

Nida Sehar-baich-081

Brain Drain is better than Brain
in the Drain

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"Brain Drain is not a death sentence for a country. It is not so much about stopping the migration of skill as it is about balancing human capital only," Sanni Yaya. This means that brain drain which is emigration of highly skilled, educated and talented individual for the sake of better opportunities

is often viewed as a challenge while it can have several positive implications on the life of individuals and progress of a country.

At individual level, it is a source of creating a sense of personal security, advanced learning opportunities, diverse cultural exposure, personal grooming and promising future.

At national level, there are multiple benefits to homeland of immigrants like remittance going back to home country, better representation across the globe, investment of returning home migrants and improvements in future migration opportunities.

At international level, it provides multiple opportunities to host countries like enhanced workforce, cultural diversity and more revenue generation for local governments.

On the other hand, brain in the drain symbolize a phenomenon in which skilled individuals remain in their home country and their talent is not fully utilized. This situation prevails when individuals prefer to stay at homeland or wait for possibility of change in employment policies by government. This ultimately leads towards wasted potential, burden

on the economy, frustration and disillusionment.

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among individuals. So, brain drain in its true senses brings more opportunities at each level than challenges.

Firstly, it provides multiple benefits at individual level. Above all, as people from developing countries are moving to advanced ones, they feel a better sense of personal security. As there is less chance of crimes, terrorism and any social insecurity. ~~as well~~ Moreover, strict rule of law and better justice system is an addition to it. For example, Nordic countries are ranked as the world's safest places to live. Then comes an enhanced learning and skills setup. The advanced nations have prestigious educational institutions and various skilled based training programs. The universities of most of these countries are ranked as world's top class institutions. For instance Massachusetts Institute of Technology (MIT) U.S.A ranked second in 2024 higher education world university rankings. It has diverse student body with 33% of its international students. Another greater opportunity for individuals moving abroad is diversified cultural exposure. The varieties of different

faces, languages and cultures around teaches different set of values, belief systems and communication styles. It is a very unique way to fulfil a human's basic need of socializing. All the above factors are leading cause of personal grooming. In this way, a person becomes more open to accept new ideas and promotes diverse thinking. The advanced nations are mostly welfare states. As the immigrants who moved there get citizenship, they become able to enjoy all the privileges including education, employment and social security and a better and promising future for their families. In short, brain drain has meaningful impact on the individual experiences from personal security to learning and exposure.

At second, brain drain brings marvellous benefits to home countries of immigrants. The most beneficial is remittance which is sent back to home countries. The money sent back by the immigrants is used to improve the financial status of families in their home countries. It plays a key role in uplifting the economy of the country. According to an estimation of express news

Report, overseas Pakistanis sent \$2.849 billion back to Pakistan in September 2024, reflecting a notable 29% increase from \$2.28 billion in the September 2023. Another key factor is better representation of home country across the globe. An individual is like an ambassador of its home country. It can influence the host nation governments to mould their policies towards the motherlands of immigrants. Then comes those individuals who return to homeland for temporarily or permanent basis. They possess good capital and international level experience. They mostly invest in small businesses which are ultimately boosting the economy of the country. At last, comes an improvement in future migration opportunities. As more and more individuals strive for thrilling opportunities across the border, So, the governments of countries at both ends have to soften their visa policies and other formalities. This can be helpful in the sense of good trade as well. Thus, brain drain has greater opportunities for host countries by becoming a source of remittance, global representation, handsome capital

for homeland and improvement in migration opportunities.

Thirdly, brain drain has promising opportunities for the host countries where individuals are moving. The main advantage is in the form of enhanced workforce.

As more and more educated and having diversified technical skills individuals are moving to a country so it is gaining more and more proficient man power and swift achievement of targets. There is economical use of resources and time. When immigrants

enter the labor force, they increase the production capacity of the economy and raise GDP. During and after world II, In U.S.A, Mexican

immigrants were instrumental in alleviating shortages arising from the war efforts.

Next comes cultural diversity, people from different countries are moving to host countries, it is a source of cultural diversity

for locals as well. There is usually exchange of good food and great values. It

be resulting into amalgamation of cultures and sometimes resulting into very positive outcomes. For example, it is an interesting

fact that "Chicken Tikka Masala" is ~~the~~ ^{the} national dish of UK. As name suggest it is developed in UK, possibly by immigrants Bangladesh or Pakistani chefs. This fact truly demonstrates that how cultural amalgamation through food takes place. After that, immigrants are source of more revenue for local governments. As they start any business or do a job, they have to pay tax to local governments. According to an estimation, in 2022, undocumented immigrants paid nearly 39% of their total taxes to state and local governments in Australia. Then comes technology and innovation which is a key factor in deciding the current world order. As usually genius people are moving abroad for thrilling opportunities. They have quest for knowledge and experiences. Their collaboration usually results into marvellous innovations. According to a survey, in U.S.A, in terms of occupations, immigrants flowed into high-tech jobs during the internet boom. In conclusion, brain drain has golden opportunities for host countries in terms of workforce, cultural diversity, revenue collection for local governments and innovation and technology.