

# Brain Drain: Causes and Consequences

## Brainstorming

### Causes

### Consequences

- ⊙ Political instability → Social Consequences
- ⊙ Volatile Economy → loss of skilled workforce
- ⊙ Poor law and order situation → Impedance in Justice
- ⊙ Poor Healthcare → Negative impact on wellbeing.
- ⊙ Flawed Education System → Decreased competitiveness
- ⊙ Environmental degradation → Health issues
- ⊙ Personal Preferences → NO economic growth + loss of expertise workforce in home country.

# Outlines:

## 1. Introduction:

## 2. Causes of Brain Drain:

### a. Political Instability

(i) Poor law and order situation.

(ii) Corruption and lack of safety.

### b. Economic Factors

(i) Higher salaries and better job opportunities abroad.

(ii) Volatile economy in home countries.

### c. Poor Healthcare

(i) Lack of quality medical services.

(ii) Limited access to healthcare.

### d. Flawed Education System

(i) Inadequate quality of education.

(ii) Lack of critical thinking and innovation skills.

### e. Environmental Degradation

(i) Healthcare problems

(ii) Low quality of life.

### f. Personal Preferences

(i) Desire for improved quality of life.

(ii) Career advancement and lifestyle choices.

### 3. Consequences of Brain Drain

#### a. Political Instability

- (i) Social unrest and reduced trust in national institutions
- (ii) Increased crime rates, leading to safety concerns

#### b. Economic Factors

- (i) loss of skilled workforce
- (ii) Slower economic growth

#### c. Poor Healthcare

- (i) Health issues among population
- (ii) Brain Draining of Healthcare Professionals.

#### d. Flawed Education System

- (i) Emigration of educated individuals
- (ii) Reduced quality of education

#### e. Environmental Degradation

- (i) Displacement due to disasters
- (ii) Negative impact on wellbeing

#### f. Personal Preferences

- (i) loss of talent pool
- (ii) Slower economic growth

Brain drain refers to the emigration of highly skilled and educated individuals from one country to another, often in search of better opportunities. It has significant implications for both the countries losing talent and those gaining it. This phenomenon has turned assets into liabilities. The causes of brain drain includes; political unrest, economic instability, poor healthcare, a flawed education system, environmental degradation and personal preferences, lead to serious consequences such as low economic growth, loss of skilled workforce, health issues, social unrest, environmental challenges and increased pressure on those who remain in the home country to fill the gaps left by emigrants.