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"Brain Drain : Causes and Consequences"

1) Introduction.

Thesis Statement: Brain drain is the emmigration of intelligent and knowledgeable people in pursuit of better opportunities. Despite having benefits for the individuals, it causes negative impacts on the affected countries. However through robust actions and policy making states can effectively stop this brain drain.

2) The phenomenon of Brain Drain.

3) Why is brain drain happening

- a) Decreased individual security in home countries.
- b) Lack of economic opportunities in home countries.
- c) Absence of modern educational infrastructure in home countries.
- f) Xenocentric mentality. ✓
- g) Pursuit of happiness.
- h) Fast modern means of global connectivity.

4) Effects of Brain drain

a) Further deepening divide between the developed and underdeveloped countries.

b) No new mind to challenge the old exploitative status quo in the global South.

c) Concentration of knowledge in the global north.

d) Loss of indigenous and native identities.

e) Perpetual lack of innovation in the affected countries.

f) Lack of critical minds leading to strengthening of orthodox stereotypes social and moral values.

5) How to Stop Brain Drain

a) Provision of individual security.

b) Ensuring financial stability.

c) Proper educational infrastructure for knowledge hungry brain.

d) Strengthening of indigenous identity of people.

e) Conclusion.

Albert Einstein said that the intellectual growth starts at birth and ceases only at death. This passion for growth drives people to look for new avenues. They are forced to leave their native countries in search of opportunities. Mostly countries facing economic and security challenges face this dire situation of brain drain. In addition to this the absence of modern educational infrastructure installs a xenocentric mindset that glorifies exotic states. This whole phenomenon of pursuit of happiness and knowledge is further facilitated by modern means of communication. As most of drain of intelligent minds happens from global south, it has further strengthened the backward orthodox status quo in global south and deepened the divide between global south and global North. Knowledge has concentrated in the global North only. Accordingly export of critical mind has led to lack of innervation in global south. Not only knowledge wise but also on the social spectrum

many native cultures and identities feel threatened. All is not lost yet.

By ensuring financial, educational and security stability, the brain drain can be stopped. This will not only lead to development of the affected countries but also cause strengthening of native indigenous cultures. Brain drain is the emigration of intelligent and knowledgeable people in pursuit of better opportunities. Despite having benefits for individuals, it causes negative impacts on the affected countries. However through robust actions and policy making states can effectively stop this.

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