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Essay Title:

Brain Drain: causes and consequences

outlines



I Introduction

- 1.1 Hook / opening
- 1.2 Glimpses of outlines
- 1.3 Thesis statement.

II Causes of Brain Drain

1 Lack of economic opportunities

- 1.1 stagnant economic growth
- 1.2 High inflation rate
- 1.3 Excessive unemployment

2 Political instability

- 2.1 Transformation of political instability into insecurity
- 2.2 Inconsistent government policies
- 2.3 case study: Afghanistan

3 Social factors

- 3.1 unavailability of education and health care facilities
- 3.2 Religious intolerance
- 3.3 Ethnic issues

- 4 wars and brain drain
 - 4.1 war creates highly insecurity
 - 4.2 Effects on the living standard of people
 - 4.3 case study: Russia-Ukraine war and brain drain

- 5 Pull factors in other region of the world
 - 5.1 attractive opportunities
 - 5.2 Medical and healthcare facilities
 - 5.3 case study: emigration and migration toward west

II consequences of Brain Drain

- 1 Positive impacts of brain drain
 - 1.1 A source of remittances for the ~~to~~ source country
 - 1.2 Acting as a source of technological transfer
 - 1.3 Acting as a source of cultural interchange

Negative effects of brain drain

- 2 Adversely affecting revenue of the source country
 - 2.1 Reduction of tax collection
 - 2.2 Reduction of productivity
 - 2.3 case study: Pakistan
- 3 Non-financial flows of knowledge
 - 3.1 Brain drain of professionals
 - 3.2 outflow of expertise
 - 3.3 creating space of creativity, innovation and efficiency in source country

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- 4 Lossing of nationalities
- 4.1 Brain drain exports imports culture of host country
- 4.2 Developing social norms and values of host country in the source country
- 4.3 National identity of source country decline.

IV Remedies to counter Brain Drain

- 1 Improving social facilities and securities
 - 1.1 improving housing and healthcare facilities
 - 1.2 improving quality education
 - 1.3 Assurance of social securities
- 2 Increasing economic opportunities
 - 2.1 offering competitive wages
 - 2.2 increasing investment in development projects
 - 2.3 enhancing job opportunities

V conclusion

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Essay

The world is a global village in the modern age. Now a days borders are more porous, transportation and communication are easily accessible, and people to people connectivity is more strengthen. People are leaving their ^{source} ~~host~~ country ~~and~~ adopting the nationality of the host country.

Brain drain occurs when skilled labours and professionals abandoned their source country. No one is denying the fact that it is one of the major issue of the modern age. Modern man yearn for the betterment, always seek better economic opportunities. Sometime, political instability, civil wars, social and ethnic issues ~~may~~ are the driving forces contribute to escalate brain drain. Consequently, it has some positive effects on the source country such as transfer of technology and ~~fostering~~ remittances for the source country. Contrary to this, it has adverse effect on overall economic out put, causing out flow of knowledge and intellects, and lossing nationality and endogenous culture. ~~There~~ However, every cloud has a silver lining. By adopting various policies any country can cope up the issue of brain drain. Thus, brain drain is one of the major issue of the modern age having numerous causes and both positive and negative

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effects on the source country; however, by adopting ~~var~~ proper policies and implementation strategies any country can tackle this issue effectively.