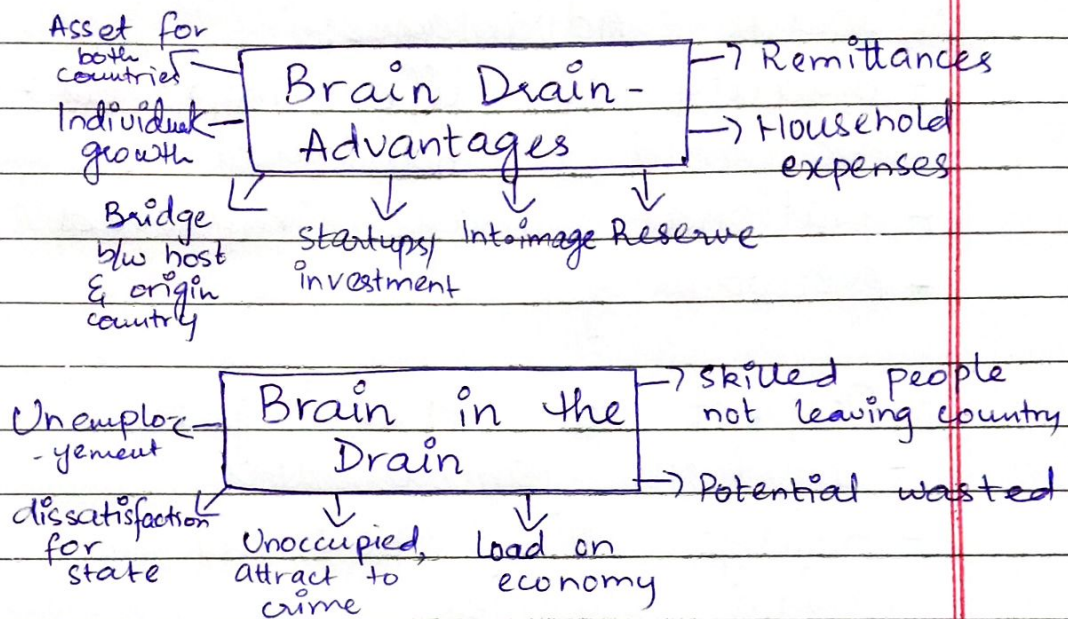


Name:- Laiba Maheen

Batch:- Online - 70

Topic:- Brain Drain is Better than Brain in the Drain.

Brainstorm:-



Outline:-

i) Introduction Paragraph:-

a) Hook

b) Bg Information

c) Thesis statement

Advantages of Brain drain exceed its disadvantages.

Leaving the country to work on full potential is more beneficial than staying back and remaining stagnant.

• Main Body:-

a) Advantages/Benefits of Brain Drain:-

i) Economic Advantages

- Individual level growth
- Household supported
- National economy supported

ii) Social Advantages:-

- Quality of life improved - Household & Individual
- National Image improved
- Networking

iii) Respect & Prestige:-

- Goodwill ambassadors
- Bridge b/w host & origin countries
- Business trusted, investments

iv) Assets for Host & Origin Countries:-

- Remittances & Services
- Skill set & investment
- Globalisation & harmony

b) Brain in the Drain:-

i) Nationalist, won't leave home country at any cost.

Rebuttal:-

Potential wasted & load on economy.

ii) Unemployed, & blaming

Date: _____

Day: _____

shortage of jobs.

Rebuttal:-

Explore opportunities in foreign countries

• Conclusion:-

a) Thesis re-state

b) Summarize

c) Hook.

Topic:- Brain Drain and Brain in the Drain.

"Better a brain drain than a brain in the drain" a quote by Rajiv Gandhi. Brain drain refers to the migration of skilled people to another country. This migration is derived by various causes like economic growth & social growth. On the other hand, brain in the drain refers to skilled people not leaving their home country to explore opportunities in other parts of the world. Brain drain is better than brain in the drain because the collective advantages it gives are more impactful than the disadvantages it has. On the other hand brain in drain can be a load on economy as people do not explore better option & remain stationary on the path of growth. Brain drain has supported individuals, households & nations on different levels. The home countries although suffer

from shortage of skilled labour but it can be covered by remittances & many other ways. Advantages of Brain drain exceed its disadvantages. Leaving the country to work on full potential is more beneficial than staying back & remaining stagnant.

Brain Drain's vital payoff is the economic advantage on different levels. On Individual level, the income increases and the purchasing power of the individual also increases with it. The consumption increases with it & a person can meet his needs appropriately. The households are supported by the remittances, overall income of households increases, & they are able to support their needs. Family back home can get better education, health facilities etc. The national economy is supported in many ways. Remittances is a way to balance the dollar/foreign reserve of the country. As it is done by formal means, so it increases

cash flows. A country like Pakistan, who is developing, remittances play an important role as annual remittances cross the amount of loan the country takes from IMF. In May 2024, the monthly remittances surged to a record high amount of \$3.24 Billion. (SBP) Along with the foreign reserves balance, incoming foreign currency also stabilizes the home currency. People who are settled abroad can send back remittances to invest in startups or already run businesses which can create more jobs & economic activities.

Brain drain has many social advantages. The quality of life is improved on individual & household level. ~~Both~~ are able to pay for basic needs & facilities like better education, health services, housing etc. This access to basic necessities improves the quality of life. In addition, the skilled workers who serve a host country, improve the national image of the home country. People not only respect the

individual but also respect the country he comes from. Like Doctors from Pakistan are respected in Norway, it not only improves the national image but also increases respect for the nation. As the workforce gets exposure to different society & people, they socialize & their networks expand. It helps the emigrants explore new opportunities & introduce themselves into circles which are isolated.

Respect & Prestige is the third advantage brain drain gives. The individuals who move out are considered as goodwill ambassadors for the home country. Their actions are labelled as general behaviors & attitudes of the home country he belongs to. If an individual is well behaved & is progressing, he is seen as a good example.

The KFC, a multi-national entity is hiring a Pakistani CEO. He is not only a example of goodwill ambassador but also increases respect for the home country. In addition, the individuals who move out act

as a bridge between the host & origin country. He acts as a example, so more & more people move out to explore more job opportunities. The Diaspora gets integrated into the host country's culture along with maintaining the home country's culture. This helps with the introduction of home culture into a foreign society, & a foreign culture is transferred back to home country, as diaspora moves back & forth. And even if the diaspora visits home country after a long time the impacts remain. Moreover, when a specific diaspora is trusted, their businesses are trusted & they expand with attracting investments from foreign sectors. All of this helps maintaining respect & prestidge b/w home & host countries.