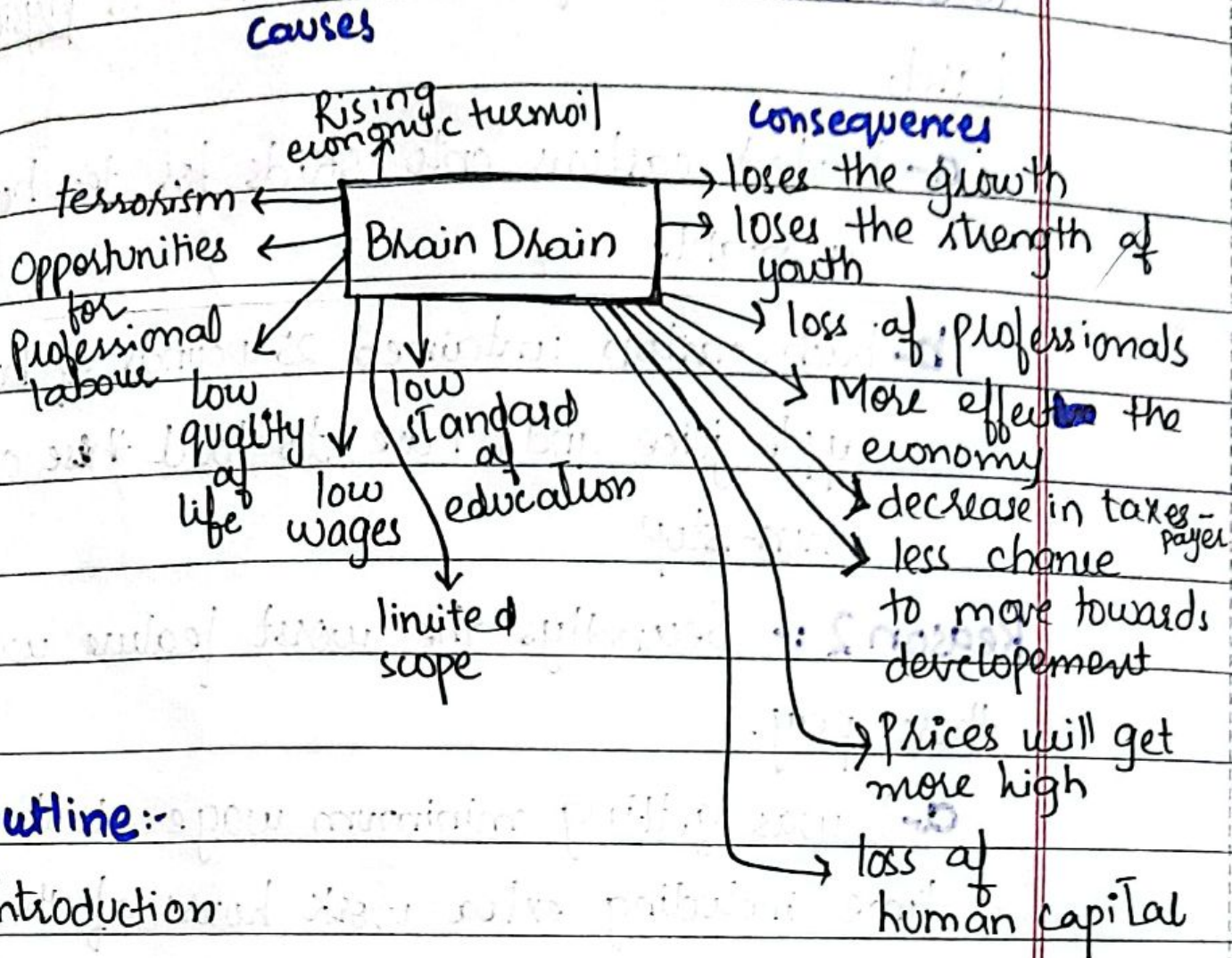


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⇒ Essay writing on Brain drain; causes and its consequences:-



Outline:-

① Introduction

- Hook
- Supporting sentence
- thesis statement

② Causes of Brain Drain

① Country to country brain drain

- 1.1 terrorism

- 1.2 less job opportunities
- 1.3 less education opportunities
- 1.4 Political instability
- 1.5 Economic instability
- 1.6 Underdevelopment condition
- 1.7 low standard of life

