

# 1. Outline

## 1.1 Introduction:

### 1) What is Brain Drain?

### 2) Main Body

#### 2.A Causes of Brain Drain

##### 2.1. Political instability

2.1.1 Constant tug and pull for power

2.1.2 Inconsistency of policies

2.1.3 No political harmony

2.1.4 Law and order situation

##### 2.2 Economic Uncertainty

2.2.1 NO Foreign investment

2.2.2 Low Job opportunities

2.2.3 Too much tax impositions

2.2.4 Unemployment and low salaries

##### 2.3 Social Reasons

2.3.1 Freedom of Expression is rare.

2.3.2 Nepotism is at its peak

2.3.3 Corruption is now a fair practice.

2.3.4 Healthy environment is not available

##### 2.4 Security Issues

2.4.1 Street crimes are increasing

2.4.2 Recent Terrorist insurgence

2.4.3 Mob killing in name of blasphemy

2.4.4 Justice is not provided to the victim

### 3) Consequences of Brain Drain

#### 3.1 Loss of Human Capital

3.1.1 Large gap that can't be filled

3.1.2 Institutions start to decline

3.1.3 Big loss for centuries

#### 3.2 Loss of Revenue

3.2.1 Tax base is reduced

3.2.2 Investors invest money in other countries

3.2.3 People shift their capital to foreign countries.

#### 3.3 Impact of Brain drain that have Brain gain

3.3.1 Overcrowding in metropolitan areas

3.3.2 Strain on resources of that area

3.3.2 Unrest among the local citizens

#### 3.3 Conclusion

Brain drain is the loss of educated or skilled people from one country, economic sector, or field to another. It can also be defined as the ~~may~~ migration of professional from one nation to another, usually from developing nation to developed nation. Brain drain is existential threat for any country. When the professionals leave the country, there is a great flaw, which cannot be filled. From Pakistan, in a recent brain drain 765,000 young educated Pak citizens have left

the country. Out of which 92,000 people were doctors, professional and IT experts. This shows how grave this matter can be for any country. There are several causes of brain drain including political instability, economic uncertainty, social reasons and security issues which result in loss of human capital, loss of revenue, and worse impact on countries receiving brain drain.

First to begin with the causes of brain drain, in which political instability stands prominent. We are Pakistan is facing this problem from day one of its independence. The flaw of death of Quaid was never filled. There is constant tug and pull for the power. In the recent years we have seen that how politician forgot values to just get up on the top of power chair. This just not deteriorates the image of country but also causes chaos among the citizens. Similarly, there is inconsistency in policies. One government undo the programmes of others without considering the importance of those programmes or policies. This uplifts the belief of people in government. They start considering other opportunities. There is in the same way, there is no political harmony in our country. Our political parties are at split ends. They are not ready to sit on one table and talk to each other. This grows the distrust among the masses.

Finally, there is law and order situation. Different workers of political parties get out on road. With the people, makes the situation even worse. To cope up the damage, network and internet availability is not present. Forced disappearances have caused a great issue. So, people start to believe that they are no more safe. This political instab causes decline in business activities also. So, people start to consider to leave the country. 2022 general election was reason of departure of historical number of professionals from Pakistan.

The second reason of economic ~~inst~~ brain drain is economic uncertainty. Due to changing economic indicators of our country, foreign investors are hesitant to invest their capital. The foreign debts are increasing day by day. Due to sinking economy, the condition is getting worse. Due to economic deterioration, unemployment and inflation is increasing. Due to low foreign investments, there are low job opportunities. Unemployment is now a common problem. Graduates from the universities are even jobless. Now, it is assumed that our universities are factories where unemployed people are produced. Along it, there is too much tax imposition. There is too much tax imposition on salary class. People believe that too much tax is imposed to benefit the ~~to~~ business tycoon. Tax is imposed on poor class. Indirect taxation has

caused inflation. ~~Low~~ Finally, low salaries are also the major reasons. Organization even do not pay the least amount imposed by government in name of salary. Organizations exploit their employees. Threat of joblessness on question looms over the heads because too much graduates are present in the country which need employment.

The third cause which increase brain drain is social reason. Free environment is important for creativity. If free environment is not provided then forget the innovation. We see, that in our country freedom of expression is rare. If somebody talks about odds, his life is at stake. Secondly, merit has been killed. Nepotism is at its peak. People work for their relatives, settle their relatives. Recommendation culture at its peak. People with ability are not chosen rather people with contacts and links are chosen. In the same way, corruption is considered integral part of the job. There is about no room for the honest people. Honest people are deprived of their job or position. Healthy environment is not available for employees. Very few organization provide health care for the employees. There is no concern about the mental health of employees. In the same way, there is no protection for the workers in the factories.