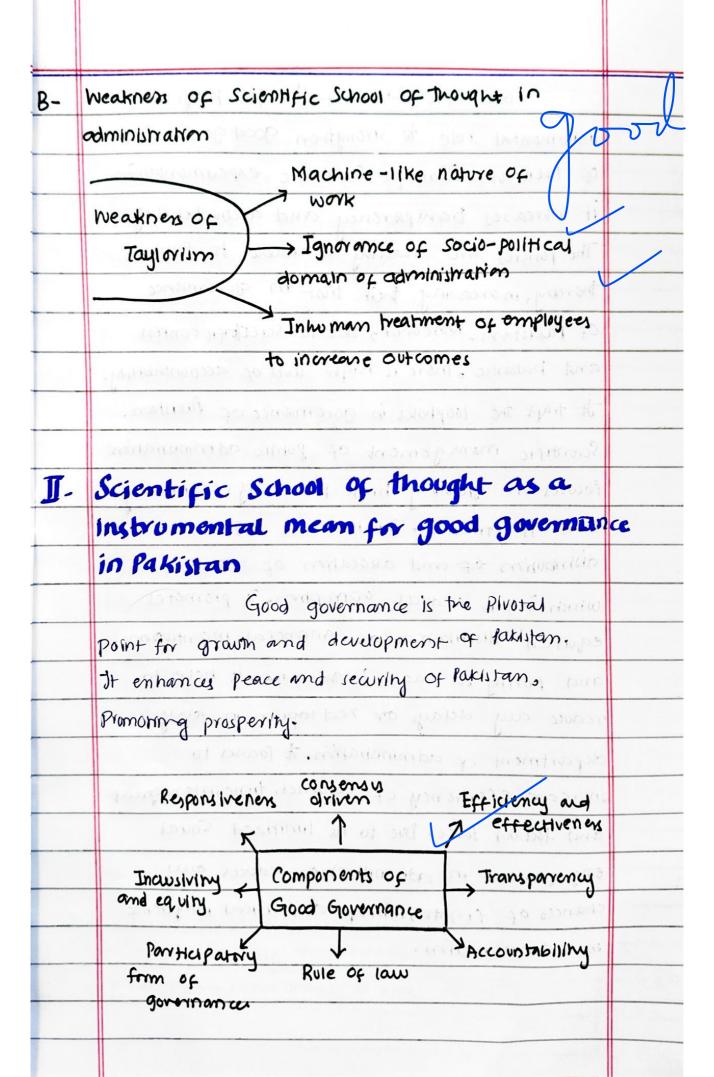
Zubia Saeed LMs 10-34256

Public	Administration	~	3	6
TUDIC	Hammystracton			

	Topic Hamilistractor	
	examinations, Horseld by Fredick Toullar.	
	PART-II EVORUSE 40 2500 2504	
	administration. He believes that any administration	
	Question #3	
	Give a comprehensive account of scientific	
	School of thought in administration. How	
	can it be made instrumental for good	
	governme in Pakistan?	
	and effectives of scientists school of inachite	
	Introduction Expensed pulso	
	Good governance is the running	
	wheel of any nation sit helps in Prosperty	
	and growth of the state. Good governance Stands	
	on eight pillars, such as rule of law, accountability	ч,
	trons parency, consensus driven policies, etc	
	scientific school of thought in administration	/
	towses on scientific means of management	
	to strengthen good governance in Pakistan	-A
	through several methods of empirism.	
	Increase in efficiency and	
I-	Scientific School of thought in	
	administration and a mairolest	
	The scientific school or thought	/
	focuses on summific management of	
	J T T T T T T T T T T T T T T T T T T T	

administration, Proposed by Fredick Taylor. He is one of famous scholar of Public administration. He believes that any administration could be tackled through suentific means. scientific school of thought is also known as Taylorism 1 t focuses on empirical observarion and experimentation of public administration. It mainly fowses on increasing efficiency and effectiven ers. Scientific school of thought foorses on only highlights the formal means of bureacuracy and forces individuals to work like machines without any chance of error. The main focus of scientific school of throught is to strengthen public administration Through strict adherence to increase in Productivity. scientific means to manaderness Strengther of Scientific School of thought Aeveral methods of empirism. Therease in efficiency and strengths of effectiveness Taylorism -> Better policy implementation > Increase productivity



