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## Public Administration

( Part - II )

### Question #02

Woodrow Wilson said "The administration lies outside the proper sphere of politics". Define the role and scope of public administration in a society?

### Introduction,

Woodrow Wilson - Father of public Administration said that the administration should be separate from the politics. As he gave the concept of politics Administration Dichotomy. Public administration involve not only in the policy making but also help in public health service, maintaining rule of law, defence along with many others. The scope of public administration lies in two broader views i.e Managerial and subject oriented view. Both are different from each other and describe the proper view of public administration.

## PUBLIC ADMINISTRATION BY WOODROW WILSON

Woodrow Wilson - Father of Public Administration  
describe the public administration dichotomy in which he explains that administration

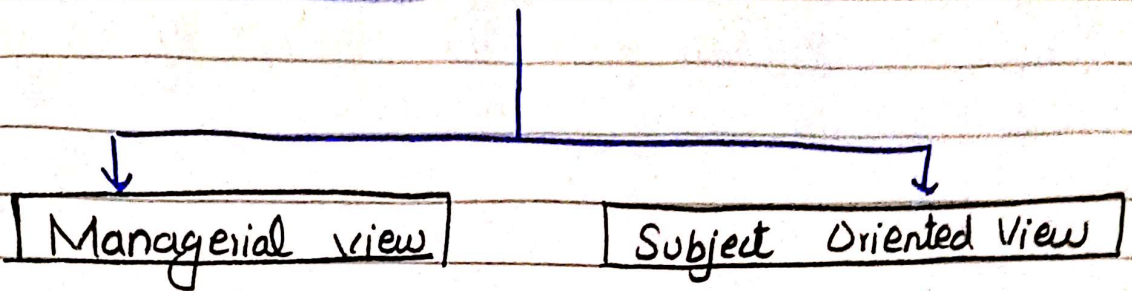
should be separated from the politics. He wrote first essay concerning with the evolution of public administration in 1864. The era of woodrow wilson is known as "Era of politics Administration Dichotomy".

## ROLE OF PUBLIC ADMINISTRATION IN A SOCIETY PARTICULARLY IN PAKISTAN.

"Public Administration is the study for the service of public"

- Public Administration play an important and significant role in the service of public interests.
- It also involved in making policies that are related to the public service.
- Beside that, it also help in maintaining law and order situation in a country.
- It helps in the improvement of health and education infrastructure in Pakistan.
- Public administration involved in the regulation of defence mechanism.
- The role of officials in public administrators are checked and they have the responsibility to have accountability before public.
- Public officials have key integration in the implementation of policies.

## SCOPE OF PUBLIC ADMINISTRATION IN A SOCIETY AND IN PAKISTAN.



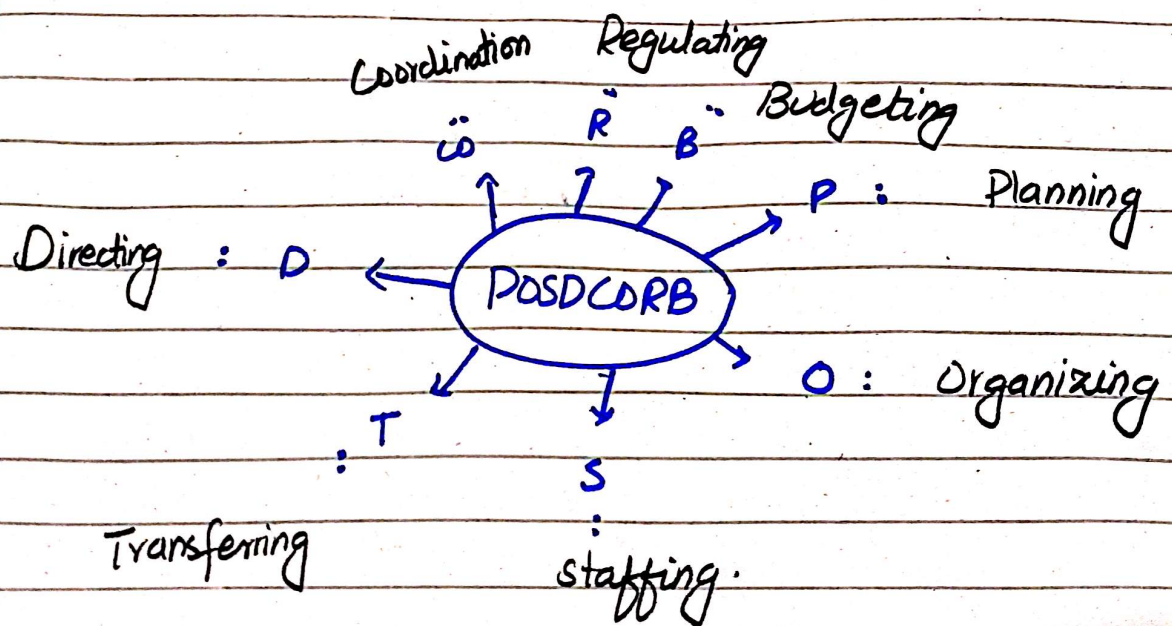
### •) Managerial view in public Administration:

