

Zunaira Khadam
ISB OB 71

Day: **M T W T F S**

Date: ___/___/20

Why I want to be a CSP officer

I want to be a CSP officer because it is the best job in Pakistan. First of all, being a CSP officer I can serve my nation by making policies and most importantly the implementation of those policies. For instance there are laws related to Food Safety but no one keeps a check and balance and small business owners are making and selling products which are dangerous for health even in schools. Secondly, it will provide me a great exposure of ^{how} international Political Community works because I am very fond of learning about how states work at national and international level. Lastly, it is considered as one of the prestige job in Pakistan and being a CSP officer I will have this advantage and job security which makes it best job in Pakistan.

→ Last Para of Higher Education in Pak:-

Finally there is lack of efficient human resource not only in higher educational institute in Pakistan but also in Higher Education Commission (HEC). On ^{one} hand, universities are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching cannot be claimed as experience anywhere. The wage is around Rs 5000 - Rs 10000 monthly for visiting lectures, and they have experience of several years. The qualified and experienced candidates are not able to find good paying jobs and have to settle on these low wages. This is the worst discrimination against the educated youth. Absence of Teachers Training Programme in Pakistan result in outdated and unskilled teachers. They lack practical knowledge because they do not have access to modern teaching

budgets which are essential to gain knowledge and learn new strategies to teach and manage students.

Moreover, universities are short of staff.

Since salaries are so meager, mid-level workers often leave for better opportunities.

This disturbs the smooth working of universities and negatively affects its efficiency. The faculty is overburdened and they have to do multiple tasks which are not related to their job like arranging seminars of their departments, decorations of seminar hall etc, which result in overburden of workload.

Lastly, irresponsible attitude of permanent faculty is a major issue in higher education. Their perception of being hired permanently makes faculty ~~un~~unprofessional and irresponsible to work their job. The students have to bear with them because they have

Day: **M T W T F S**

Date: ___/___/20

no choice, the same teacher will grade their subjects as Pakistani education is not student centered rather it's a teacher centered. One ~~exam~~ example is a favoritism of teachers among students in almost all universities (to name a few UET, University of Gujrat). So, the lack of efficient human resource is a big hurdle in Higher Education in Pakistan.