

# The ambitious journey towards Gender Equality

## Outline

### 1- Introduction

Thesis statement: The fight for gender equality has undeniably seen progress in recent years. It has gone through a large number of challenges such as ~~unequal representation, gender based violence and pay gaps and unequal access to various fields.~~ At the same time it has undergone transformation bearing impacts ~~like improved health and education, reduced mortality and poverty and many more.~~ It has ~~not~~ completed yet, still remains an ongoing journey.

Too long for a thesis statement

These are challenges to women now, not the challenges that indicate that the journey is an ambitious one

General idea for thesis statement is fine, but you need to be clear as to how it has been an ambitious journey.

### 2- Understanding gender equality

### 3- Ongoing journey towards gender equality

### 4- Challenges in achieving the gender equality

The main heading should directly relate to the topic. It's not about challenges in achieving gender equality. The topic is Why gender equality is an ambitious journey.

4.1- Under-representation in the leadership

a) Only 26% of Parliamentary seats

are held by women (~~Feb 2024~~)

Ref?

b) Only 8.6% CEO's are women  
(McKinsey & Company Report - 2023)

4.2- Breaking the socio-cultural stereotypes  
Gender based violence

~~valid~~

Socio cultural stereotypes and Gender based violence are two completely different ideas.

a) Surge in domestic violence during covid-19 lockdowns (UN Report)

4.3- Gender pay gaps

a) Women earn an average of 16% less than men for same work  
(World Economic Forum - 2023 Report)

4.4 - Lack of affordable childcare

4.5- Sexual Harassment and Discrimination

a) 42% of women in UN still face harassment at workplace

Why are all points centered on women? The topic is gender equality. Why one 2 genders?

4.6- Unequal access to education and health sectors

5- Impacts of gender equality

How the journey is ambitious Despite centuries of struggle what it has achieved and how hard this achievement has been.

5.1- Improved health and education (GEC initiative 2015)

5.2- Reduced Maternal Mortality and

empowered families

5.3- Reduced Poverty and economic growth

5.4- Peace and stability

5.5- Environmental sustainability

Discuss gender related achievements.

## 6- Ways to get rid of unfair roadblocks in the gender equality achievement

6.1- Change ~~of policies and legislation~~ <sup>What change should be brought</sup>

6.2- Encourage women's participation in leadership

6.3- Equal education rights and closing the ~~STEM gap~~

6.4- Promote shared responsibility?

6.5- Public awareness campaigns

## 7- Conclusion

What about deep-rooted biases in the society? How will you address those. Because if it is just legislation then the work is almost done. Also if it is just legislation it is not as ambitious a journey.

The 3 parts of this essay would be  
Why is gender equality an ambitious journey?  
How has it been ambitious journey?  
And how can you smooth the future progress.

# The Essay

"Gender equality is the goal that will abolish poverty that will create more equal economies, fairer societies and happier men, women and children."

(Graca Machel)

Gender equality is not just a buzzword, it is a fundamental human right and cornerstone of a fair and just society. It is the notion that every individual regardless of their gender, should have equal rights, opportunities and access to resources. The fight has a long history. Even before colonialism, women's roles varied regionally and by social class, offering glimpses of both limitations and agency. Pursuit of equality has seen progress with time.

During this it has faced several challenges like unequal representation for leadership, gender based violence and pay gaps, unequal access to education and health sectors, lack of affordable childcare and many

Not suitable. Ambitious means hard to achieve. Something that will require a lot of hardwork and effort.

Don't write it in a way as if you are defining something.

What's the purpose of this sentence?

You cannot use whither in the paper

Don't list the points

Your intro and outline suit the topic "gender equality: challenges and impacts" not the given topic

more. At the same time, it <sup>has</sup> undergone transformation bearing <sup>positive</sup> impacts like reduced mortality, empowered families, reduced poverty and increase in economic growth. Gender equality achievement is not completed yet. It is an ongoing journey to get rid of unfair roadblocks in the gender equality development.

To begin with the challenges faced by gender equality, ~~essay would describe challenges.~~ Firstly, the unequal representation of women in business, politics and social sphere is a major hindrance in achieving gender equality. This lack of diversity not only undermines the principles of equal opportunities but also hinders the development of policies and solutions that are needed by entire population. According to UN Women only 26% of parliament seats are held by women. Similarly, according to Mckinsey and company

This example is for leadership in politics. Discuss that aspect give this example

Then discuss business aspect then this example. You need two supporting points for two examples.