This explains that there are manager in a hierarchy in an organization.

•) Also known as **Empirical Approach** in public Administration.

•) This concept is given to approach the services of manager in accordance with public.

Luther Glick explains the broader view of managerial approach in **POSTDCORB**



Another important approach in Managerial view of public Administration was given by P. Magqueen who gave the concept of 3M's in public administration.

↳ Men  
↳ Material  
↳ Methods.

### •) Subject view Matter in public Administration.

It explains that beside the POSDCORB mechanism, there is also need of services like health, education, law and order along with many others to live in a society.

Prof. Piffner describe the subject view matter. On this he explain the basic principles that are involved in public service, that are :

- Observation
- Methods
- Materials
- Management
- Planning
- Administrating.

He also explained that there is need of the sphere as the role of governments in public Administration.

## IMPORTANCE OF PUBLIC ADMINISTRATION.

- Public administration play an important role in attainment of goal life.
- It involve in the prevention against the diseases.
- It helps in maintainence of peace and order in a society.
- It served for the interest of public present in a society.

## CONCLUSION,

In a nutshell, the public administration emphasize on separation of politics from the administration. It play important role not only in public service, but also in other matters of the society. Its nature varies in different orders from one aspect to another. However, it has the broader view in different themes for proper management-

## Question #03

Keeping administration separate from the politics would make the system more efficient. Administrators focusing only on execution rather than on negotiations and debate over policies can deliver results faster. Discuss

The political Administration Dichotomy with reference to this.

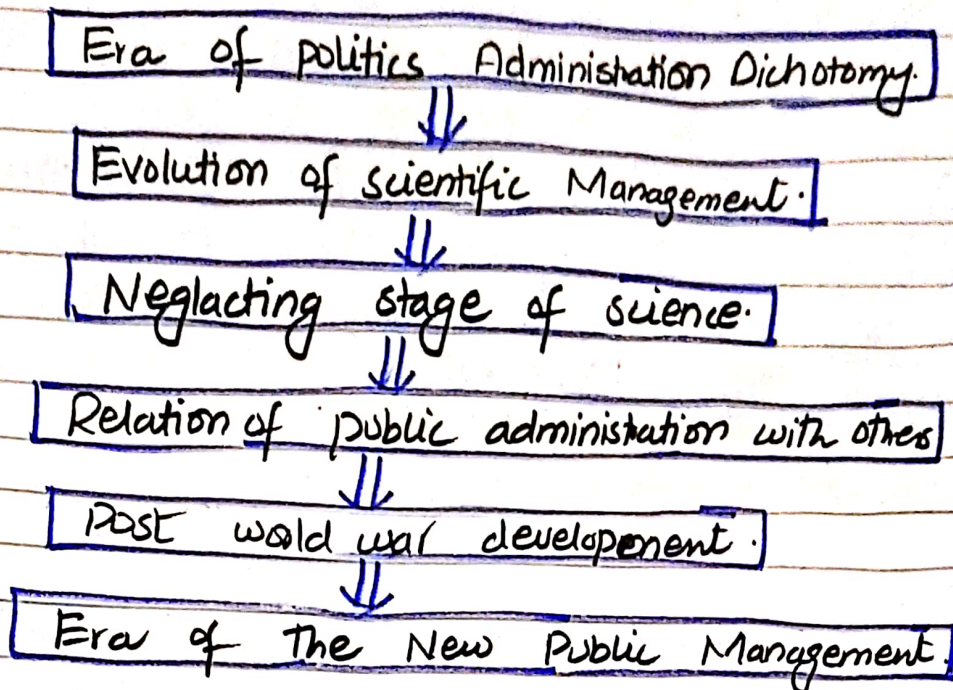
## Introduction.

