

## WHY I WANT TO BECOME A CSS OFFICER?

I want to become a CSS officer because it is a very prestigious job. With this, it provides the other essentials of the life like home, vehicle and so on. This job is a pursuit which is driven by the desire to serve the nation and to make a positive impact. An officer plays a pivotal role in shaping policies, driving reforms and ensuring efficient governance. It is the responsibility of an officer to perform efficiently and

fulfil his duty properly. As an officer with this handsome power, I want to represent my country and show the world its beauty and hostility of of this state's people. It is a sense of duty to contribute in the progress of ~ country as an CSS officer.

## Essay: Higher Education in Pakistan; Ills and Remedies

### 3) LACK OF EFFICIENT HUMAN RESOURCES

The educational sectors of Pakistan are facing significant challenges due to the lack of efficient human resources. The deficiency in the system is because of these several factors, including insufficient training programmes, low salaries and inadequate working condition for education. Many teachers in Pakistan are underqualified which directly impact the education of students. Students in Pakistan are not getting quality

education. Furthermore, lack of professional developmental opportunities means that teachers have no proper teaching methodologies to teach efficiently. Also, teachers are lacking in knowledge update in their respective fields.

Skilled humans have ample effect on the entire education system and on the other hand scarcity of skills in teachers also disturb the whole education empire of a state. Students suffer the most as they receive subpar education which hampers their academic growth and professional opportunities. Additionally, the absence of proficient educators, students lack in motivation and become under-confident which also increase the dropout rates. Because of these conditions, most of the students in Pakistan are jobless. They are lacking in practical knowledge. This all leads by the issue of unskilled and underqualified teachers.

Addressing the issue, it is crucial for Pakistan to invest in teacher training and developmental programmes, comprehensively. Providing them nice salaries and improving the quality of environment with providing them whatever aid they will need during teaching. A system must be developed by every institute which have proper evaluation and monitoring system for students's quality education.

By focusing on the efficient human resources, Pakistan must get the best in education and boost up the morale of students. The developed education system will prove to be significant for the country's future. Moreover, students and more candidates are motivated to become a teacher.

It is very important to address the issue. It needs to be resolved with improving the quality of

education which is the right  
of this generation and future  
generation also. It will make  
this country to going towards  
progress and prosperity.