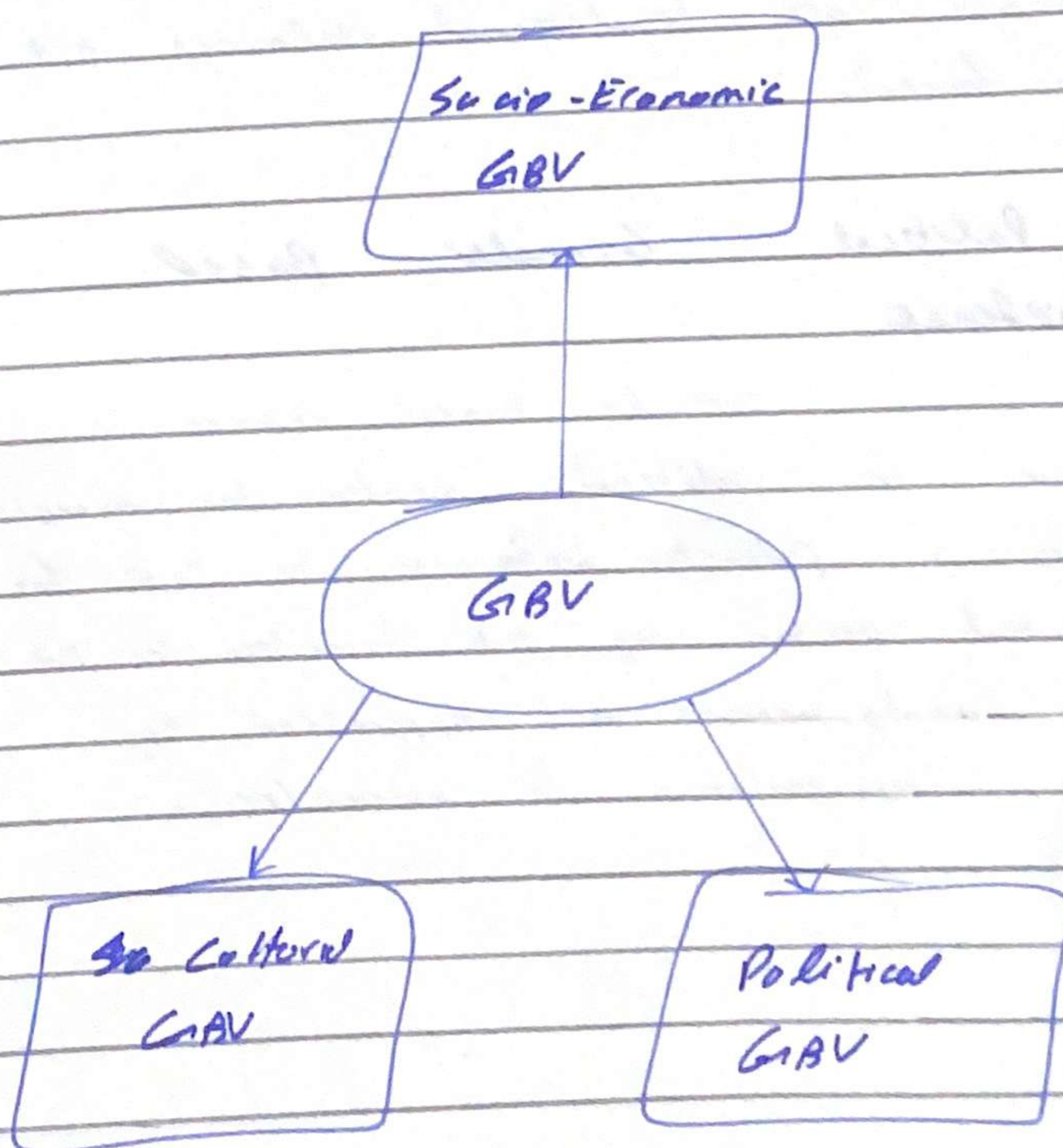
## Question 2

### Gender Based Violence in Pakistan and Its Various Forms in Pakistan

#### Introduction

Gender based violence exist in society culturally, socio-economically and politically. Women faced GBV, Honor killing violence and no right in inheritance. However GBV can be reduced in Pakistan by promoting education, improving support system and legal framework.

#### 1) Gender Based Violence (GBV)



economic dependency. & Victims of

### A) Socio-Economic Gender Based Violence

Around the globe, gender based violence can be seen in economic inequality like men getting more pay than women for same type of work. On the other side, women face sexual harassment in offices, workplace and social places.