How does this relate to gender equality being an ambitious journey? Concluding sentence?

only 8.6% CEOs are female.

Next argument is socio-cultural stereotypes not what holds them back from corporate world

Likewise, deeply rooted stereotypes does not allow participation of women in corporate world, media, sports and in different fields where males are dominant. Women are expected to prioritize domestic and caregiving responsibilities, while men are expected to be the providers and providers. These stereotypes, shaped by traditional gender roles and expectations, limit individuals potential. For example, women are seen as incompetent in tech. Therefore, stereotypes hinder gender equality achievement.

How does this relate to gender equality being an ambitious journey?

This does not even relate to you heading of challenges

No mention of gender-based violence

This is not an example. An example would be an incident from history, or a fact or report.

Similarly, Gender based violence is a significant hurdle on the path to gender equality. It includes emotional, sexual, physical abuse. This violence is often rooted to control women and non-binary individuals. At the same, time it not only

Incoherent According to the outline this and previous are one heading, which means they are a single paragraph

How does this relate to gender equality being an ambitious journey?

causes physical harm but erodes mental health and self-esteem. According to UN, there was a surge in domestic violence during Covid-19 lockdowns and its still going on.

What report by UN? When was it published?

Concluding sentence?

Moreover, there is a gap in payments for work in men and women. Women are paid less as compared

No relation to the topic in topic sentence

What's the point of this argument? Why have you written it?

How does that relate to the topic?

How do you prove that gender

equality is an ambitious journey through this paragraph? There is no apparent connection

That is a separate argument on its own. It is not a part of gender pay gap phenomenon

sometimes, they bear the burden of unpaid carework which can hinder their economic empowerment and limits their opportunities for

personal growth. Unconscious bias plays a role, with employers sometimes undervaluing women skills and contributions.

Unconscious bias among individuals is a separate argument.

According to, World Economic Forum's 2023 Global Gender Gap Report, the global gender pay gap stands at 16%, meaning women earn an average of 16% less than men for the same work.

Concluding sentence?

In addition, the lack of childcare options not only affects individual

Not the point of discussion

~~families but also limits overall workplace participation of women.~~ Many talented women are forced to choose between childcare and careers.

No example for first part of argument

consequently, hindering their ability to contribute fully in the economy.

similarly, harassment at workplace

and discrimination among employees

on the basis of gender is

Incoherent: Two separate arguments in one paragraph

prevalent in society. According to

2023 report by Human Rights Watch,

there is widespread sexual harassment

and discrimination against female in

the garment factories across Asia.

Concluding sentence?

Furthermore, in many parts of world, access to quality education

remains a privilege not a right.

Children from resource constrained

areas may lack access to qualified

teachers, or even basic necessities

to attend school. This lack of education

creates a cycle of disadvantages.

According to UNESCO, an estimated 132M

girls are out of school globally in 2024.

Similarly, disparities exist in health

The purpose of topic statement is to introduce the argument. This does not do so.



sector, too. Shortage of qualified healthcare professionals and facilities also lead towards inequality.

Lacks cohesive transition

Why number it a second impact when it the first one being discussed?

Secondly, investing in gender equality creates a ripple effect with positive consequences across various sectors.

consequences are negative

The concern is positive outcomes for favour of parity.

One such consequence is improved health and education. When women have access to education and control over

their finances, they are more likely

to make informed choices about their health and health of their

families. This increases utilization of preventative healthcare services, better

nutrition for children and confident

way of life. Similarly educated girls are

role models for their generations.

This is not an effect of gender equality. You are writing benefits of having educated women.

Don't make health an effect of education parity. Better health results from better health facilities and gender inclusive medical research

They are more likely to participate in the progress of country. All

these factors enhance gender equality.

Work on your connectivity.

Next, gender equality has profound impact on families and maternal health. When women have access

Redundant. You've already discussed health and education

they gain knowledge about reproductive health, pregnancy and childbirth. Furthermore, they can have access to better healthcare services including skilled medical professionals and life-saving interventions during childbirth. This equality has led to lowering of maternal mortality rate. Since 2010,

Should have been part of previous paragraph

Ethiopia has focused on expanding access to healthcare for women in rural areas. This led to significant decrease in maternal mortality rates by 40% between 2010 and 2023. Furthermore, empowered families, where women have a voice and agency, also benefit from gender equality.

