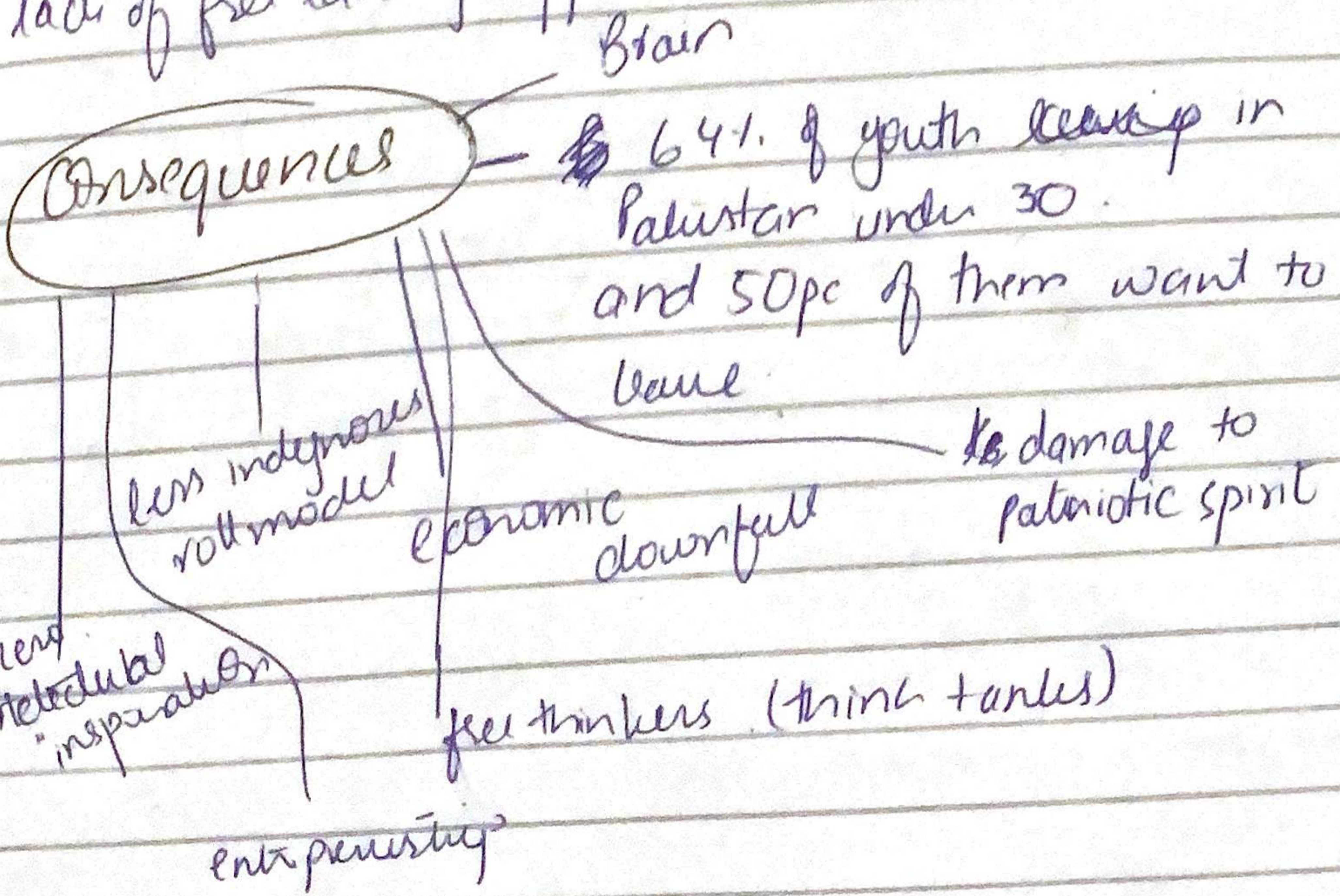
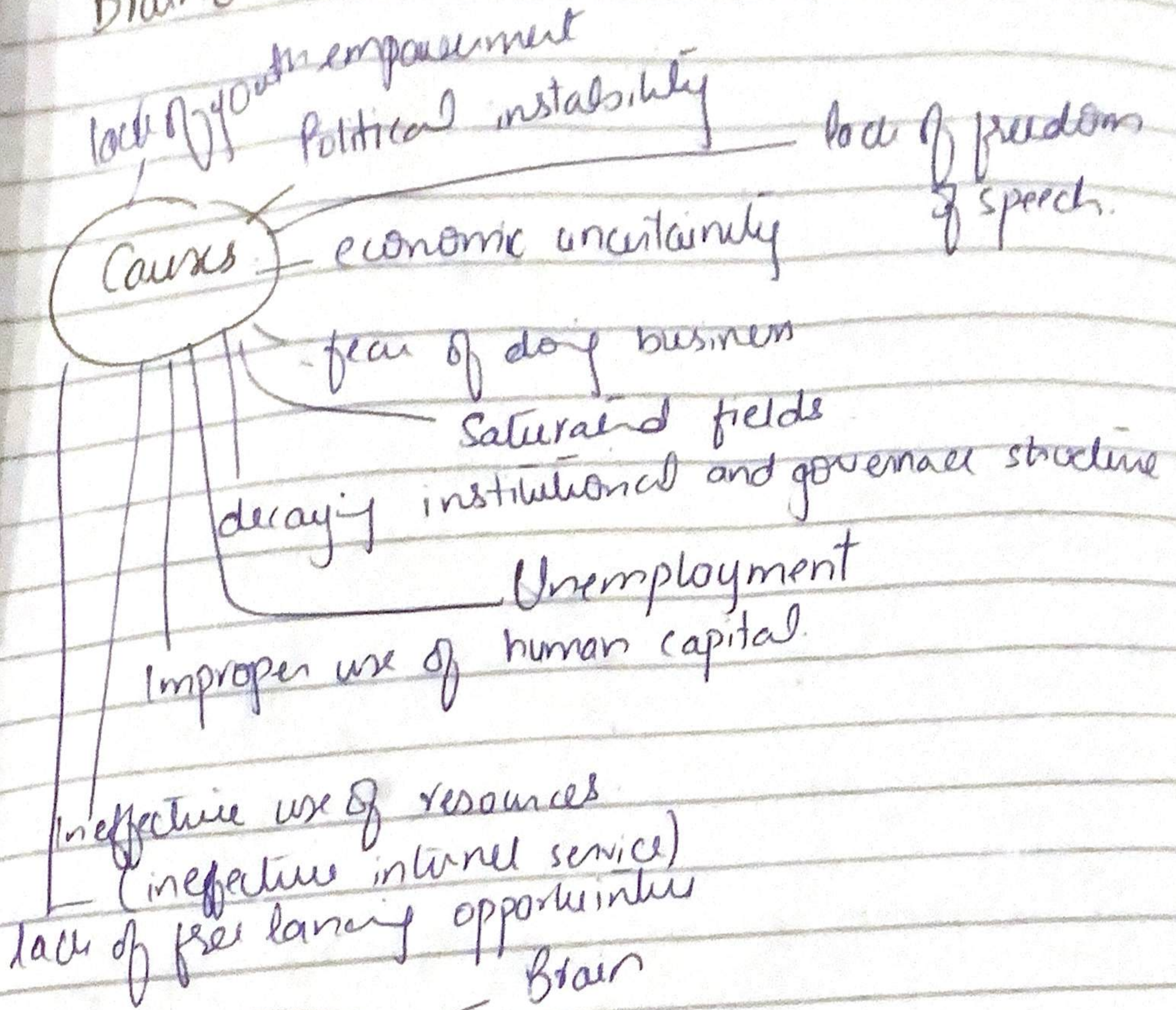


