

"The Intersection of Race and Gender: How Women of Color Experience Double Discrimination"

1. Introduction:

- a) Double discrimination termed by Kimberle Crenshaw in 1980's.
- b) Race and gender stereotypes incapsulated in society as normative.
- c) Gender based discrimination overlaped with racial discrimination.

2. