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Essay Title:

Brain Drain: causes and consequences

outlines



I Introduction

- 1.1 Hook/opening
- 1.2 Glimpses of ~~outlines~~
- 1.3 Thesis statement.

II Causes of Brain Drain

1 Lack of economic opportunities

- 1.1 stagnant economic growth
- 1.2 High inflation rate
- 1.3 Excessive unemployment

2 Political instability

- 2.1 Transformation of political ~~instability~~ into insecurity
- 2.2 Inconsistent government policies
- 2.3 case study: ~~Afghanistan~~

3 Social factors

- 3.1 unavailability of education and health care facilities
- 3.2 Religious intolerance
- 3.3 Ethnic issues

- 4 wars and brain drain
- 4.1 war creates highly insecurity
- 4.2 Effects on the living standard of people
- 4.3 case study: Russia-Ukraine war and brain drain

- 5 Pull factors in other region of the world
- 5.1 attractive opportunities
- 5.2 Medical and healthcare facilities
- 5.3 case study: emigration and migration toward west

II consequences of Brain Drain

- 1 Positive impacts of brain drain
- 1.1 A source of remittances for the source country
- 1.2 Acting as a source of technological transfer
- 1.3 Acting as a source of cultural interchange

Negative effects of brain drain

- 2 Adversely affecting revenue of the source country
- 2.1 Reduction of tax collection
- 2.2 Reduction of productivity
- 2.3 case study: Pakistan
- 3 Non-financial flows of knowledge
- 3.1 Brain drain of professionals
- 3.2 outflow of expertise
- 3.3 creating space of creativity, innovation and efficiency in source country

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- 4 Lossing of nationalities
- 4.1 Brain drain ~~exports~~ imports culture of host country
- 4.2 Developing ~~social~~ norms and values of host country in the source country
- 4.3 National identity ~~of~~ source country decline.

IV Remedies to counter Brain Drain

- 1 Improving social ~~facilities~~ and securities
 - 1.1 improving housing and ~~healthcare~~ facilities
 - 1.2 improving quality education
 - 1.3 Assurance of social securities
- 2 Increasing economic opportunities
 - 2.1 offering competitive wages
 - 2.2 increasing investment in ~~development~~ projects
 - 2.3 enhancing job ~~opportunities~~

V conclusion

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Essay

The world is a global village in the modern age. Now a days, borders are more porous, transportation and communication are easily accessible, and people to people connectivity is more strengthen. People are leaving their ^{source} ~~host~~ country ~~and~~ adopting the nationality of the ~~host~~ ~~country~~.

Brain drain occurs when skilled labourers and professionals abandoned their source country. No one is denying the fact that it is ~~one~~ of the major issue of the modern age. Modern man yearn for the betterment, always seek better economic opportunities. Sometime, political instability, civil wars, social and ethnic issues ~~may~~ are the driving forces contribute to escalate brain drain. Consequently, it has some positive effects on the source country such as transfer of technology and ~~fostering~~ remittances for the source country. Contrary to this, it has ~~adverse~~ effect on overall economic out put, ~~causing~~ out flow of knowledge and intellects, and ~~lossing~~ nationality and endogenous culture. ~~There~~, However, every cloud has a silver lining. By adopting various policies any country can cope up the issue of brain drain. Thus, brain drain is ~~one of the~~ major issue of the modern age ~~having~~ numerous causes and both positive and negative

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effects on the source country; however, by adopting ~~var~~ proper policies and implementation strategies any country can tackle this issue effectively.