	Scientific school of thought plays an	
	instrumental role to swengthen good governance	
	of Pakistan. Through scientific experimentarian	
	in acistan. Invoigh accountability.	
	it increases transparency and accountability.	_
	The porices are readily available to Public,	_
	thereby, in creasing their trust in governance	_
	of Pakistan. Moreover, due to scientific control	
	and balance , there is high level of accountability.	
make two three	sub headings here It traps the loophoks in governance of Pakistan.	
	Scientific management of public administration	
	fowses on yielding high productivity, efficiency	
33	and effectivenes. This increases rightful	
	distribution of and allocation of resources.	
	which inturn reduces corruption. It promotes	
	equited distribution of financial inantives.	
	and parity in wages. Furthermore, it helps to	
	reduce any delays or red topism in any	
	department of administration. It focuses to	
	increase efficiency of resoirces, time, management	-
	and labour force. Due to its limitzed social	-
	engagement in administration reduces any	-
	chances of fights, mishaps or political interperence	-
	in administration.	
an	s is fine and presentation is good but in the second	part o
the	question give a detailed answer add two more pag	
	swer 20 over all ans is satisfactory	-
10	20 over an are to batteractory	

Conclusion

Inspite of the weakness of swentific school of thought in administration, it has many benefits to public administration and good governances of Bakistan. Through swentific management the public gerministration is forced to reduce consuptions red tapium or delay in progression. It force fouses to increase efficiency and effectiveness, thereby promoting good governance in Pakistan.

Question #4

What is bureau crawy > Explain its need.

suggest ecological changes which many improve the performance of the bureaucramy of Pakistan.

to max weber, buseaucrand is a nimanital

Public administration which computes of go

Introduction and the many

Bureaucracy is a mean to serve the public undu public administration. These are moup of government officials who work to empower public and strengthen governance of lakistan. Bureaucray is vital of any

public administration to operate. Due to the limitization and external influences the efficiency of bureaucracy is hindured. However, ecohogical changes sould be made processed to improve the leiformance of bureaucracy of lakestam.

I- Unfolding the concept of Bureaucray

Bureaucray makes the most important composition of public administration. Different Scholars of lubik administration describe burea vovary in different connotations. According to max weber, bureaucray is a hierarchal relationship between employees and employeers, it operates when the top in hierarchy proposes. policies which are to be implemented by employees or under commanding. Moreover, Luther Gulik explains bureaurany as a key driver of the Public administration which comprises of government officials with an aim to implement PopscorB in Public administration. Marxist highlights the view of bureaucramy, as a moup of highwy prestagous officials, who ser snive to inflict their power on other classes of sovery, keeping the view of Scholars' to tew points regarding bureaucrays

	it is clear that the main function of the bureaucrany	- 111
	is to implement policies and group of Officials	
	to work for betweent of nation.	
	Open offices and the condition const	
11-	Need of Bureaucracy	
	issues to dead there's begreamented theches	
	Policy implementation	
	Policy implementation Social welfane of Public	
	Need of Bureau crany > Public dealing.	-vi
	Bridges gap between	
	facilitates government and citizens	
	resource distribution,	
	anocation ? Storemon of Apromit mocato	
	reasonate policie and instigate liking	
i-	Pollay implementation	
	Bureaucray play a crucial role to	
	implement policies which are merely	
	Proposed by posthicions with some was intilled	-V
	auscation	
li-	social welfare of Public	
	Bureaucracy focuses on chancement	
	of sould watere of citizen. It increases	
	the welfare facilities fonctiming and	
	withholds strict check and balance of	
	Schools, hospitals, markets or public places.	