### B) Cultural Gender Based Violence

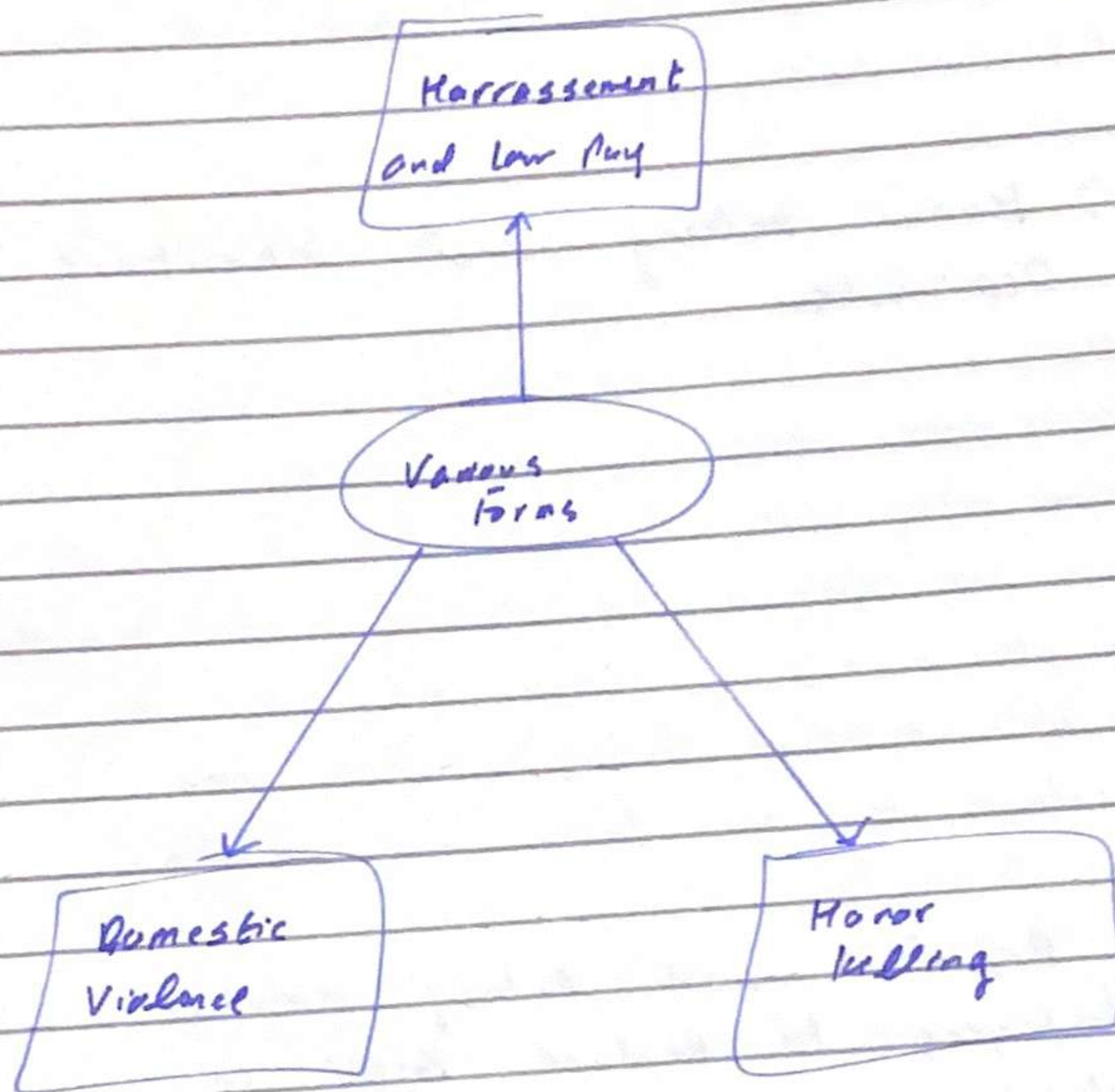
Gender based violence is also induced through culture. For example in South Asia, women are deprived from inheritance. Moreover, criminal violence like honor killing, rape, forced marriages are traditional violence that women face.

### C) Political Gender Based Violence

Gender based violence is faced in political system. For example women in Pakistan are forced to vote for influential person by their families. On the other hand, women are suppressed by law representation in assemblies.

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## 2) Gender Based Violence Forms in Pakistan



### A) Harassment in Work-Place and Low Pay

Women in Pakistan face harassment cases on daily bases in work places. Similarly economic inequality like lower pay than men are also prominent violence that women face in society.