Similarly, participation of female in work arena has caused significant expansion in the labor force, leading to higher productivity and economic output. Also, diversity of thought flourishes. Women bring different perspective of problem solving and market broadening which results in economic growth. Thus, contribution of both male and

Irrelevant

female in development leads to the reduction of poverty. Moreover, these are microfinance programs that provide women with access to loans to have proven successful in alleviating poverty. Women invest these loans in their businesses, which results in economic growth and reduction in poverty.

Moreover, correlation between increased female participation in peace negotiations and more sustainable peace agreements are outcomes of gender equality. A 2023 report by organization highlighted that peace agreements with more women signatories are less likely to collapse within five years.

Colombia's Peace agreement in 2016 included a strong focus on women's rights and participation in the peace process. This is seen as a key factor in the ongoing stability of country.

These are the impact of having empowered women not of gender equality

Indigenous communities play a vital role in protecting natural resources and traditional knowledge. Women can implement stronger policies for sustainable resource management so, diverse perspectives and expertise can contribute significantly to finding solutions to environmental challenges like climate changes.

This will be the first argument in this domain

Lastly, there are some ways to get rid of unfair roadblocks in pursuit of gender equality. At first, legislation and policy changes are powerful tools. These tools can dismantle discriminatory practices, create level playing field for both genders and encourages cultural shift towards a more equitable society. In March 2019, Australia passed the Workplace Gender Equality Amendment (closing gender pay gap) Bill. These kind of bills and

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Repeated page

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policies empowers men and women equally.

Likewise, encouraging participation of women in leadership such as business, politics, science or the arts, they become visible role models for younger generations. Whenever, women becomes successful in leadership position, they inspires girls to pursue their own ambitions and challenges traditional gender stereotypes. Actively encouraging women participation fosters a sense of confident and agency.

Very incoherent  
no actual solution given

In addition, equal educational

opportunities for girls particularly in the field of Science, Technology, Engineering and Math are crucial steps in achieving gender equality.

Rwanda's post-genocidal focal on girls' STEM (science, Tech, Math and Engineering) education lead to surge in female leadership, both in parliament and the tech sector. This exemplifies the power of education in achieving gender equality.

This does not solve the road-blocks to gender equality

How does STEM education result in parliamentary participation?

Reference

Furthermore, sharing domestic responsibilities and childcare equally, freeing up women's time and energy to pursue goals. This can lead to increased female workforce participation, higher earning potential and career advancement. Similarly, fathers actively participate in childcare develop stronger bond with children and challenge traditional gender roles. Iceland's policies promote shared parental leave, childcare and flexible work, which lead to fairer division of housework, showcasing the benefits of shared responsibility in achieving gender equality.

Does not address the actual problems these are only applicable if society is free from internal biases

You need to give steps that will remove those roadblocks

At last, Public awareness campaigns play a vital role in challenging societal norms and stereotypes that hinder gender equality. These campaigns can raise awareness about unconscious bias and highlights the equality of men and women in different sectors. This is not a quick tool but paves the way for gender equality pursuit.

Very incoherent no actual solution given no evidence

In a nutshell, Gender equality is an ongoing journey. It bears positive outcomes along with challenges. This journey requires collective efforts from government in the form of legislation and policies making, organizations, individuals, communities and public awareness campaigns. By challenging stereotypes, giving equal leadership representation, providing access to health and education sectors and closing gender pay gap, a world can be created where every person can reach their full potential, regardless of their gender.

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Very generic.  
Does not address the essay neither does it address the topic



	<b>Category</b>	<b>Total marks</b>	<b>Obtained marks</b>
<b>Content</b>	Qualitative analysis	10	1
	Quantitative analysis	10	1
	Validity & Reliability	10	2
	Relevance	10	0
<b>Language</b>	Sentence structure	5	1
	Vocabulary	5	1
	Clarity	5	1
	Command of language	5	1
	Expression	5	1
<b>Structure</b>	Outline	5	2
	Introduction	5	1
	Body paragraphs	5	1
	Conclusion	5	1
<b>Coherence</b>	Cohesion	5	0
	Coherence	10	0
<b>Total</b>			<b>14</b>