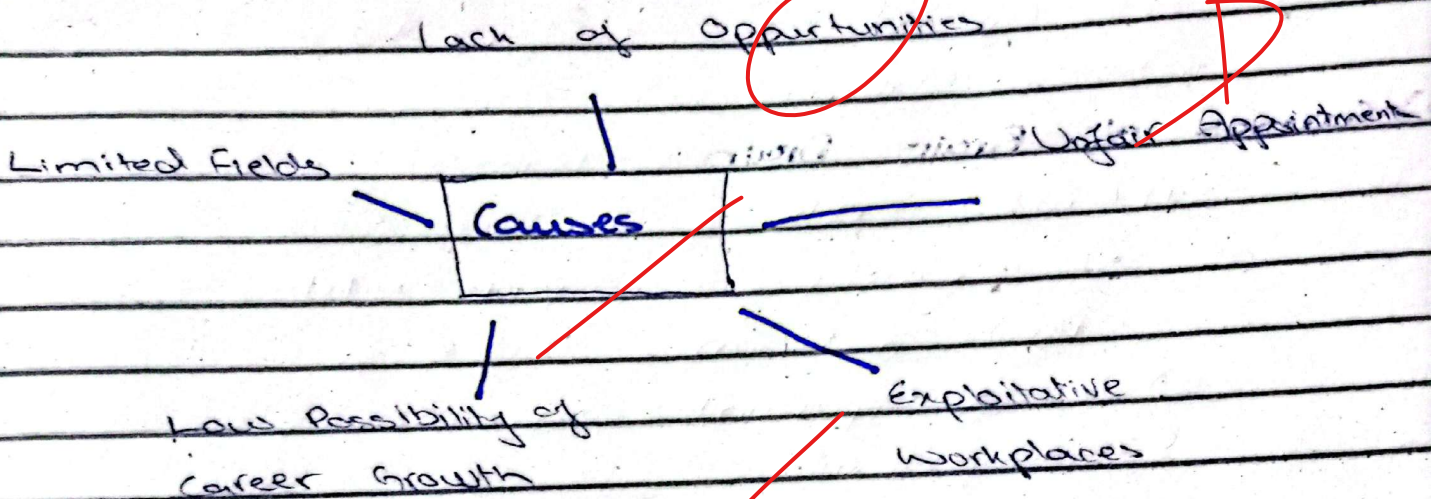


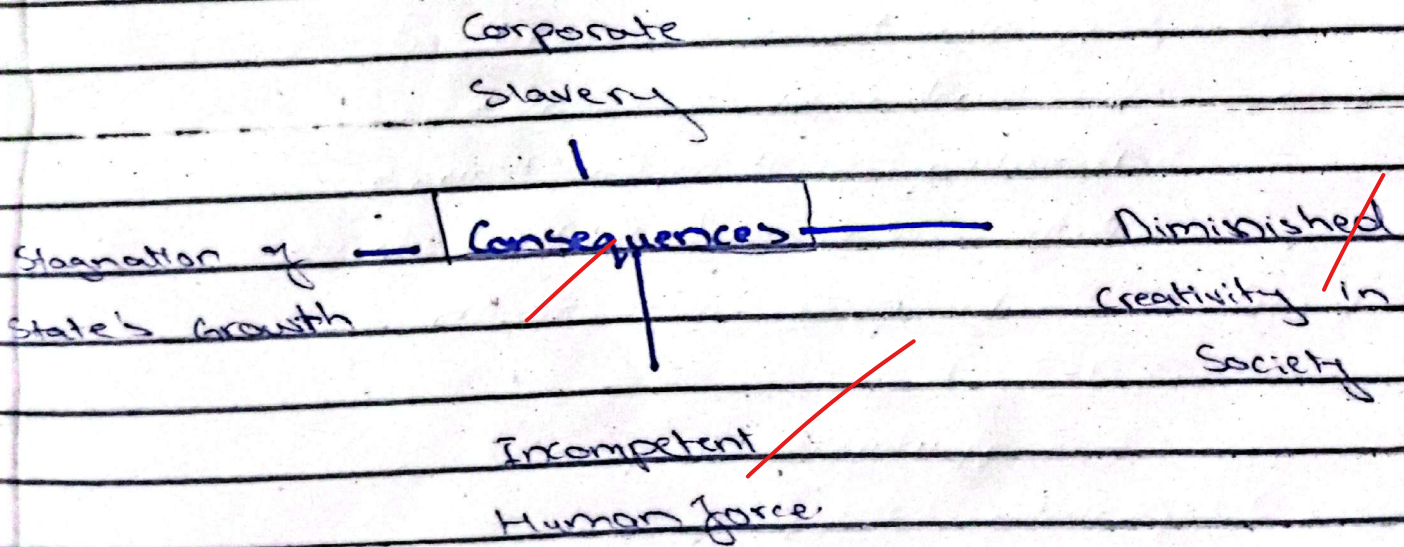
Brain Drain: Causes and Consequences

Brainstorm

• Causes of Brain Drain



• Consequences of Brain Drain



Outline

1) Introduction

1.1) Hook

1.2) Background

1.3) Thesis Statement

2) Causes of Brain Drain

2.1) Limited Fields

- Low variety in workplace market
- Death of Russian

2.2) Lack of Opportunities

- Unemployment
- Low possibilities of appointment in existing fields
- More People to Eat Less Opportunities to Earn

2.3) Unfair Appointments

- Appointments are not merit-based
- Traditional recruiting methods
- Prevailing Nepotism, favoritism, Bribe • Culture and Political Influences

2.4) Low Possibility of Career Growth

- 9-5 Loop
- Less opportunities for promotions

2.5) Exploitative Workplace

- Low Wages
- Long Working Hours
- Workload
- Dehumanisation by Authorities

3) Consequences of Brain Drain

3.1) Corporate Strategy

- People will work in any situation to earn.

- Ordinary minds do not think out of their comfort zone.

3.2) Diminished Creativity in Society

- No innovations in the field of science and IT.

- Dying art and artistic traditions

3.3) Stagnation of State's Growth

- State or society will not prosper in the fields of science, arts, sports and IT.

- Losing the modern race; of "intellectual race".

- Dependent on other state's products.

3.4) Incompetent Human Force

- Drainage of revolutionary minds

- Incompetent Human Force = Incompetent Organisations.

- Prevalence of corruption, exploitation, bribery,

- Working ~~to~~ for the sake of earning

- Zero creativity and innovation

Essay about mind & opportunities

There is a famous quote that 'brains, like hearts, go where they are appreciated'. Pakistan, a country known as the land of talented sportsmen, doctors, scientists and engineers is lately facing the problem of 'brain drain'. Brain drain, in simple words, refer to immigration of productive youth from one place or country to another for the sake of better opportunities and working conditions. In 2024, an alarming number of youth, which is reported to be 800,000, flew to other countries to find better jobs, wages and working conditions, leaving public and private sector of Pakistan 'brain' drained. Lack of opportunities, limited fields of work, unfair appointments, low career growth and exploitative workplace environments are major causes behind brain drain and this results in diminished creativity and novelty, corporate slavery, stagnant growth of country and industries and offices full of incompetent workforce.