### B) Domestic Based Violence on Women

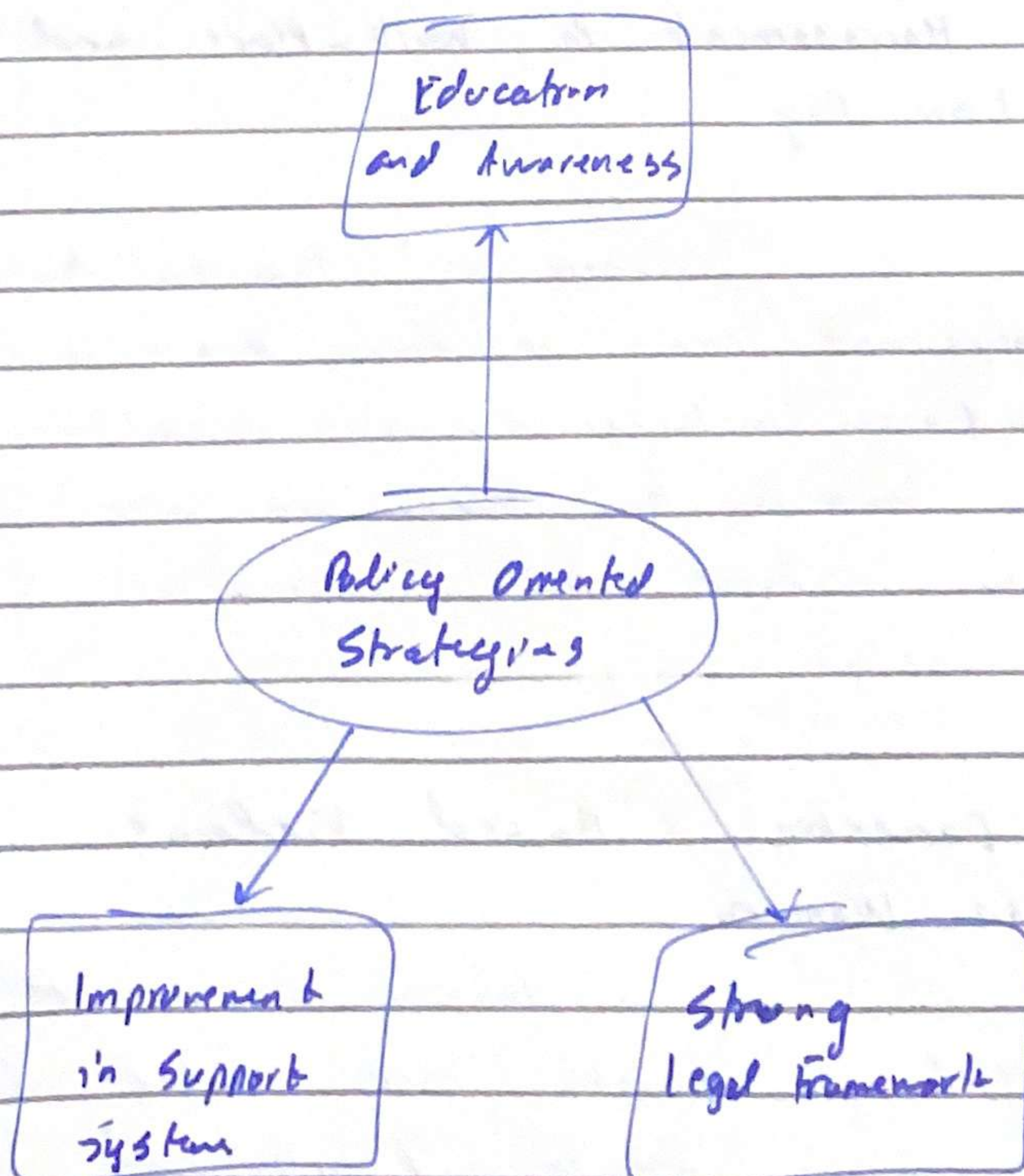
In Pakistan Women are faced being domestic based violence due to economic dependency. Victims of

oppressions are told to stay silent by family and society. No proper framework is present to counter this ill from Pakistan Society.

### (C) Honor Killing and Inheritance Deprivation

In Baluchistan a woman was shot dead by his brother for honor killing. She was murdered openly with her husband who married her recently. In other case, a woman was told to come back from Qatar, and she was murdered by her father and uncles.

### 3) Practical and Policy Oriented Strategies to Reduce GBV in Pakistan Society



### A) Promote Education and Awareness Programs

Gender based violence can be reduced from Pakistan by awareness through education. Curriculum of a high school should be revised and gender violence against gender should be added. Similarly a government and private NGOs arranged seminars on violence against women should be delivered to encourage youth to eradicate this ill from Pakistan.

### B) Improve sig support system for survivors

Strong system of mental and psychological assistance should be implemented to help survivors. And to encourage them to raise their voice against a violence. These steps can aware society of such events and act as remedy.

### C) Strengthen Legal Framework and Enforcement

Strong punishment on violence against gender should be made a part of policy framework. Heavy fines and jail sentence should be ~~enforced~~ given to violators.

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### Conclusion:-

Gender based violence can be reduced by strengthening strong legal framework, punishment on DBV and promoting education. Awareness campaigns to counter GBV can be proved very effective. Also by improving the support system for survivors of violence, Pakistan can remove the evil of gender based violence in the near future.

