

Why I Want to Become a CSP Officer:

Becoming a CSP officer has been my ultimate dream since I was a child. It is my favorite job because it is the most prestigious and influential career path in Pakistan. This job provides multiple opportunities in the form of policy making, implementation and administration. One of the main reasons for my passion for this job is the power and influence a CSP officer holds. They hold significant positions of authority and can influence government decisions at various levels. Furthermore, it is highly respected in the society and officers enjoy certain level of prestige and standing. While working, CSP officers have the opportunities to travel in different parts of Pakistan and abroad. Besides this, it also paves the way for professional and personal growth and career advancement as it offers multiple training programs. The most intriguing aspect of being a CSP officer is the stable and secure career it provides, including a pension scheme and other benefits. Hence, this job can be demanding but it offers a highly rewarding career that offers a chance to contribute to the development and prosperity of Pakistan.

Lack of Efficient Human Resource :

Finally there is lack of efficient human resource not only in higher educational institutes in Pakistan but but also in Higher Education Commission (HEC). On one hand, universities are are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching cannot be claimed as experience anywhere. National University of Modern Languages (NUML), for example has contract based teachers whose teaching methodology and interest in teaching have more positive impacts on students than that of permanent teachers. Yet, they are being paid far more lesser than the permanent faculty. This is the worst discrimination against the educated youth. Absence of teachers training programme at university level is another factor that contribute to the lack of efficient human resources. While, our education system has teachers training programmes for school and college level teachers, there is no such programme for those who teach at university level.

Moreover, universities are short of staff. Since the salaries are so meager, mid level workers often leave for better opportunities. This disturbs the smooth working of university and affects its efficiency. Most of the educated youth often fail to find a job here. If they find any, the salaries offered are not quite satisfying. As a result most of them prefer working abroad. This ill of the ~~first~~ education system leads to another considerable issue of the education system. The lack of efficient human resources causes burden on faculty. As a result those who are working are being made to perform multiple tasks beside teaching. Another ill of the system is the irresponsible attitude of permanent faculty. They consider themselves more authoritative & than they actually are and treat students with less respectful manner.