

Women In Power Structures Of Pakistan : Presence, Impacts and Limitations

Outline

1. Introduction

The presence of women in eco-political power structures of Pakistan is limited by deep-rooted patriarchal norms and non-conducive working environment. This directly impacts economic growth, literacy rates and governance structures of Pakistan.

2. Presence Of Women In Power Structures Of Pakistan:

a) Limited political participation and representation.

- Only ~~one~~ Chief minister and only ^{→ women} 1 Prime minister in history of Pakistan.

b) Rare contribution towards economic power structures.

- IPRI report 2024

c) Limited presence in judicial power structures and legal fraternity.

- Law Department of Pakistan - Report.

d) Rare participation in societal power structures.

- HRCP report 2025

3. Impacts Of Women In Power Structures of Pakistan:

a) Inclusive economic growth

- Asian Development Bank Report 2025

b) Better governance and administration

- Hillary Clinton's saying.

c) Improved literacy rates and decreased educational disparity.

- HRCP report 2024

d) Inclusive legal reforms and reformed societies.

- International Commission of Jurists report.

4. Limitations Of Women In Power Structures Of Pakistan:

a) Deep-rooted patriarchal norms and gender stigmas.
- Rubina saigul article.

b) Non-conducive environment and work-place harassments
- Workplace harassment Act - reference

c) Financial Constraints.
- ILO Report

d) Lack of awareness and exposure in women.
- An article in 'The Dawn' by Rafia Zakaria.

5) The Way Forward.

6) Conclusion.

"We are victims of Evil customs, we have shut our women in four walls, it is a crime against humanity" as rightly mentioned by the founder of Pakistan, Quaid-e-Azam M. Ali Jinnah. This saying comprehensively reflects the power structures of Pakistan. Women - the most untapped potential of the world, remain untapped in Pakistan too. The limited presence of women in politics, parliaments, economic structures, and societal power structures driven by deep-rooted patriarchal norms of society, non-conducive ^{working} environment, financial constraints, and limited awareness of in women. This constrained participation of women in power structures of Pakistan directly impacts economic and governance structures. The impacts ^{of equal participation, however,} include inclusive economic growth, improved literacy rates, better governance and administration, and inclusive legislations ^{for} reformation of societies. Thus, constituting the need to include women in power structures of Pakistan.

