

# Why I want to be a CSP officer.

I want to be a CSP officer because I want to be independent. Firstly, in a patriarchal society women independence is a dream that can be achieved through this prestigious designation. Shaista Pervaiz who was the first female CSP officer, Rukhsana Shah who was the first female inspector, Nasim Ashraf who was the first DMDI officer and Syeda Sherbano Naarvi are examples of independent women in a patriarchal society. Secondly, in developing countries like Pakistan, women are not allowed to take decisions independently regarding their education, career and marriage etc. As a CSP officer, women get opportunities to take decisions. For example Asma Jahan Saira Naseem (PSP 2011) got the scholarship of Oxford University for further studies. Similarly, Ayesha Ali, CSP 2018, got the scholarship of University of Berlin. Finally, in many fields of life women are considered inferior to men. So, they are not considered independent as men. The designation of CSP officer ensures equality and independence of women on national and international forums.

That's why I want to be a CSP officer.

# - Why I want to be a CSP officer:-

Brain Storm:- Better career, to be independent, to serve my Nation, Power, Job Protection, prestige, honor, Freedom, successful.

Assignment

Paragraph

(Point - support - explanation)

I want to be a CSP officer because this is the best job in Pakistan. Firstly, this service gives job security. As compared to private job, a government job is better and secured. In a private job you can be hired and fired immediately or after a month notice. Whereas in government job, one is protected by the constitution. Government sector employees are protected under civil servants Act 1973. ~~Secondly~~ ~~civil servant has~~ secondly, as compared to other government jobs on the same scale, a CSP officer is far more privileged. For example a government teacher of Seventeen scale has no such power and prestige that a civil servant enjoys during service. Civil servant has been given the powers to control masses and to keep checks and balances on institutions. ~~Another~~ thirdly, it gives better career opportunities. When one becomes a CSP officer one's promotion is always on time. For example an ASP is promoted to the rank of SP within three years. As compared to the other government jobs on the same scale, one spends years for promotion. For example the promotion of the new posting Lecturer to the post assistant professor is issued after 15 years of service. The civil servants in Pakistan avail almost 90% of scholarship. For example Amna Baig, superintendent of the police service of Pakistan has availed scholarship of Harvard University to pursue her education further.

Finally, it gives an opportunity to serve the nation when a civil servant in commanding position can serve in a better way. For example if one is selected in PAS group (Pakistan Administrative Service) one can keep checks and balances on Raising Prices. Same in the case of other departments one get golden opportunities to serve one's nation.

Finally there is lack of efficient human resource not only in higher educational institutes in Pakistan but also in Higher Education Commission (HEC). On one hand, universities are still interested to hire more and more visiting Faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching cannot be claimed as experience anywhere. For instance visiting Faculty is paid Rs800 per lecture which is too little, and then 20% tax for non-filers is also deducted from this amount. Moreover, more than a

year passed and they are not paid their salaries. ultimately affecting students as well as quality of education. ~~compelling~~ ~~man~~ Therefore, this is the worst discrimination against educated youth. Additionally, Absence of Teachers Training Programs. Although teachers salaries have improved a lot, the training wings of the respective education departments remain severely underfunded. These department do not offer training programs due to lack of funds. Teacher training and support is an area that is not functioning well in Pakistan. There do not seem to be enough resources in the system, and there is a lack of poor incentives for the provision of training and support. Moreover, universities are short of staff. Teachers have to perform other academic and management tasks during service. since the salaries are so meager, mid level workers often leave for better opportunities. This disturbs smooth working of university and negatively affects its efficiency. The faculty is overburdened. Similarly, irresponsible attitude of permanent faculty is a major issue. civil service act protect permanent faculty members. These are the reasons for low ranking of Pakistan's universities in world university ranking. ~~For instance~~ As ~~per~~ of 2022, total 6 universities were ranked in top 1000 by QS world university ranking: NUST # 334, Quaid-i-Azam university # 378, PEAS # 398, LUMS # 652, university of Punjab # 701 and UET, Lahore # 801. In 2023, the number increased only by 1, with the addition of university of Pishawar # 801.