

NOA (Mock-6)

General Instructions

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1. Give numbering to headings

2. Do not write lengthy paragraphs. Write medium sized paragraphs with headings.

3. There should be around 15 headings for 20 marks question.

4. Draw figures/diagram/flowchart where needed.

5. Start new question from fresh page.

6. Each answer should start with Introduction and end with Conclusion.

7. Give more weightage to expressedly asked part/s of the question.

8. Change colour scheme for references to give them more visibility.

9. Manage time well.

10. Wide page borders are discouraged. Should be reasonable.

11. Avoid writing wrong references.

## SUBJECTIVE PART

### PART-II

#### QUESTION No. 4

Bureaucracy is often regarded as the backbone of governance, but in Pakistan it struggles with -----?

#### Introduction

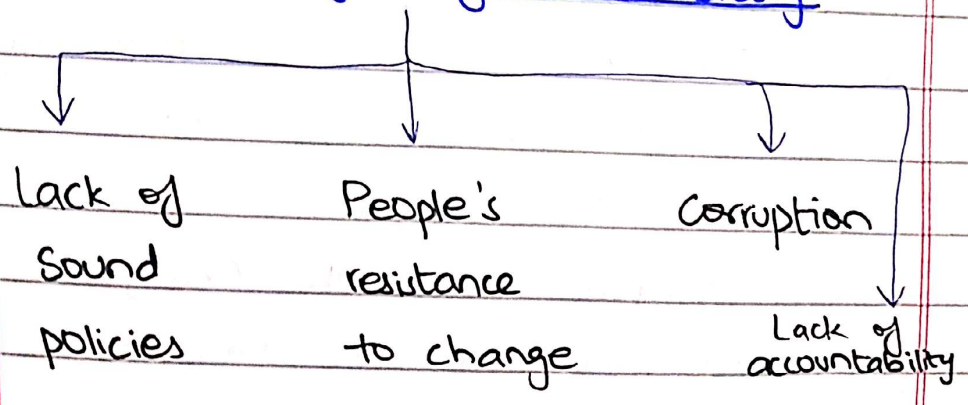
Bureaucracy is the department that is responsible for the implementation of governmental policies. It is an important and key department of governance. In Pakistan, bureaucracy faces a lot of challenges and ~~remains~~ remains questionable for its inefficiency. Certain reforms can be taken to improve the efficiency and effectiveness of bureaucracy in Pakistan.

#### The background of Bureaucracy

The bureaucracy in Pakistan is a department that implement the

policies which government make It is a department that makes the policy implementation successful and it helps people in getting their rights. It is very important that bureaucracy must be effective and efficient. According to Max Weber bureaucracy is a department where there must be division of power, rule of law, qualified bureaucrats and rule of law with accountability. He described an Ideal Type of Bureaucracy that is important for the effective implementation of governmental policies.

### The Challenges of Bureaucracy



#### Lack of Sound Policies

The policies provided to bureaucrats

for implementation are not sound and they are inefficient, that is why their proper implementation remains a key issue for bureaucrats. Lack of sound and efficient policies is a huge challenge for bureaucrats in Pakistan. In this way a lot of policies remain unimplemented.

## People's Resistance To Change

Most of the people in Pakistan are illiterate and they are not ready to change. This becomes a great challenge for Pakistani bureaucrats. People of Pakistan do not accept the realities and the growing demands and therefore resist to change. For example, at the time of Covid 19 government and bureaucrats implemented policies related to keeping distance, cleanup, masks

but the people were not changing their attitudes and it became a major challenge for policy makers and bureaucrats at that time.

