

Brain Drain: Causes & Consequences

Outline

1. Introduction:

1.1 Attention grabber

1.2 Background information

1.3 Thesis statement

There are several causes of brain drain related to Political Instability, Economic Hardships, Highly unemployment. & the consequences can be Economic decline, Adverse effects on Healthcare & Educational sectors & Pakistani diaspora.

2. Main body

A. Causes of Brain drain:

2.1 Political Instability

2.1.1 Commendation

2.1.2 Lack of Respect

2.2 Economic Hardships

2.2.1 Low wages

2.3 Highly unemployment

2.3.1 Lack of opportunities

B. Consequences of Brain Drain:

2.1 Economic Decline

2.1.1 Shortage of technical & skilled workers.

2.2 Adverse effects on Healthcare & Educational Sect

- ors:

2.2.2 Shortages of doctors, Nurses & Educational Professionals.

2.3 Pakistani diaspora

2.3.1 Exposure of Pakistani Culture & traditions.

3. Conclusion

3.1 Thesis restated, summary of Ideas.

3.2 Concluding thoughts.

The Essay

A famous statement by the Prime Minister of New Zealand Rob Muldoon in the 1980's commenting about the increasing exodus of New Zealanders leaving the country to work in Australia was "New Zealanders who leave for Australia raise the IQ of both countries".

What happens when the people who are supposed to be the "future" of their states decide to leave & become the future of rival states instead? The result is Brain drain & a country in the heart of Asia is grappling with the numerous consequences it entails. There are several causes of brain drain like Political instability due to Commendation & Lack of respect that hinders Career growth and discourage skilled individuals from staying in Pakistan. The another reason is Economic hardships due to low wages, salaries in Pakistan do not match the expertise. Thirdly Highly unemployment due to Lack of opportunities. Annually 480,000 students graduate but only 35% of students secure jobs. with all these reasons there are

Consequences of brain drain like economic decline, bcz
of shortage of skilled & technical workers that leads
to reducing economic productivity. Secondly the
Adverse effects on health & educational sectors. - the depor-
-ture of trained & skilled professionals leading to
shortage of doctors & nurses deteriorating the quality
of healthcare provided & the similar dilemma
is faced by educational sector leading to compro-
mised educational system. Furthermore Pakistanis
living abroad form the "pakistani diaspora" that offers
exposure of pakistani culture & traditions to the
communities & societies abroad. Acc: to the UN,
Pakistan has the 6th largest diaspora. Conclusively
Brain drain is one of the major challenges that Pakistan
faces today & that actively hinders the development
& progress of Pakistan as it deprives Pakistan
of its best & most brilliant minds, skilled
& trained professionals.

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