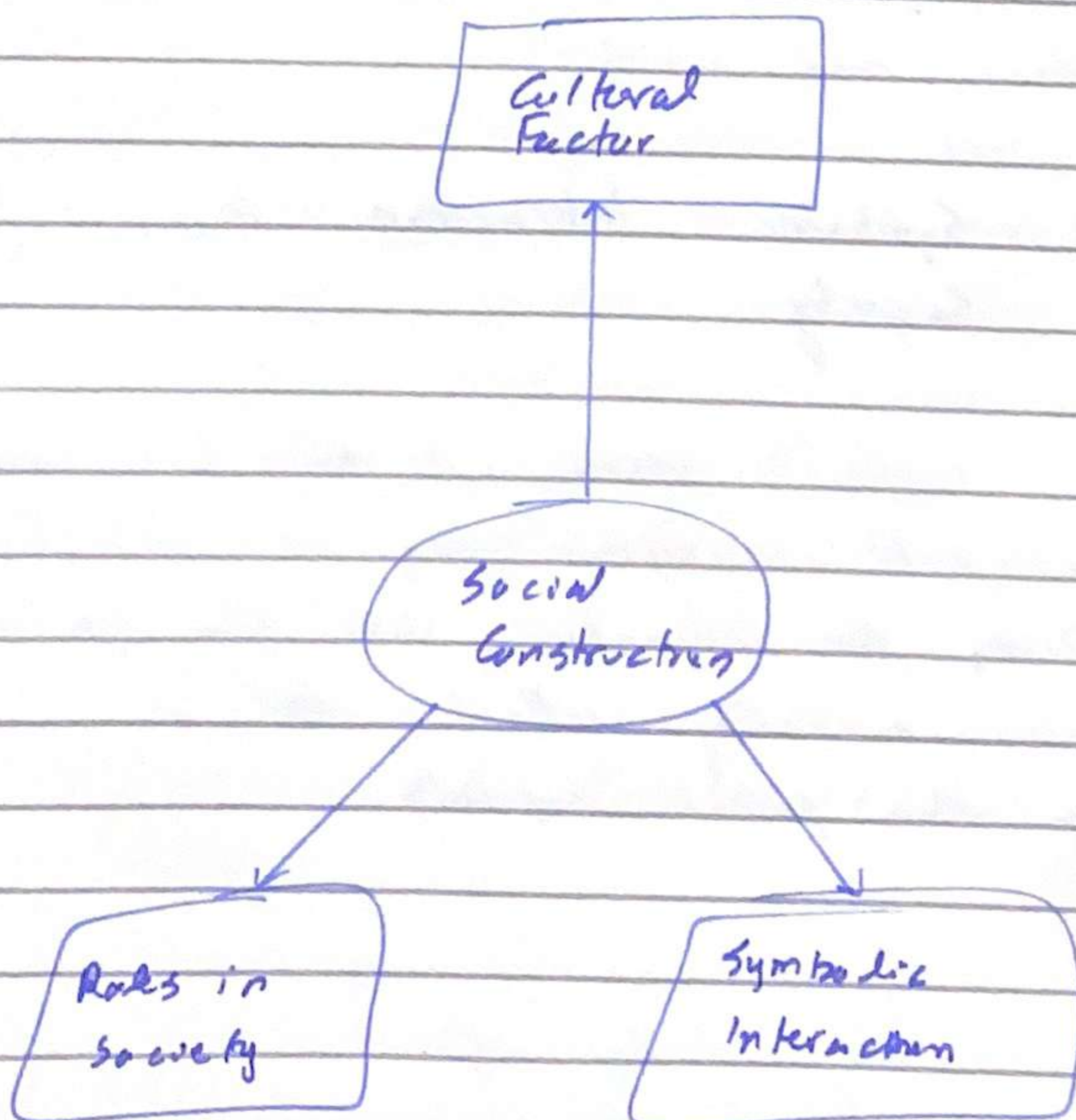
## Question 5

### Social Construction of Gender and Major Theoretical Perspectives on Masculinity and Femininity

#### Introduction:-

Gender is social constructed by society, the roles imposed by society and the symbolic interaction between different genders. Hierarchical perspectives on men and women to do separate work like Household and house keeping for women and Bread winner for men.

#### 1) Social Construction of Gender



## A) Cultural Shaping of Gender in Societies

Societies shape gender from a birth of a child. All customs and rituals of culture are inculcated in a child. As child grows up, he or she is taught to act in a certain way based on his biological sex. The child learns from his interaction with other gender.

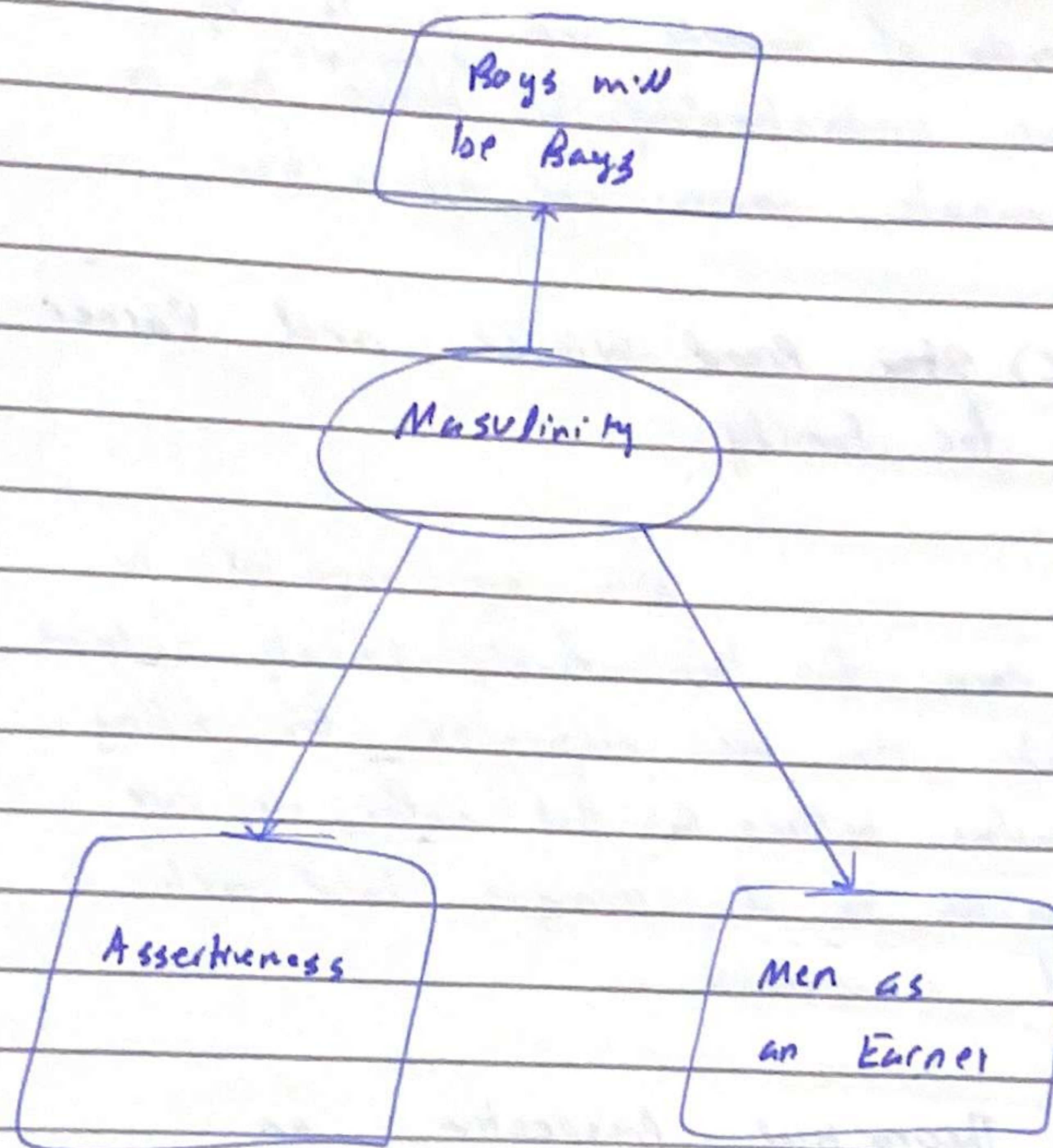
## B) Distinct Roles of Men and Women in Society