Administration and politics are two important features in public administration. However, for the efficient working of both there should be separation among both pillars. This is described in various stages of the public administration that evolve from previous era and move towards the new public management. However, the different stages in politics administration dichotomy focuses on the evolution of public administration. The execution of policies is only maintained by administrators, rather than negotiations and debates on the policies that results in slow services delivery.

## POLITICS ADMINISTRATION DICHO TOMY :

The concept of politics administration dichotomy refers to "separation of Administration from politics." This concept evolved from the early stages of development of public administration and developed to the latest of new public management concept. In all stages, the emphasis was on separation of politics from administration.

## STAGES OF EVOLUTION OF PUBLIC ADMINISTRATION DICHOTOMY.



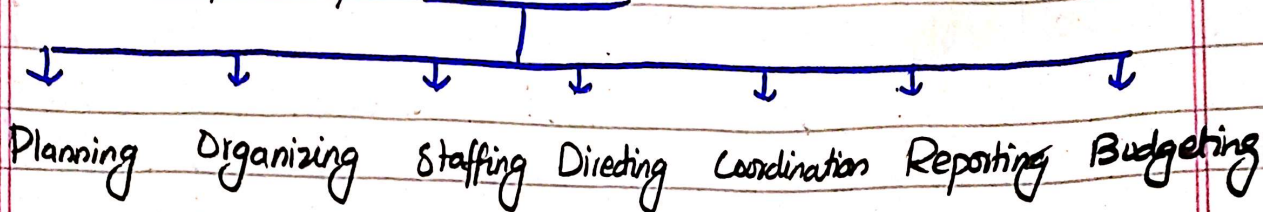
### •) Era of politics Administration Dichotomy in public administration.

The era of politic administration dichotomy starts from the **Woodrow Wilson - Father of Public Administration**. In 1884, he wrote first essay on the evolution of politics administration dichotomy. From that time separation of politics and administration evolved. The other contribution is from

**L. D. White**; who wrote first book of public administration named "**The politics Administration Dichotomy**".

## •) Evolution of scientific Management in public administration:

On the next era of politics administration dichotomy, the scientific management approach was introduced. They called it the era of scientific management. **Luther Gulick and Urwick** are important contributors in this era. As Luther Gulick gave the concept of **POSDCORB**.



All these concepts are involved in the evolution of scientific research in public administration.

## •) Neglecting the scope of science in public administration.

The era of neglect of science in public administration was given by **Elton Mayo**. He was working along with **Hawthorne effects** in which he describes that there is no value of mechanical and scientific approaches in public administration. He neglected this concept in politics administration dichotomy.



## •) Relation of public administration with other subjects

The stage in the politics administration dichotomy is its relation with the other subjects. In this era **Herbert Simon** and **Robert Dahl** wrote books to relate it with other subjects emerging in administration. Its relation was discussed with psychology, physiology, sociology and with many other sciences.

## •) Era of Post world war in public administration

The era of post world war brings a lot of changes in politics administration. In this **F.W. Riggs** wrote a book on administration named as **Ecology of public administration**. This concept gave rise in the politics administration dichotomy.

## •) Era of New Public Management in public administration.

The era of new public management rises with a lot of changes and new evolutions.

**Frank Mariani** wrote a book on this:

**The Development of Administration in Three Stages.**

## KEEPING ADMINISTRATION SEPARATE FROM POLITICS :-

By keeping the administration, separate from the politics, the system can work with more efficiency. There will be improvement in the execution policies. This will lead towards the continuity of policies. However, there are certain challenges that are faced by the keeping aside of administration from politics.

### CONCLUSION.

In politics administration dichotomy, there is separation among the politics and administration. However, due to this the working of system will be more efficiently. But the administrator did not focus on results through negotiations and policies. Rather, they rely on the execution mechanism. In the emerging field of public administration, politics administration dichotomy is necessary.

