

## English Essay Assignment No. 2

Topic:

"Why I want to be a CSP officer?"

Among many reasons to join Civil Services of Pakistan, becoming a well reputed personality by becoming a part of influential and qualified professionals is the main one. My aim to join civil service is to get a chance to serve the nation and become one of them who feel satisfied because of having sense and feeling of ~~some~~ doing something good. I not only want to improve my analytical and logical skills, but also want to utilize these skills as well as my time in the best interest of Pakistan. Ultimately, these reasons are my motivation to be a CSP officer and to contribute in the betterment and development of Pakistan.

(approx. 110 words)

Q: Point:

## " Lack of Efficient Human Resource "

Lastly, the lack of efficient human resources is also the prominent reason of issues in higher education in Pakistan, where, the hiring of visiting faculty is highlighted one. The institutes hire the faculty on visiting basis on low and uncompetitive cost, considering it cost effective; without analyzing the expertise, experience and skills required to groom the exposure of 'Futures of Pakistan'. This shortage is not only leading towards this time gap arrangement, but also overburdening the existing faculty, which is not only challenging the efficiency of the system but also compromising personal development of the students as well organizational development. The main component, training programmes, is also missing in the vision and mission of the educational institutes. Apart from the visiting faculty, the rest of the teachers also shows irresponsible attitude being permanent, which again leads to lack of training of staff. This behaviour is leaving adverse impacts on the learning of the students as they consider their teachers as role models. So, it is pertinent to mention that these role models are interestingly becoming a challenge and issue which has to be coped up as these ideals are indirectly influencing their attitudes and behaviours; and developing their personalities.

( 205 words )