Men and women are expected to fulfil their duties in societies for efficient operation of a society. Men are expected to earn for the family and women are expected to cook, clean and wash.

## C) Symbolic Interaction in Society.

Women and men are expected to act in certain way in work place. During their interaction with other genders, their explicitly reflect what is expected of the other person.

## 2) Theoretical Perspective on Masculinity formation in society



### A) Boys will be Boys

Society address men as brave, strong, men can be walk away by doing any unjustified activity. This approach gives confidence to a man. Also, this creates a sense of danger that a man carries wherever he goes.

### B) Expectation of Assertiveness in a Society

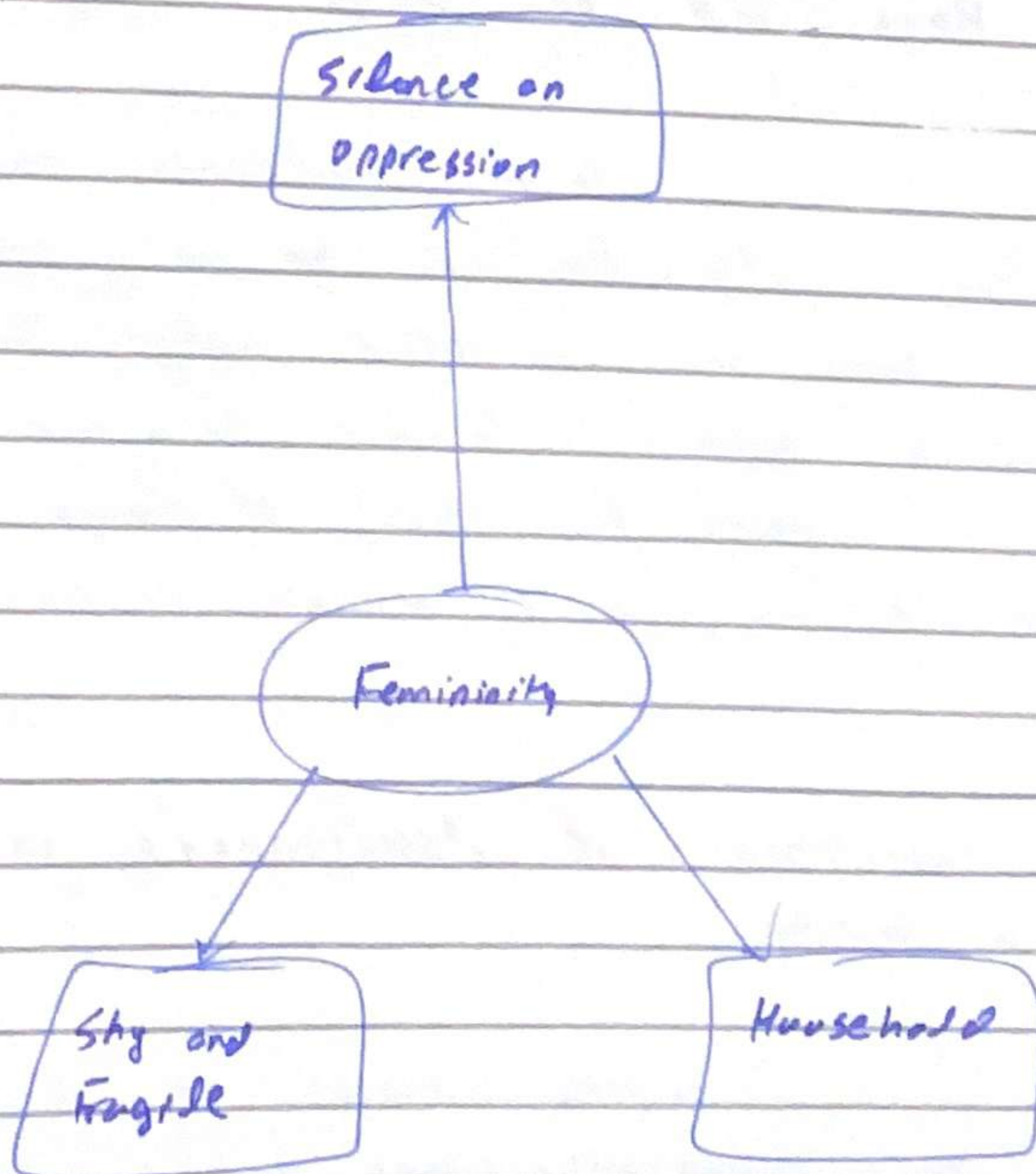
Society expect men to be brave, courageous, strong and pain bearing.

