

General guideline.  
Maintain the tone of the topic  
Answer the asked part  
Pay attention to the tense of the topic and the given keywords  
Follow the outline exactly as it is  
Provide substantial research-backed evidence.  
Use formal language always  
No use of 1st and 2nd person pronouns.  
Maintain unity of idea in a single paragraph.

Title: "Brain drain and Family Strain:  
the impact of Immigration on  
Pakistani families."

Topic breakdown  
Discuss how brain drain from Pakistan creates strain on families and family relations 14-15 points. OR. Discuss how brain drain from Pakistan creates strain in families and family relations (11-12) and reasons why brain drain results in strain in family relations (2-3).

### Outline

1. Introduction

2. The circumstances of Brain drain  
in Pakistan highlighting immi-  
gration issues. Irrelevant to the topic and context.

3. The Reasons of Brain drain:  
a- Unemployment of the educa-  
ted people  
b- Unfavourable working conditions  
in Pakistan  
c- Socio-economic impediments  
i.e poverty, lack of educational  
opportunities. Not asked. And not relevant to the context.

4. Impacts of Immigration and brain  
drain on the Families:  
a- Psychological strain

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b- Families have to suffer from different social problems.

c- A challenge to Societal norms and healthy relationships

No specific impact/strain discussed on family

d- the loss of skilled and Intellectual labour from the family or community.

Not a strain in family

e- Uncertainty about the living conditions of the migrants

How is that an issue of family strain

5- How to curb the menace of Massive Brain drain:

a- Generating employment opportunities via the efforts of Pakistani diaspora

b- Raising the standards of education.

c- Providing conducive working conditions.

Short outline. No. of body paragraphs should be 15-17

6-

Conclusion

No proper opening of the topic. No attention grabber no hook.

Those who leave the country never return completely. They are either emotionally, physically or compulsorily abroad for their entire life....

The topic is specific to Pakistan. Create a link to it.

The above statement imparts the idea of ~~brain drain~~. This practice is prevalent since a long time, but it has severely gained momentum in the current era. Brain drain is <sup>the</sup> most common practice in Pakistan at present. It is directly linked with the strains felt by the families of those who stay in the host country without their loved ones. The immigration from Pakistan to the overseas <sup>countries</sup> encompasses many causes and challenges faced by the individuals in Pakistan, their need for a good life makes them adopt certain <sup>harsh</sup> decisions. The socio-political and economic constraints, along with unfavourable working conditions become the ultimate cause of immigration from Pakistan to any well-developed nation. However,

This is the primary focus of discussion. Put more emphasis on it.

- The families of the migrants ~~st~~ face continuous strain in ~~terms of socio-political spheres of their lives~~. In order to curb the menace of rapid brain drain from Pakistan, the collaborative efforts of institutions and public ~~regarding working opportunities and favourable economic growth~~ are necessary. On a nutshell, Brain drain ~~and~~ <sup>causes</sup> family strain are among the families in Pakistan. The immigration creates several challenges for the families of those who leave Pakistan in search of greener pastures.

Brain drain in Pakistan is quite common in the present century. This accounts for various reasons ranging from economic instability to the lack of educational opportunities, which are the indicators that force the people to ~~leave Pakistan and go abroad~~. The Brain drain has become a trend in the modern

No proper structure to introduction. It's short. Should be 200-250 words.

No proper summary of the outline.

age, but it encompasses various difficulties in its path. It poses challenges such as human trafficking, familial strain, immigration issues related to economy, and many others. The recent statistical data also provide a clear picture of this grim reality: 119% increase in emigration of highly skilled professionals in 2023. Over 700,000 Pakistanis left the first few months of 2024 alone, according to the Economic Survey of Pakistan (2023-24). ~~This~~

Irrelevant detail. Serves no purpose. No link to the context of discussion

There are various causes of brain drain in Pakistan. The foremost among them is the unemployment of the educated people in the country. After completing 16-18 years of education in Pakistan, the job market has fewer opportunities for fresh graduates. With less or weak university-industry linkages of the curriculum, the unemployment in Pakistan is sky high. Thus, people

Concluding sentence?

No relevance to this detail Focus on the argument at hand.

prefer to leave the country and exercise their knowledge and skills in a market, which is open to such knowledgeable and skilled workers. PIDE research states that unemployment amongst the "highly educated" is about 3x the average unemployment rate in Pakistan. Under such circumstances, it is obvious to see most people leaving the country for better employment opportunities.

Irrelevant evidence. No link of it to brain drain.

Besides, unemployment, the unfavourable working conditions and opportunities are also a driver of brain drain in Pakistan. The business community faces a number of setbacks that hinder its effective functioning and service delivery in the country. With excessive taxation troubles, massive field maintenance, security concerns and less expert workers, the working conditions in Pakistan are quite troublesome. This hinders the ~~at~~ skilled workers

Word not suitable in the context

Irrelevant to the topic. Not asked, and the context isn't about just brain drain. For you to write it's causes.

Don't list multiple reasons. Your argument should be focused on how unfavourable conditions lead to brain drain.

to work in this country and they also seek for better condition which are filled by immigration to the advanced and developed nations.