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iii -	Public dealing
	Burcaucrates play a photal role to
	dear with public appairs. They have office
	open officies, and ex any individual can
	reach out them easily. From domestic
	issues to local issues, bureaucratus mediate
	The deatings crotist acrossigni posses
	Popular Copies
iv-	Bridges gap berneen government and
	Bureaucramy faulitates the gap
	reducation between government and
	citizen. Through boreaucrates, public can
	reach other poticles and instigate their
	their in governance. It increases ham karrency
	of government. Had browned
	Infloment policies which are such en
٧-	Facilitates resource distribution and resource
	aucarion
	Bureau crawy over looks the distribution
-	of and aucatron of mesources. It Heigh
	to deliver rightful dishibution of
	resources to public, thereby facilitating
No.	economic conditions of a state.

		i in decide
	Limitize Political injuteronica	-j
Ī	Ecological changes in Public administration	
	to improve performance of bureaucrany	
	in pakistam managa wasa at samush.	
	Ecological changes are shifts in	
	The way the living organisms interact with	
	eaunother and environment Ecological changes	-11
	in public administration highlights the changes	
	In intraction among bureaucrates and their	
	interaction with public. To increase efficiency of	
	bureaucrainy of Pakistan, ecological changes	
	one vital to improve performance of burcaucrates.	
	Strengthen improve Digitalization of governance rule of financial reduce to accounts	-111
	reduce convupring Changes in Public minual reports	
	integences administration of any developmen	۲
	Encowage	
	affices Encourage Strengthen whistleblowers	
- 11	or Public mexitocracy Sorvice	
3	Digitali Rolling of Tribunality to cortoxilation	-11
3	Sorvice meritocracy of Tribunay to meritorical	-vi
3	Digitalization with help to overcome of	-vi
3	Digitalization will help to overcome	-vi

Ш

j-	Limitize political interpresences
	Administration should exist outside
	the all the I sobere. The dicoforming
	facilitate the bester performance of
	become very of Paleistan.
	who sough sumable bright and D
li-	Charak and Contained to the Contained to the Contained
	Those should be collective to
	to move are tromsvarency and accountries.
	The Course the wines
	thereby, improving performance of the bureacustar
	in laustan. Ja smalarajas avargini of Lativ a
	+n 1ad21001.
	Improve rule of law
iii-	The present rank of Pakistan's
	ruse of law is 129/145, world Justice Project
	The population should be forced in a manner
-	to morease rule of law in Palustan and
	strengthen jurisdiction in Pakistan.
	ices Encourage Strengthen whiteblowers
1	Digitalization of Anamoral Accounts
iv-	Digitalization will help to overcome
	any loophore in financial buggeramy of
	Public administration in Pullitan.

-	Annual reports of development or progress
	Bureaucrates should provide annual
	reports or 6-month reports to partray them
	progression in areasthereby, increasing
	governmental and public trust.
	continues bunness, a sourcement be breus year.
i –	Encorrage whitheblowers
	The government and low Enforcement
	agencies should encourage whistleblowers.
	and keep their identity confidential so that
	they can provide information about any ills
	In public administration.
	A fair and bransparent system of accountability
-	Strengthen service tribunals
	service Tribunals are courts which
	operate to facilitate buveaucrates and
	CIVIL servants of Palyston . this strengthen
	these courts help to bring stability in
	administration by induces deterrance of
	accountability before law.
	moss would doment of good governonce.
ii –	Encourage meritorany
	The peyormome of breaurary is
	Paustan can be smenathen through encouraging

Conclusion part or thempotopole of thempotopole

Bureaucracy plays a crucial role in public administration of Pakettern. They own to fows on increasing social welfare and aperate for betterment of nation. Ecological changes, Such as strengthening governance, reducing corruptions, promoting metritocracy and limitizing fortifical interperences, cari increase the performance ability of the bureaucracy of Pakettern.

Onestion # 6 " when the spend in many.

A fair and transparent system of accountability is a pre-requisite of Public administration in a democratic state Identify the causes and suggest remedies for the failure of system of accountability in Pakistan.

" pullated point to bring standing "

Introduction of which the contract walled

Accountability is one of the most crucial element of good governance.

