

## Outline :-

### 1- Introduction:

1.1- Hook

1.2- General Statement

1.3- Thesis statement;

“Brain drain is the cost which is pay by the nation when their most talented minds seek opportunities elsewhere, it is a depletion of potential of country's growth and innovation.”

### 2- Causes of Brain drain

2.1- Economic Opportunity

2.1.1- Higher Salaries

2.1.2- Better Jobs

2.1.3- Advanced Research facilities

2.2- Educational Access

2.2.1- Quality of Education in Abroad

2.2.2- Scholarship opportunities

2.3- Political and Social Factors

2.3.1- Political instability

2.3.2- Social unrest

2.4- Quality of life

2.4.1- Better healthcare

2.4.2- Safety and Security

3- Consequences of Brain Drain

3.1- On Home Countries

3.1.1- Talent loss

3.1.2- Social inequality

3.1.3- Economic loss (ie; GDP growth)

3.2- On Host Countries

3.2.1- Talent gain

3.2.2- Economic and Cultural benefit

4- Conclusion

## Brain Drain : Causes and Consequences

"Brain drain is the cost nations pay when their most talented minds seek opportunities elsewhere, it is a depletion of potential of country's growth and innovation." Many skilled brains of a country migrate just because of less opportunities and their un-recognized abilities to perform. When a state fails to provide proper system of life, economics and education, these become the causes of migration of people of its own country. For instance, according to the World Bank, around 30% of

highly skillful and educated persons from Sub-Saharan Africa moved to OECD countries. Many experts wrote about brain drain, one of them "Jagdish Bhagwati" highlights the "economic insecurity and lack of potential freedom" push many professionals to seek stable life-style in other countries. These causes drastically effect the growth of the states. Many developing countries loss their 0.4% of GDP annually, according to the report of International Organization of Migration. The situation of Venezuela, almost 70% of people migrated due to the crucial economic fall and lack of opportunities. Brain drain effects the movement of every developing nation. It hinders the skills, innovation and productivity of a nation and creates numerous

challenges for government and state. Loss of minds hampers the social growth and educational system which are the basics of a nation to construct itself and be presentable in the global collection of states. Brain drain can be cured by spreading awareness and send back the migrated people towards their country. This is very crucial for sustainable development of affected countries and for ensuring their proper growth.

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