

"Brain drain: Causes and Consequences"

Outline:

Introduction:-

Hooker

General Statement

This statement: Brain drain in Pakistan is facing a twofold challenge, on the one hand an alarming increase in the skill level of human capital existing the country's economic system. Brain drain is also caused due to lack of economic opportunity, political strife and instability, persecution based on religion, gender or sexuality that directly cause shortage of skilled workers, innovative ideas and also loss of socioeconomic potential and it mainly affects the reputation of any country.

main body:

Causes:-

- 1) Lack of economic opportunities:-
:- Lack of better jobs

- ii) - Low living standards.
- iii) - poor facilities of health care and housing.

2) - Political strife and instability

- i) political crisis.
- ii) Mass unemployment.

3) - persecution based on religion, gender or security.

- i) Religious crisis.
- ii) Gender discrimination (male dominant society).
- iii) Lack of proper security system.

3) lack of education:-

- i) - poor infrastructure.
- ii) Nepotism in institutes.
- iii) - Old syllabus
- iv) - Lack of skilled teachers due to poor salaries.

Consequences:-

1) Shortage of skilled workers.

i) - poor salaries

ii) - unavailability of facilities.

iii) - high rate of unemployed graduates.

2) Loss of innovative ideas.

i) - no change in education system

ii) - high unemployment rate cause brain drain.

iii) - Difficult accessing quality resources.

3) Loss of confidence in the economy.

i) - Loss of socioeconomic potential

ii) - mass poverty.

iii) - Increased literacy rate

Introduction

" what drains your spirit
drains your body. what

Fuels your spirit

Fuels your body"

(Carolyn Myers)"

Brain drain is neither a new issue nor it is a fully settled one. Developed countries are dealing with it successfully while developing countries are still struggling. Unfortunately, Pakistan is one of them. In Pakistan it refers to the situation when highly qualified and trained people leave her/his own country permanently settle down in other developed countries. It is also known as the "Human Capital Flight". With the beginning of globalization, ideas, opinion, skills in the form of labor started being exchanged

between the nations. Pakistan is one such example of a developing country that has been a victim of brain drain. Despite the lack of specific figures, the impact is larger. Since its birth, Pakistan has failed to recognise and contain the intellectual pool. People with skill and competence to find Pakistan an inhospitable place for their services. More than 10 million Pakistani people have reportedly emigrated abroad in quest of more favourable economic and career opportunities. According to report:

From 1971 to 2022 the 29,939 skilled/specialized doctors are migrated toward other countries and many more are. If this issue

is not addressed properly,
pakistan would neither
thrive nor prosper.

" Better a brain drain
than a brain in the
drain "

" Rajiv Gandhi "