It brings stability and progress in Public administration. In domocratic state, citizens over empowered to participate in policy formulation

read mortionson.

	and implementation process. Due to the greater say of	
	citizens in democratic state, a fair and transparent	
	system of accountability is a pre-requisite of	
	Public administration in a dimogratic State.	
	Therefore, it is essential to identify the causes	-]
	of failure of system of accountability in	
	Paustan and suggest remedies in accordance	
	to swengthen the accountability in Pakutan for	
	promoting promotion of good governance and	
	operating functional public administration.	
	in once buttoms of hopis agrinish ones its example	
	induction to converting and how exercipines if the	
-	A fair and transparent System of the lower	
	accountability is a pre-requisite of the	
	Public administration in a democratic	
	state: poromogenent to soot	
	Accountability enhances the serve of	
	being answerable to public and government.	
	It helps to mitigate loopholes in governance and	
6	Poblic administration in a democratic state.	
	Accountability ismangithens public to participate	
	in policy formularing and evalurion of public	
	administration. Through system of accountability	
	their interests are promoted and governance faily	

	in favour of officers or public. Therefore, a fair
	and transparent system of accountability is
	pre-requistic of public administration in Palastan.
	whice administration in a device and clove
I -	The causes for the failure of System of
	accountability in Pakistan
	The continous down fact in efficiency
	and effectiveness of Public administration of:
	Pakistam is a ucar indication of absence of
	accountability in lawstom. This causes increase.
	in once pitfalls of Public administration, for example
	increase in corruption and poor development for
	Souch welforme, with suggestions and the A
	Pred tapism Porr governance Neak Yule of law
	rlack of transporrancy
	Causes of the Abuse of power
	failure of System of Skyrocketed
	Accountability comuption
	undowmented evonor
	Enhanced Political intégames
	Porr leadership
	no motivation in a moral appoint and defendable
	employees of but botomed one storolle most

4-	Poor governance and weak rue of law.	
	Due to the poor governance and	
	weak rule of law , the system of accountability	
	turns out to be a failure. The rank of fakiltan	
	in rule of law of world according to world	
	Justice project is 129/145. This is a clear	
	indicarm that poor governnce hinders accountability.	-11
	accountability in lakiston:	
3-	Abuse of Power by bureaucrates	
	Bureaucrates misuse their power	
	which keeps them away from accountability	
	of public. Due to about ce of samatron of	
	Power, public is unable to reach bureacurates,	
	thereby, reducing accountability.	
	Redesigning	
c-	Ethanied Political Intellectionics	
	The high interperence of Politics in	
	Public administration limitizes accountability.	
	Politicions use public administres to empance.	
	their power and spread their influence.	
rome		
row	move toward	
D.	Poor leadership and lack of motivarion Employees does not posser duy other	

	cause to work in public did ministration:
	othertran earning money and Prestage.
	Incapble leaders distort the System of
	accountability.
	project of project acceptance to stor al
	Justice project to 12 1/105. This are a crear
111-	Remedies to strengthen the system of
	accountability in Pakistan =
	A fundrimating system of accountability
	helps to increase efficiency and effectiveness
	of public administration. It helps to propose
	policies in interest of public, thereby, promoting
	harmong among the government, Public administrators
	and public or although
	Redesigning
	heirarchal Digitalize. Lord Community System System
	Remedies to strengthen strengthen governor
	the system of accountability
	Seniorage whitte
	Amnuay strengthen
	reports more thansenvice tribunals in what you
-	for progression and todasob asserting