### Question #05

How the accountability can be ensured through programme evaluation, performance measurement and audits. Discuss the various types and methods of accountability in public administration.

## Introduction.

Accountability is an effective cornerstone in public administration. It helps in the efficient management and makes the public officials responsible in their actions, before the administration or public. There are use of various tools for the effectiveness of administration. The various types of accountability like political, ethical, social along with many others occur with special reference to their mechanisms. There are many methods present that are for the effective mechanism of accountability.

## MECHANISM OF ACCOUNTABILITY.

The term accountability refers to the responsible of public officials in their actions to the administration through different methods.

⇒ Accountability is an important tool in learning mechanism. However, in both public and private sectors, accountability is present. In public sector, the officials are accountable before public, on the other hand, in private sector, the accountability is not towards public officials rather to the managers. It helps in knowing effectiveness in any organization.

## TOOLS OF ACCOUNTABILITY

↓ ↓ ↓  
Programme Evaluation      Performance Measurement      Audits.

### •) Programme Evaluation - A Tool of Accountability in public Administration.

Programme evaluation is an important tool in the accountability mechanism. It is designed, implemented and then outcomes of policies are determining the effectiveness of those implemented policies.

e.g. To know about the results of the health policy to be opted.

### •) Performance Measurement - An important Tool of Accountability in Public Administration.

To effective accountability mechanism, the performance measurement is necessary. This involves to know about the performance of the public administrators in different fields.

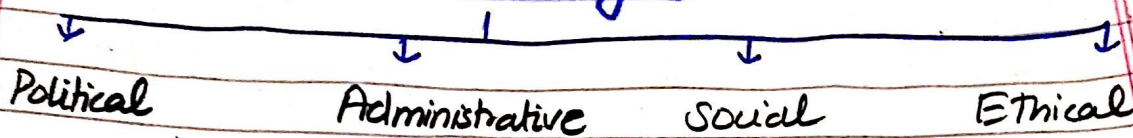
e.g. To know about the performance of civil servants that is recruited to a specific area. Either he or she is fulfilling the duty with concern goals.

## •) Audits - tool of accountability in public administration.

Audit ensure the financial and operational accountability by examination of different records. Through this mechanism, an effective checks and balance can be shown.

e.g To know about the deposit finances of public administrators for their accountability.

## Types of Accountability.



### •) Political Accountability in public administration. :-

The accountability of the political officials with regard to their services is known as political accountability. As in this, ministers are responsible and accountable before the public.

### •) Administrative Accountability in public administration.

The accountability of the administrators to their officials or the public is known as administrative accountability. This is the reason that civil servants remain accountable before their duties.

## •) Social Accountability in public Administration

On social accountability, the officials can be remained accountable before the public for their service. e.g. initiative of citizen portal for citizens

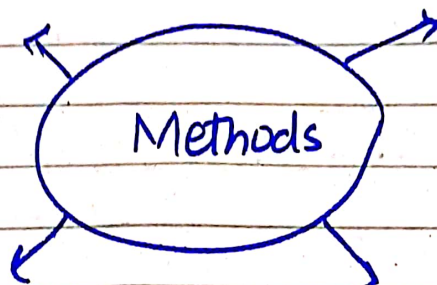
## •) Ethical Accountability in Public Administration

Public administrators are ethically and morally accountable before the public. e.g. the conduct of corruption and mismanagement should not be done by them.

## METHODS OF ACCOUNTABILITY IN PUBLIC ADMINISTRATION.

Citizen partnership

Use of technology



Continuous monitoring.

Implementation of oversight bodies.

•) Citizen partnership - an important method in public administration accountability.

Citizen partnership is an important method for the mechanism of Accountability. As it is right of citizens to be involved in the public administrators working.

### •) Use of technology in accountability mechanism of public administration.

The Use of technology in Public administration accountability, is mandatory. As through different surveillance mechanisms like **cameras**, accountability of officials can be checked.

### •) Continuous monitoring through different bodies an important method in accountability.

Different bodies role like **NAB, FIA** is used to continuous monitoring on the officials. This helps a lot to officials to be responsible as mechanism of accountable before officials.

### CONCLUSION

In a nutshell, The mechanism of accountability makes the administrator, responsible to his own before the others. For accountability, different types of the accountability mechanism are involved.

There are different tools for the accountability mechanism of administration.

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