No argumentation. No analysis. No evidence

Moreover, the socio-economic circumstances in Pakistan are responsible for brain drain and massive immigration. The country is caught in a vicious cycle of debt trap, external loans and capacity payments. In all these indices, the poverty and human development index in Pakistan are very low.

unnecessary detail

Thus, people in search of better living conditions, leave their native homeland. According to Commission for Human Rights (NCHR): nearly 40% of Pakistanis want to leave the country mainly due to economic hurdles, inflation, and poor living conditions prevalent in the country.

Therefore, the brain drain due to socio-economic barriers leads to a huge <sup>loss</sup> number of skilled workforce.

Among the widespread of impacts of immigration on the families, the psychological strain ~~is~~ holds the top position. The families of the migrants face psychological strain due to their leaving, the love, affiliation and sorrows, ~~and all other feelings~~ are messed up. The families have to ~~live, work and stay alone~~, which is a hurdle for the elderly parents or children of the migrants. This creates a feeling of loneliness and mental and psychological stress for their near ones.

Sentence structure

The topic is about one person or two people leaving the family and how that impacts the family. If the whole family moves who is the brain drain staining.

No argumentation  
No analysis.

Evidence? Concluding sentence?

Similarly, the families of the migrants have to bear the brunt of multiple social problems by themselves. If the breadwinner of the family leaves, then he or she has abandoned his/her parents and children, in the country. They have to face the social problems & which can be in the form of

That's not family strain.



any robbery, theft, terrorism or any other violent practice. This also gives a strain for the families of the migrants. The more empowered individuals, who left the country, also leave the families in such state of social challenges.

Lacks logical discussion. No argumentation No analysis

In addition to this, the societal norms and relationships of the migrants and their children are also affected. The parents and children, then do not share the same bond of relationships, trust and affection. The family systems is given great importance in Pakistan, it presents a distorted outlook when it is not followed, or one of the members of the family is not present. The children at victims in such scenarios, and this disruption shapes their norms and identity which may vary from those who follow a regular familial pattern.

Two very different aspects, and one not relevant to the discussion.

What does Outlook has to do with relationships

No relation to how brain drain results in strain in children relationships

No argumentation No analysis. No evidence

Furthermore, the most intellectual members <sup>of the family</sup> are leaving the country. This also creates a dearth of skilled and intellectual individuals from families, who are proud <sup>to be the</sup> members of their communities. This also makes <sup>the families</sup> them stressful regarding their future of the different individuals in the same family. Pakistan needs this skilled labour force to excel in the social, educational and technological spheres, but brain drain leaves the future of families on the stake, with no clear direction either to stay in Pakistan or leave this land.

Makes no sense

Irrelevant to the topic

In the same argument, the families are also unaware about the migrants' job, legality and either their return after serving that workplace is possible or not. It puts them <sup>or families</sup> in a situation of complete uncertainty and strain. The overseas conditions are also not favourable for everyone, they have to face harsh

Not a general rule. Don't make conditional arguments.

That's for migrants not for families.

conditions to attain jobs or earn for their survival. This poses a continuous struggle and strain for the families of the migrants residing in Pakistan, which is one of the adverse effects of brain drain.

In order to combat the widespread menace of brain drain and immigrations, the internal conditions of the country need to be strengthened. The foremost effort in this regard is to create employment opportunities in the country. The Pakistani diaspora along with the governmental efforts, need to pave way for investments in the country of launch initiative start-ups that favour the general public. Such initiatives could provide opportunities to fresh graduates to practice and boost their skills and income. In this way, the unemployment dilemma causing

massive brain drain would be curbed and controlled.

Educational opportunities and raising the standard of education is the utmost need of the hour for the country. This engages the youth and skilled labour for the national development. When the country engages its youth, it is obvious for the nationals to work and support their own land to benefit from their services. Moreover, aligning its curriculum with the industry's demand is crucial as Pakistan is ranked 63<sup>rd</sup> out of 163 countries on World Bank's University-Industry Index. Improving such situations is a step to curb the immigration crisis.

Correspondingly, providing conducive working conditions to the workforce is equally significant. This effort would stabilize the

trust of the worker on the national conditions, and better ideas and inventions will become part of the innovation and tech. centres. A moderate workload and salaries according to the labour, would distract the workers from foreign conditions and would ultimately set precedent for attaining excellence in the host country.

In conclusion, ~~to a~~

Brain drain has become a source of suffering and strain for the migrants of Pakistani families.

The topic is about strain on families not strain on migrants

In the present time, it this practice is a new normal in the society. It is due to the various socio-economic challenges in the country, ranging from poor employment opportunities to the lack of educational platforms. Moreover, the social indicators are also threatening. The families of the migrants are marred by

Too much focus on secondary part of the essay

Date: \_\_\_\_\_

Day: \_\_\_\_\_

multiple concerns and strain <sup>related</sup> of psychological health, well being of their loved ones and disruption of the societal norms. These challenges need to be addressed at grassroot level and paving way for conducive working conditions and employment opportunities.

Don't mention everything in a single sentence.

~~It can~~ These measures can promote and pave way for national development from the youth of its own the nation through their skills and competency.

Short and improperly structured