He is told from the birth that men  
can't cry. Men are expected to be  
leader of society and run it by their  
own understanding. This encourages him to  
dominate women and oppress her.

### 2) ~~Star~~ Bread-winner and Earner for Family

Men are expected to  
earn for the family. Society believes  
that men are responsible for filling  
household bellies. For that matter, men are  
expected to do immense hard work in  
all conditions.

### 3) Theoretical Perspective on Femininity Formation by society



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### A) Womens are Expected to Bear Oppression

Women are expected to bear any level of violence on them. Domestic violence cases are passed ~~is~~ unheard. Society believes that for proper functioning of society, men are allowed to discriminate and oppress women.

### B) Women by name of Frailty

Society taught women that they are weak and fragile. They don't have to compare themselves with men. They are taught biological gender ~~is~~. They are expected to act shy and don't argue even if they are right. They are told to make husband happy.

### C) Socially Induced Roles of House Keeping.

From ~~society~~ ~~society~~ expect women to do duty of households. They are told to wash, clean the house and cook for the family. They are not appreciated for the work.

### Conclusion:-

Gender is constructed socially by different roles, interaction and view of society. Theoretically, women are expected to handle cooking and washing. On the other hand, men are expected to earn living for the family.

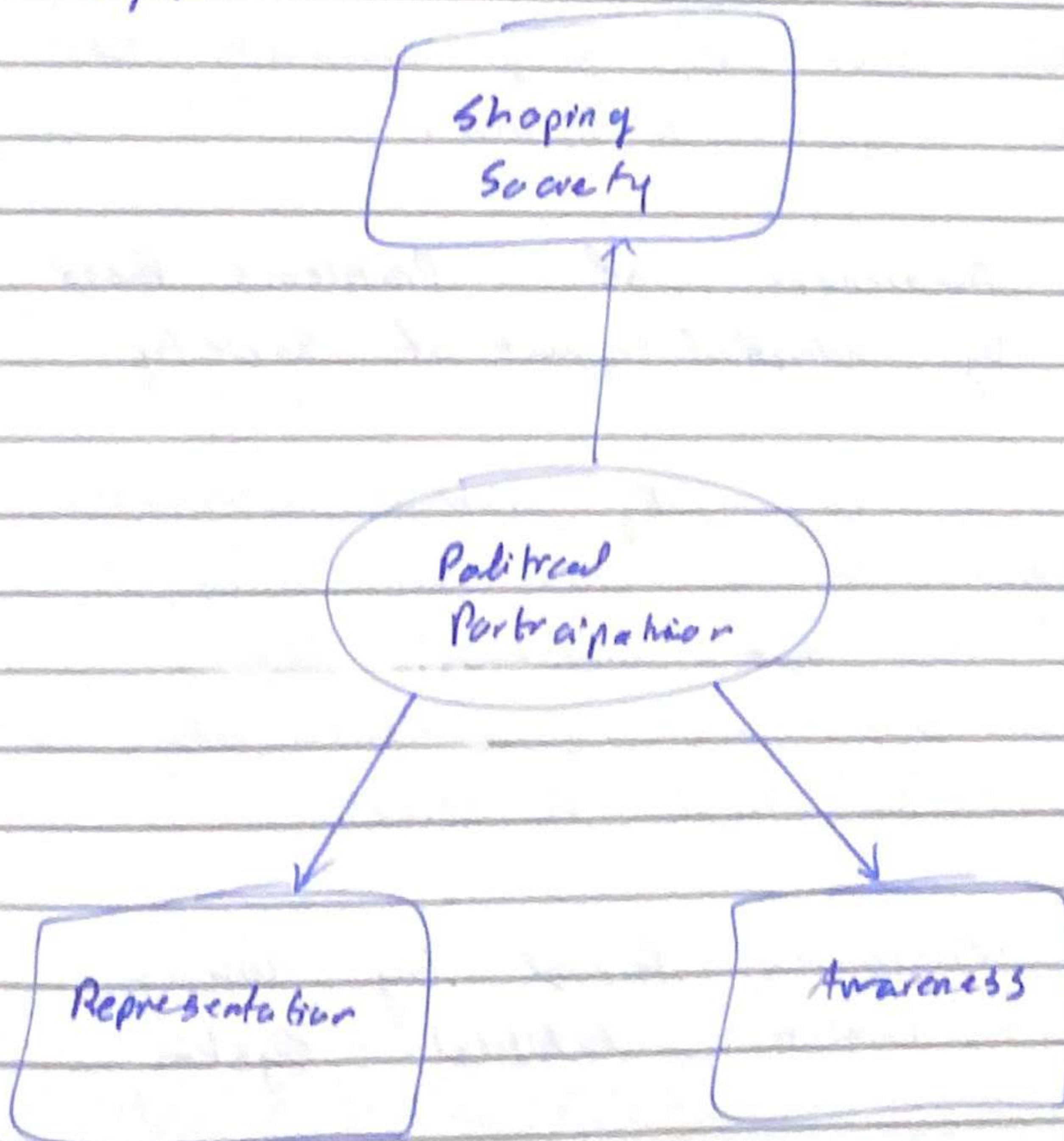
## Question 6

Political Participation as a  
Fundamental Human Right. Obstacles  
Faced by Women in Pakistan's  
Political System

### Introduction:

Political Participation is without  
any doubt a fundamental human Right. Women  
in Pakistan face security issues, economic  
problems and patriarchal mindset to  
participate in political arena. The quota system  
empowers women to represent themselves  
however, party narrative can lower their voices.

1) Political Participation is a Fundamental  
Right



## A) Political Participation shapes How Society Works

Political participation ensures that the society takes decisions inclusively and no segment of society is oppressed by the laws and policies of the government in the country.

## B) Representation in Policy Framework

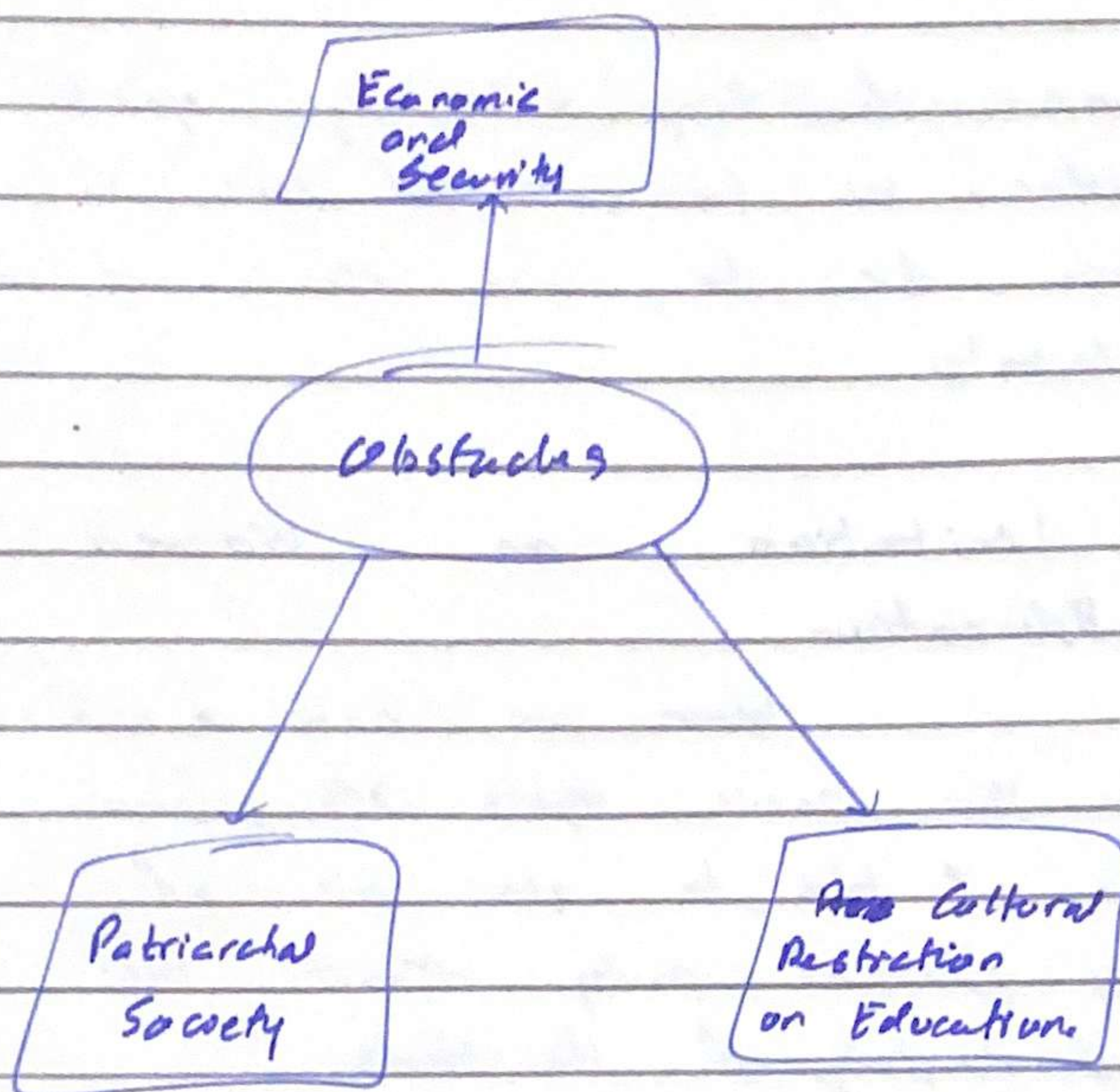
Political participation allows everyone to represent their religion-ethnicity and social segment. This representation allows them to raise issues that their area and people face and can be resolved through collaboration which not only bring prosperity but also integration in nations.