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② Organizational / company brain drain

- 2.1 low wages
- 2.2 limited posts
- 2.3 Company is about to collapse
- 2.4 Maximum work with minimum pay
- 2.5 Outdated packages
- 2.6 Better opportunity than this company
- 2.7 Personal grudges

③ Consequences of brain drain

- Country loss its youth strength
- Will not develop, infact more towards developing scenario
- Increase in economic turmoil
- Increase in prices
- loss its professional worker
- tax payer will decrease
- loss of human capital

- Effect peace and harmony
- Reputation will effect
- foreign investment decreases
- No innovations in research & technology
- state will harm by major states easily

④ Conclusion

The Essay

“According to the latest Pakistan Economic survey for 2023-2024, over 13.53 million Pakistanis have officially migrated to work in more than 50 countries.” The brain

drain is a serious constraint on the development of poor countries. It may have positive and negative effects but negative effects are worst in nature.

Mainly brain drain openly give chances to the respective countries for brain gain.

However, the main causes of brain drain are the economic and political instabilities which may lead to further problems and this results in a loss of human capital mainly and least possibilities of development in the country.

No doubt it is obvious that brain drain occurs in the developing countries. A country start losing its youth strength and capabilities it weaken the respective country badly on the other hand, the other country is leading towards progress by having double youth potential and talent. There are numerous cause of brain drain.

Firstly, there is country to country brain drain. In this contemporary era, the under developed countries are facing security threats basically that is terrorism. Increasing terrorist attacks on public places like schools, malls, banks, mosques etc. This create the sense of insecurity of life among the people. Who could a man like to live at a such place where his family are not safe.

• If we take the example of Pakistan the terrorist attack on APS Peshwar, it was a horrible bloody incident, thousands of students and faculty were turned into bleeding bodies.

Very less job opportunities are available or if job is, then very low salary are

given to the workers. The unsatisfied salary and a desire to have more and more make people to take such decision. The other important cause is the education opportunities. A country couldn't meet the ^{requirement of} advanced technological education for the youth.

“China has introduced AI and robotic ~~of~~ bodies in their education system. Soon the system of carrying the books ^{with the students} will be abolished and totally new technological basis will be introduced”

Underdeveloped countries does not keep up new advancement like the developed one, so a person always attract there where having all kind of opportunities.

Political and economic instability in a country is also a highlighted cause of brain drain. Lack of; charismatic leadership, better policies, Justice in law enforcement, political institutions and infrastructure. Will effect the country economically and when there is economic flaws exist at extreme, people will definitely leave that kind of place.

“Pakistan after independence till 26 years could not ~~was~~ able to make a rigid

definite and functioning constitution. In 1973 they ^{made} ~~give~~ a workable constitution."

Secondly, there is organization or company to company brain drain. The problem too exist in the company, when a person no more satisfied with his/h job. when a company take double work or working hours are more but the salary is not satisfying then a person definitely move from the company.

The other reasons are too like when company is at loose. The company would't able to give wages, then a person will look for another best company. You personal grudges with a other faculty in the company force you to move from that place. It is not easily to work ~~on~~ ^{at} a animus environment is difficult.

Lastly, Every cause has it's own consequence. There are many consequence which a country faced due to brain drain. At the very first, if the country

is developing it hinders the development of country. Take the country more far from the development. Secondly, if the country loses its youth strength it means a country loses its capabilities and potential it effect very badly to the economic structure of country.

Thirdly, very crucial is that it effect the country's reputation and when the reputation is adverse then it decreases foreign investment. foreign countries pull them back from the respective country. It not effect the economic stability but also the political scenario become worst. Lastly, less youth potential means very less technology and advancement. This is an era of science and technology every country is struggling in this domain so if one country not meet the today's requirement it will soon or late collapse.

To sum up, we have analyze both the causes and the consequence of the brain drain. To overcome these

causes country need to invest wisely in required areas so the people can foresee and ensure their bright future in a respective country. If a country work for the betterment of their political institutions it will automatically stabilize the economic sector and if economically country boost up, then every one can achieve fruitful opportunities for their golden future. Once Aristotle states, "Hope is a waking dream." A thing can never die until your hopes are alive so one must have to give a chance, sooner or later every scenario can change with the passage of time.