

Brain Drain: Causes and Consequences

Outline

A. Introduction

- 2) Rajiv Gandhi's saying about Brain Drain
- 3) Social conditions leading to Brain Drain
- 4) Thesis Statement

B. Causes of Brain Drain

- 1- Non-conducive social and political climate of home country

Case in Point: Pakistan's sorry state of affairs

- 2- Lack of jobs and increased unemployment
- 3- Limited opportunities in various sectors
- 4- Gender disparity;

Case in Point: Pakistan's rank in Global Gender Gap Report, 2024

- 5- Universities - Industries least cooperative measures to gauge the need of educational programmes.
- 6- Lesser incentives in native country
- 7- Poor facilities regarding health, education, sanitation etc.

C. Consequences of Brain Drain

- 1- Favourable social and political climate of host country steals intelligent brain

2. Loss of valued labour from home country
3. Countries facing brain drain bears the brunt of economic backsliding
4. Engineers, Doctors, PHD scholars, researchers serve as cheap labour in first world countries than their own

Case in Point: Pakistani doctors working in America and Canada.

5. Blockage to innovation
6. Acceleration of aging population
7. Social frustration in the form of crimes:
Adding fuel to the injury

D. Way forward to controlling Brain Drain

E. Conclusion

The Essay

"Better to be a brain drain, than to be a brain in the drain", said Rajiv Gandhi, An Indian Politician, when he witnessed the scenes of massive brain drain in his country. This happened when Indian subjects started seeking jobs in western countries. Brain drain, as the

name portrays, is the immigration of highly skilled, educated and well organized people from their home country to another country. The host countries are usually more developed and serve the interests of the person. In number of cases, the social, political and economic conditions of the home countries are deplorable. As a consequence, the only refuge sought by those qualified people is to avail themselves of foreign jobs. Unfortunately, in the present day scenario, brain drain is at peak in South Asian countries like Pakistan, India and Bangladesh. There is no denying that brain drain comes with many consequences which arise due to many causes in the home country.

First and foremost cause of brain drain is the non-conducive environment of the country. The political instability, higher cost of living, low prosperity rates are the underlying factors. Most of the young generation, who seek education from top-notch universities

are not payed according to the requirements. Therefore, such graduates live hand to mouth and cannot fulfill their basic needs. For example, the case of Pakistan is not new to mention. The political instability causes huge disruption by way of protests, wheel jam strikes and dharna's on daily basis. Thus the only option left for those intelligent people is to leave the country and serve those nations where they can earn without hinderance.

Secondly, lack of jobs in both government and private sector leads to unemployment. Most of the educated girls and boys are prone to working day in and day out for ordinary amount of salary. If compared to the wages of an ordinary labourers, the education of those learned group of people seems neegligable. The surge in unemployment ultimately lead, most of the graduates to tilt toward corruption and ^{opt}wrongful means in a society. Such as, committing

Crimes including theft, robbery, online frauds etc. All these issues lead the home country towards loss in a number of ways. Thus it can be rightly alleged that brain drain arises due to fewer opportunities and incentives.

Other than that, most of the underdeveloped countries are found grappling with poor economic growth and development. With each coming day, the industries are shutting down and businesses are winding up. A wave of uncertainty is seen in ^{such} countries. So the highly qualified graduates opt to shift in any foreign country with sufficient opportunities to grow and earn money. Besides job opportunities, the limited scope of promotion in the job is also a sword of Damocles hanging on the heads of young employees. Consequently, the lack of optimum jobs, industries and corporate sector leads to Brain drain in the home country.