A-	Redesigning hierarchal System of Public	
	administration.	
	Public administration should focus	
	on Hrizontay, connect and collaborate	
	System to strengthen accountability.	
	domooraune stare. There we many course for	
3-	Digitalize Anandal system	
	By digitalization of financial	
	System, the government and law inframent	
	Agencies would be able to have duy	
	corruption, thereby, promoting accountability.	
c-	Strong then governme and service tribunals Pakistan should more ahead to	
	limitte political interperence in public administration.	
	It should focus on increasing rule of law and	/
	transparency which encourages accountability.	
	moreover, smenighen service tribunals help to	
	enhance accountability among government	
	Officials.	
	OND COURTY OF PRUNCES OND ONE	
D-	Encourage whistlebburs de	
	Whistleblowers facilitate the poblic	A.M
	administration to highlight the bottlenecks of	

in public administration of palastom. Aministration. Conclusion: conservations of the The system of account ability is a pre-requisite of public administration in a democra utc state. There are many coustes failure in accountability in pakistom, howevers through strongthening governance, tromoting sorvice hilburals and des redesigning hierarchal System of Pakistan, can strong then accountability in Public administration of Pakistan. satisfactory 12/20 Shong then governme and service tribunals Question #7 - work 6 word constant What structural changes would you suggest to change the orientation of dvi) services in pakistan from ruling elite to sorving Civil services servants bor service delivery assistant arrowalight worked desert Introduction Civil servants of Palaistan are highly honorrable Officials of government, they aim to service the public of pakistalar through different means in almost enemy

department o treated opinioning accountations.

department of Pakistan. The high saturation of	,
	-A
power in dull services of lower deviate them	
needed to unange the mension of civil services:	g
in Pakistan from ruling elite to serving civil	
servants for service delivery.	
accommandation and scholars of power	
Structural Changes to Change the	
	C
strengthen local	
oting to all cadre chronatum governor	
	e bilibui
o professionalism changes and Transparence	THE RESERVE OF THE PERSON NAMED IN
modify the hierar	renas
	- 11
meritowacy limitizes smuch of public	
	active training purpose of being in services of activeny for services public, but inturn taking in active of vulling elites to serving the public administration of pacistran. The abuse of powers prestrage and property inguige the officials to be the clites of Paicistan. Structural changes are needed to change the avientiation of civil services in Pacistran from ruling elite to serving civil services delivery. Structural Changes to change the orientation of civil services in Pacistran from ruling elites to serving Civil services delivery. Structural Changes to change the orientation of civil services in Pacistran from ruling elites to serving Civil servants for service delivery. Structural Servants for service delivery. Structural Servants for service delivery. Strengthen local government. Structural Increase accounts. Therease accounts.

		-
A-	Strengthening local governance to limitize	
	Power Sphere of rough to 2010,02 1100 01 rough	
	· By swengthen local government	
	the power saturation of civil sevants vitimately	
	reduces down. There will be division of tasks	
	and power for basic governance and increases.	
	the changes for child servants to service delivery	
	he he will of Parasian. Structural enamper and	
B-	Decentralization and devolution of power	
	The power concentrated in hands	
	of civil servants could be reduced through	
A CHINA CANA	decentralization and devolution of power	
	to all other cadres of civil Services.	
	ovientation of civil services in contact	
C-	Storndauization of pay and benefits	
	This is help to Itm/Hze the monetary:	
	or assest upholding power of civil servom to, theretay,	
	reducing heir tendency to be elites rather	
	them servants of Public.	
	Paul and penecial	
D-4111c	streng hening integrated approach of bureauau	
	Integrated approach focuses on	
1.0	interconnecting all officials from poor to chairman	I
5000	in a proper sphere of power, thereby, oranging	-
	arientations from ruting elites to service deriveny	-

€-	streng them governance in Pakistan	
	Through ser strengthen governme in	
	Paulitam , help to increase transparency ,	
	accountability, and reduces consuprion, trevely,	
	Promoting service delivery of civil servents.	
	Concursion	
	Concusion	
	The public administration in lakillan	
	is onere inhands of civil service elites, through	
	structural changes the orientation of civil services	
	in lacistom heips to withhold the excess flower	
	and monetary value of elite civil servants	
- 11	which in turn results in cervice delivery for	
	betterment of Pakistom's government.	
	there is a clear issue of time management	and th
	last answer is incomplete	
	presentation is fine and answer is fine add more content	
	8/20	
+	0,20	
+		
+		
-		
-		