

Topic: "The Fate of Nation Rests in the Hands of Civil Servants."

Brainstorming:

- Backbone of administration
- maintaining law and order.
- Public Service.
- Laws implementation.
- Competence and Experts.
- Leadership skills
- Decision making
- Developmental Projects.
- Social Welfare.
- Managing Economy.

Outline:

(i) INTRODUCTION:

(a) Thesis Statement: "The prosperity and stability of a nation depends upon its civil servants because of their role in administration, maintaining law and order, public service, social welfare and managing economy of their country."

② ~~MAIN BODY~~ Role of Civil Servants in Nation-Building:

(a) Integral to Administration:

(i) As the backbone of administration and governance.

(b) Maintaining Law and Order:

(i) Role of civil servants in policing, and internal security.

(ii) Preventing corruption and upholding justice.

(c) Public Service Delivery:

(i) Provision of services like education, healthcare, law enforcement etc.

(ii) Ensuring access and equality in services.

(d) Economy Management:

(i) Civil servant's role in financial planning, tax collection, and regulation of economic policies.

(ii) Efficient management of public/state resources.

(e) Social Welfare and Development:

(i) Ensuring that welfare programmes reach underprivileged.

(ii) Bridging social disparities through

Building:

- effective governance.
- (f) **Policy Implementation:**
- (i) Implementing the political decisions into practical action.
 - (ii) Ensuring smooth functioning of government machinery.
- (3) **Conclusion:**

The Essay

Imagine the state as a car, the leader of the state as its driver and the civil servants as the hands of the driver. The rise and fall of the states is not only determined by the leader (driver) but by civil servants (hands) that steer the machinery of the state. Civil servants form the backbone of the administration and governance of a state. They are the essential components of a system, ensuring that the policies designed at the highest level are executed and implemented with precision across the country. Whether

It is managing economic policies, maintaining law and order, or providing essential public services, civil servants play a vital role in ensuring the smooth functioning of society. Without their dedication, competence and hardwork, the development of and stability of a nation seems unattainable. As such, the fate of a nation lies in the hands of civil servants as their efforts in implementing policies and managing public administration directly contribute to nation-building.

Civil service, being an integral part of the executive body of government, act as a backbone of administration and governance in any government. The civil service is a collective term for a sector of government composed mainly of career civil service personnel hired rather than elected, whose institutional tenure survives transitions of political leadership. In Pakistan, the civil servants play their role from

worker of unskilled class up to the level of higher officers and bureaucrats.

After the 1973 civil service reforms, the elite CSP cadre was replaced by the 22 national pay grade known as Basic Pay Scale (BPS). Covering thus, the civil service plays the role of backbone of the government skeleton, comprising of servants from workers to bureaucrats.

Additionally, the civil servants play a major role in the internal security of a country by maintaining law and order. Internal security can be defined as security against threats faced by a country within its national borders. This can be either caused by political turmoil or prompted or proxied by an enemy country, causing insurgency and terrorism. The police services retains both its role as the symbol of government authority and its position as the basic law enforcement institution responsible for public law enforcement. Today Pakistan 4 provinces are home to 1,479 police

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stations and more than 410,000 police persons, (USIP, A Counterterrorism Role of Pakistan's Police Stations, 2014). Thus with the collective efforts of all the police personnels, the department of Police tries its level best to maintain law and order in the country.