

"Men are from Mars, Women are from Venus".

Outline:

1. Introduction:

"Men and women are different on the basis of biological makeup and social construct, leading to different thinking patterns, emotional needs and communication style. Therefore, they might as well come from different planets."

2. Gender dynamics in a relationship or marriage:

- 1) Women want verbal communication while men desire to solve problem in isolation.
- 2) Men are motivated when they feel useful while women are motivated when they feel loved.
- 3) Women and men communicate differently and assign different meanings to some words.

3. A metaphorical approach to gender relations:

- 1) Criteria of masculinity and femininity
- 2) Masculine traits (i.e. strong, competitive, bold) vs. feminine traits (i.e. passive, emotional etc).
- 3) Gender as a social construct; gender roles in any relation are pre-determined by society i.e. Men as breadwinners and women as homemakers.

4. Gender double standards :

- 1) Men are supposed to be bold and unemotional while women should favor emotional expression.
- 2) - Men can have multiple sexual relations while women are prohibited from even one.
- 3) Women in leadership exhibit more relationship-oriented behaviours than their male colleagues because of social expectation.
- 4) Law facilitate men in many aspects and is hostile to women in some.

5. An overview of the book "Men are from Mars and Women are from Venus."

- 1) Different emotional needs of men and women
- 2) Different motivating parameters
- 3) Different communication mediums

6. Criticism: Men aren't from Mars and Women from Venus -

- 1) Placement of human psychology into gender stereotypes.
- 2) Gender is not bound by personality traits
- 3) Patriarchal view of Gender ; Dominant /Active men vs. Submissive /passive women
- 4) the curse of mansplaining

7. Conclusion.

Built on the work of "John Grey" from the early 1900, the idea that "Men are from Mars and women are from Venus" demonstrates that despite coming from the same human race, men and women are two separate beings belonging to different "planets". The gender-based approach to relationships deals with the differences between two genders i.e. men and women in any social setting. Men prefer to be the problem solver and so likes to give advice when someone else faces a hurdle too. However, women just want to be heard - They love to talk about their problems while not seeking solution. This brings a clash of interest between them. Already from a very young age, women tend to be more emotionally inclined, favours cooperation, love and understanding. On the other hand, men focus on status and authority in a very competitive way. This also arise from the societal construction of genders which aligns specific personality traits to a specific gender. Therefore in a relationship, both men and women are assigned different roles, divergence from which leads to conflict.