## C) Awareness of Problems Faced by individual segment of Society

By political participations, problems in the areas are conveyed to the upper governmental level. This helps people socio-economically and keeps them loyal to state.

## 2) Obstacles Faced by Women in Pakistan's Political System

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#### A) Economic Problems and Security Threat

Over 60% of population of Pakistan is below the poverty line. This takes the privilege from women belong to poor families to participate and run any campaign for their election winning. On the other hand, scarcity of women is another hurdle that women has to face.

#### B) Less Turn-out of Votes due to Patriarchal Mindset

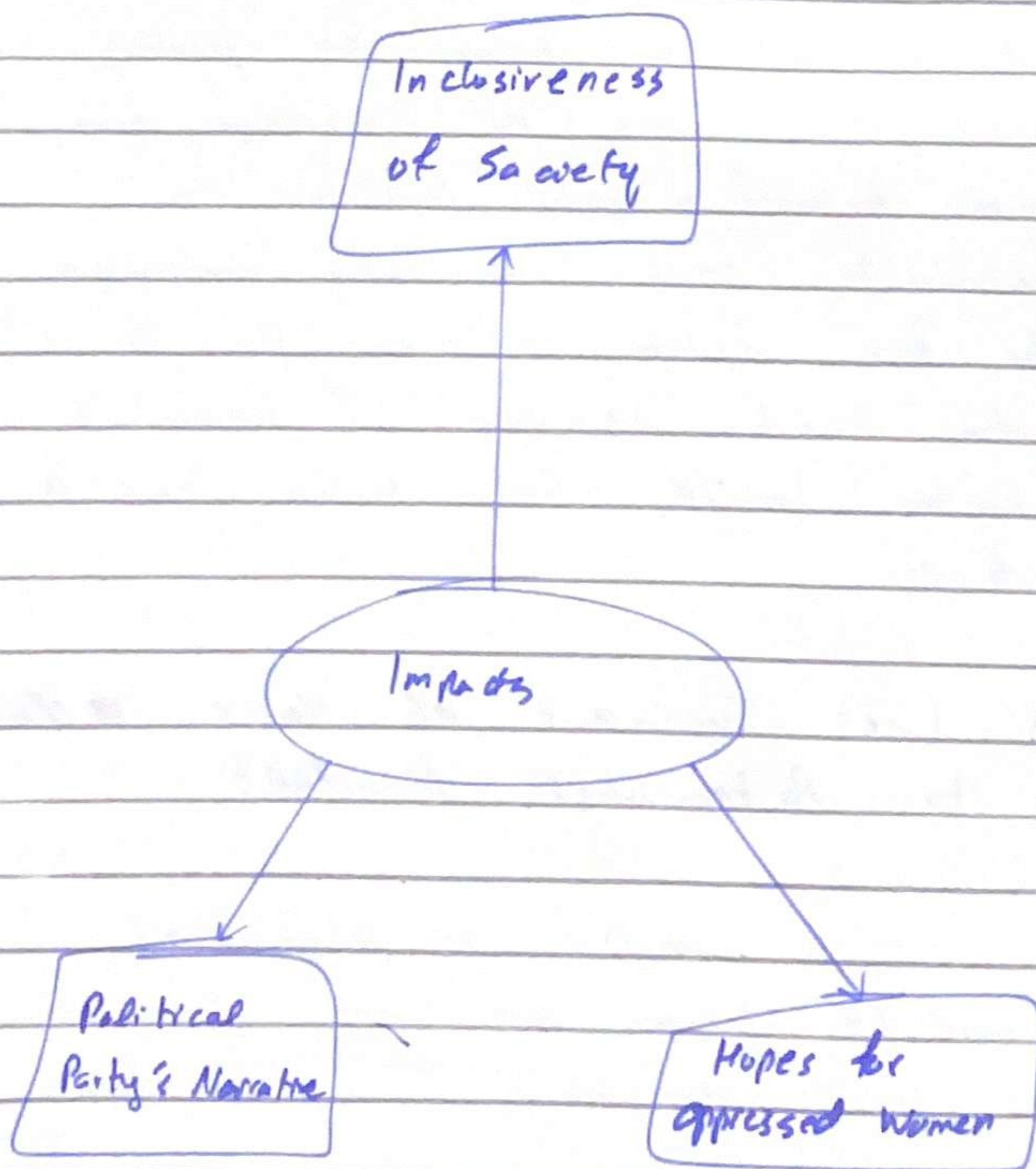
Due to patriarchal mindsets women are not encouraged to get representation in elections.

Even if they voluntarily goes for election, the turn out of vote is less due to men dominance in society.

### C) Limitation on Women Education

Women are not aware of their basic rights. Often women are told to give vote of any political party without their understanding of the effects.

### 3) Impacts of Gender Quota System on Women's Representation



A) Strong and Inclusive Representation  
of Society

B) Negative Impact of Quota System  
on Women Representation

C) Opportunities for Women with  
less Resources.

### Conclusion:-

Political participation is a fundamental right that every human must enjoy. By finding the solution in Pakistan's society regarding women politicians like patriarchal mindsets women can enjoy their representation and can feel safer.