

Topic Brain drain: Causes and Consequences

A Introduction:

- Intellectual brain drain has threatened Pakistan's socio-economic very badly.
 - Brain drain history in Pakistan.
 - Brain drain has caused the country to incur the loss of human capital, economic stability, and competitiveness in the global markets.
- Besides, the problems, such as political stability, monetary crisis, and absence of peace and harmony, are adding fuel to fire of the issue.

B Causes

1. Rising economic turmoil.

- Unemployment. (IMF reported: 8.7% people were jobless by the end of 2023)
- Low pay rate
- Inflation (IMF report: By the end of FY 24, inflation is expected to be around 1.9%)
- High foreffs (7 trillion tax collection used for debt servicing)

2. Lack of professional opportunities.

- Limited research facilities
- mutilation of merit
- ~~gender inequality~~ ^{gender inequality} (only 20% of legislative seats in Pakistan are held by women)

3. Poor living standards.

- High crime rate.
- Surging hazard of terrorism. (In 2023, Pakistan experienced a total of 306 militant attacks)
- Poor Health services (Pakistan has about 0.6 hospital bed per 1000 people)

4. Social and Environment Causes

- Prevailing menace of political instability
- Inefficient policy implementation.
- Bureaucratic culture.

e) Consequences

1. Death of Human Capital.
(Doctors, Nurses, Researchers, skilled workers)
2. The fiscal impact of high-skilled emigration on public education.
3. Increased technological gap between developed and developing nations.
4. Loss of Revenue.
5. Decrease in Foreign investment.
6. Dependence of remittance.
7. Reduction in innovation and research.

d) How Pakistan can avoid rising monster of Brain drain

- By ensuring political stability in the country.
- By offering more employment opportunities.
- By investing in sectors of Healthcare, education, technology.
- By confirming peace and harmony.
- By providing incentives to foreign investors.

e) Conclusion.

In a small village in India, Rajesh was known as the genius who could solve any problem, no matter how complex. His innovative solutions had transformed the lives of many, from creating a low-cost water purification system to developing a mobile app that connects farmers with markets. But one day, he boarded a plane to Silicon Valley, for better opportunities. His departure left a void, raising the

Question: What happens when a community's brightest minds seek greener pastures elsewhere? Brain drain in Pakistan has been a longstanding issue. Since the 1970's, many skilled professionals, including doctors, engineers, and IT Specialists, have emigrated to countries offering better opportunities. Despite government efforts to improve conditions, the trend continues, impacting Pakistan's development. It has caused the country to incur the loss of human capital, economic stability and competitiveness in the global market. Besides, the problems, such as political stability, monetary crisis, and absence of peace and harmony, are adding fuel to fire of the issue. However, the cure to issues can indeed make the country control the obstacle of brain drain.

To begin with the causes of brain drain economic factors stand prominent.

Among these economic, unemployment stands on the top. According to World Bank report, 84m people in Pakistan were eligible and willing to work, of them 5.7% were jobless. In another report presented by the IMF, which states that 8.7% were jobless by the end of 2023. Jobs offering by the private sectors or industries are not willing to pay minimum wage to the workers and choose to replace less efficient worker with efficient ones to lower their business over per-worker cost.

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Similarly The minimum wage declared by the government of Pakistan is not enough to afford a decent standard of living for workers. Also private institutes even pay less than the minimum wage. For example private school teachers are paid 15,000 to 18,000 per month and that too for more than nine hours of working. A fresh graduate who's spent million in getting the degree are now are now left with no choice but to migrate to countries with good job opportunities. Inflation also contributes to the causes of brain drain. IMF reported 10% inflation by the end of FY 2024 in Pakistan. Due to high inflation people are unable to make their ends meet hence people surge for better opportunities. High tariffs imposed by the government on people just for the sake of debt servicing, have made people frustrated and desperate to leave the country. The countries that fails to meet the needs of their skilled workers and intellectuals tend to experience high level of brain drain.