

* Brain Drain : Causes and Consequences

Brainstorming

Causes

- Limited opportunities
- Lack of resources
- Financial issues
- Lack of conducive work environment
- Poor governance
- Lack of personal security
- Unclean surroundings
- Lack of appreciations
- Poor pay rate
- Political instability
- Inflation
- Underpayment
- Overworking
- Social unrest
- terrorism
- family pressure
- Education
- Lack of research institutes & laboratories

Consequences

- Loss of human capital
- Loss of talent
- Loss of resources
- Social distress
- Low growth
- Low productivity
- Low development
- Reduced Innovation
- economic stagnation
- Cultural disconnection
- Loss of tax revenue
- Low economic growth
- Shortage of essential healthcare and education services
- Widening the gap between rich and poor.

Outlines

1. Introduction

- 1.1 Attention grabber
- 1.2 ~~Background information / supporting sentences~~
- 1.3 Thesis Statement:

There are several causes related to economic disparities, social and cultural factors, security issues, work environment and poor governance. The consequences includes loss of human capital, social impacts, loss of revenue and bad impacts on nation's overall growth. If undressed the country would not progress.

2. Main Body:

(a) Causes of Brain Drain

2.1 Economic Disparities

- 2.1.1 Low salaries
- 2.1.2 Overworking
- 2.1.3 Limited opportunities

2.2 Social and Cultural Factors

- 2.2.1 Lack of resources
- 2.2.2 Social unrest
- 2.2.3 Unclean surroundings
- 2.2.4 Education

2.3 Security Issues

- 2.3.1 Lack of personal security
- 2.3.2 Terrorism
- 2.3.3 Threats to high personnel

Unfavourable2.4 Work environment

- 2.4.1 Lack of conducive work environment
- 2.4.2 Lack of appreciations
- 2.4.3 Lack of research and institutes and laboratories
- 2.4.4 Negligence of merit system.
- 2.4.5 Corruption
- 2.4.6 Favouritism

2.5 Poor Governance

- 2.5.1 Political instability
- 2.5.2 Inflation

(b) Consequences of Brain drain2.1 Loss of human capital

- 2.1.1 Loss of talent
- 2.1.2 Shortage of essential healthcare and educational services
- 2.1.3 Reduced innovation
- 2.1.4 Loss of resources

2.2 Loss of revenue

- 2.2.1 Loss of Tax revenue

2.3 Impacts on the nation

- 2.3.1 Low development
- 2.3.2 Low productivity
- 2.3.3 Reduced innovation
- 2.3.4 Low economic growth

2.4 Social Impacts.

- 2.4.1 Widening the gap between poor and rich.
- 2.4.2 Social distress.

Conclusion

The Essay

The term 'Brain Drain' was first used by the United Kingdom in 1960 when the skilled work force started emigrating from the developing or under-developed countries. to where?
It is known as human capital flight. Several countries including those in Africa, Asia and the Caribbean are notably affected by this phenomenon. Unfortunately Pakistan is one of those countries. There are certain push and pull factors which causes Brain drain, including economic disparities, social and cultural factors, security issues, work environment, poor governance etc. ✓
The immediate consequences enumerates loss of human capital, loss of revenue, bad impacts on nation's growth and development and social unrest etc. ✓
Unless the issue of Brain drain is addressed properly, Pakistan can neither become prosperous nor respectable. ✓