

SAEEDA - Batch 61

Why I want to be a CSP Officer?

Becoming a CSP officer is a highly desirable career path in Pakistan. Firstly, It offers a prestigious status that is respected nationwide, providing the opportunity to serve the country in a meaningful way. This role allows individuals to contribute to national development and stability. They play a critical role in implementing government policies and ensuring that laws and regulations are enforced effectively. Secondly, It offers a prestigious status and respect within society. This respect not only enhances personal reputation but also provides a sense of motivation in serving the nation. Lastly, CSP officers enjoy a stable and worthwhile salary along with numerous benefits, ensuring a secure and comfortable lifestyle. This financial stability enables them to focus on their duties without the burden of economic stress.

Higher Education: its and Remedies

Lack of efficient Human Resources

The higher education sector in Pakistan faces a significant challenge due to a lack of efficient human resources, particularly within universities and higher education commission. One major issue is the widespread

appointment of visiting faculty. While universities pursue this approach to reduce costs, these faculty members are often paid minimal wages for each lecture. Additionally, the absence of a teacher training programme, which leaves many faculty members unprepared for the demand of effective teaching.

This lack of training contributes to the overall inefficiency in educational delivery. Furthermore, the existing permanent faculty often faces an overwhelming workload due to staff shortages, which can lead to the decreased productivity.

The irresponsible attitude of some permanent faculty members, who may neglect their responsibilities, further diminishing the quality

of education. In contrast, countries like Japan have made significant progress by prioritizing the development of efficient human resources in their educational system.

By investing in proper training and support for faculty.

Pakistan can significantly enhance the quality of its higher education system. Addressing these challenges is essential for creating a fair and effective educational framework that benefits both students and society at large.