Braindrain: Causes and Consequences



Brain drain Causes and Consequences

Causes

- decay of ^{edu} institutions (not research ~~and~~ base)
- lack of empowerment opportunities
- lack of creative fields
- saturation in fields
- high taxation on business
- Political instability (lack of freedom of speech) (internet issues) (unsafe environment)
- Improper use of human capital - (low wages and toxic labor law)

Consequences

- Bright minds want to go ~~and~~ opt for unis abroad
- Social scientist can't express and present ideas
- students ^{choosing} studying stereotypical fields
- professionals leaving fast
- Entrepreneurs leaving
- freelancers ~~and~~ and youths prefer countries where they can express themselves. Economic downfall.

Outline:

1. Introduction + thesis statement

2. Decaying educational institutions

- 1- Outdated and theory base course
- 2- Not research base, ~~some~~ lack of critical thinkers
- 3- No production and encouragement of new ideas
- 4- Producing students who are job oriented and not thinkers and inventors
- 5- Students who want to explore research as creating topic optⁿ abroad programs.

3. Lack of empowerment funds:

- 3.1 students with new ideas not encouraged
- 3.2 ~~Not help~~ lack of incubation centres.
- 3.3 lack of gov and private grants
- 3.4 students ~~opt~~ migrate and take innovative ideas to places which encourage them

4. Saturation in fields:

- 4.1. Insane no of engineers and doctors leaving the country and rest optⁿ for gov positions
- 4.2. Not enough space for all or not enough pay

5. Difficulty in doing business

- 1- Taxation laws / cost of production / buying imported materials
- 2- legal difficulties etc etc
- 3- ~~lack~~ of people funds and loans provided at uneconomical interest rates.
- 4- 1-1 mafias controlling all sectors and scaring away new entrants
- 5- New ideas being sold to other countries / and foreign investors hesitating to invest
- 6- People with such ideas and expectations leaving the country.

6. Political Instability:

- 1- Bad internet service for freelancers leaving
- 2- Unsafe spaces and routes
- 3- lack of freedom of speech and expression
- 4- Political unrest since 1970s
- 5- Uncertainty and unrest in youths mind.
- 6- Economic crisis which eventually lead to brain drain

7. Improper use of Human Capital

- 1- Unemployment of fresh graduates
- 2- toxic work culture
- 3- low wages and high tax
- 4- Uncertainty in future prospects and layoffs.
- 5- ~~unsafe~~ ~~unjust~~

8. Conclusion

The fight to retain human capital in Pakistan is at all times high. According to world times 0.7 million people, mostly youngsters migrated from Pakistan in hopes of better and safer living conditions as well as youth empowerment and youth enabling opportunities. With ~~at~~ two third of young Pakistanis leaving and wanting to leave unveils the cracks and fragility within the country's ~~institutional~~ educational and corporate sectors. This reality of course has not emerged out of blue but has been in effect for the past few decades. The consistent brain drain is owed to an array of factors ~~to~~ which must be addressed to retain the intellectual capacity within this country. The uncertainty in the minds of young people ~~concern~~ regarding their future and well being layered with short term restrictive policies set by the government, supersaturation in their field of choice and parental pressure are some of the leading causes of brain drain in Pakistan which is ~~leading to~~ pushing the already crippled economy to the wall and collapse in the hands of people who ~~are~~ by some miracle have their patriotic integrity intact and want the country to prosper.