## Corruption as a Challenge

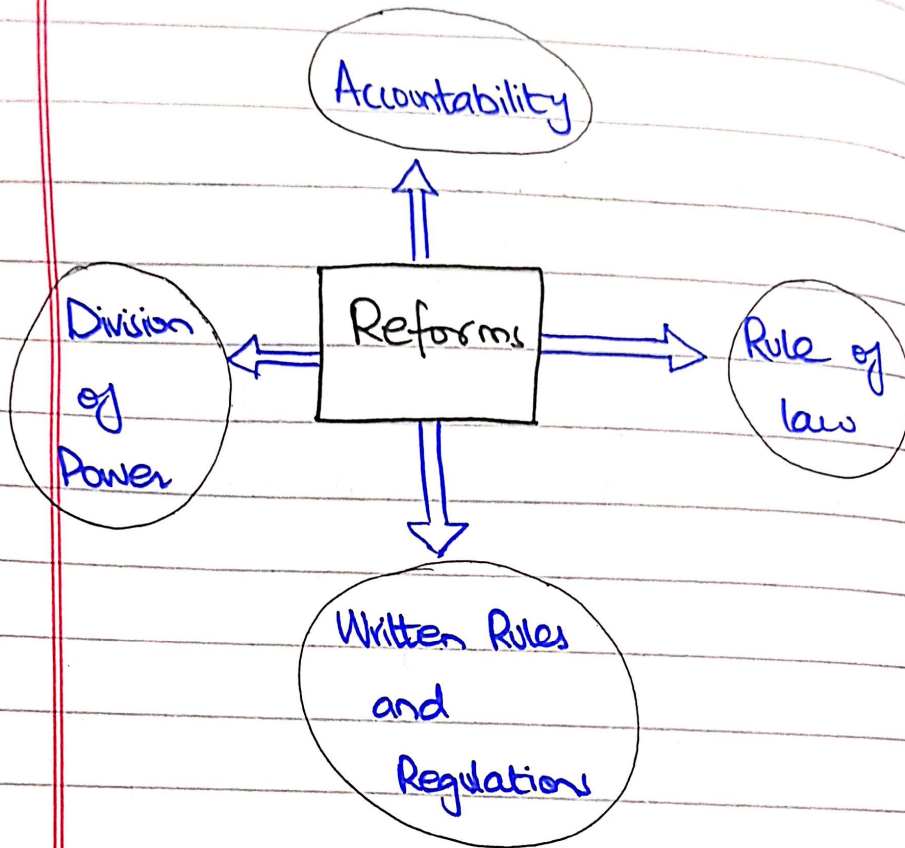
Corruption is a major challenge as it hinders progress and effectiveness. It is a real threat and challenge to bureaucracy. The urge to earn money through illegal ways is a crucial issue that persists in the bureaucracy.

## Lack of Accountability

The challenge of lack of a persistent issue. Without accountability there is no proper regulations to ensure the effectiveness in the bureaucratic field. Accountability is a key component for perfection. The lack of accountability is a major challenge in bureaucracy of

of Pakistan.

## Reforms to Enhance the Bureaucratic Structure of Pakistan



### Accountability

Proper legal, administrative accountability is very important to enhance the effectiveness and efficiency of bureaucracy in Pakistan. The oversight of bureaucracy is necessary as they must have

to be answerable for their actions and decisions. Their accountability must be ensured.

## Rule of Law

The reform in the form of rule of law is very important.

The surity of rule of law will also increase the trust of people on bureaucrats and it will also increase the effectiveness and efficiency of bureaucracy.

## Written Rules and Regulations

Written rules and regulations will help bureaucracy to know their limits. It will also help them to become efficient and productivity. Hence, there must be written rules and regulations for bureaucracy in Pakistan. The importance of written rules and regulations are also highlighted in the Max Weber's

theory of bureaucracy.

## Division of Power

Hierarchy in bureaucracy is necessary for its proper working. It must be present in the Pakistani bureaucratic structure to make sure that every one in bureaucracy performs their duties well.

## Conclusion

The efficient and effective bureaucracy is a demand of every system. It must be efficient and effective for the proper implementation of policies.

## QUESTION No. 7

### Introduction

Local governments are the small scale of governments at grassroot levels. They are significant



to address the needs of people from the local areas and to ensure the needs of people.

Local governments involve the governments of:

Districts

Tehsils

Councils

## Performance of Local Government System in Pakistan

The situation of local government is very bad in Pakistan. The governments at provincial levels do not let the local governments to get their desired rights. The provincial governments keep all the authority limited to them and deprive the local government and the citizens of these areas deprived of their rights.

# Impact of the Local Government System of Pakistan

The major impact of this bad local government system of Pakistan is on the common people. The provincial governments which keep all the resources to them and do not grant the rights to local government then the people from these local areas like the districts, councils or tehsils suffer. The people do not get their rights because of weak local government system.

The weak local Government  
System impacts

Health Service Delivery

Education

Provision of Basic Facilities

# Ways to Strengthen the functioning of local government system in Pakistan

Provision of  
Resources

Training of  
the authority

Attention from  
higher authorities

Capacity Building

Planned Policies  
for local  
governments

## Conclusion

Most of the worst situation of local governments is in the province of Sindh and Punjab because the population is very large and the people do not get their rights especially those from rural areas. The strength of local governments is necessary to address their issues and help them develop properly.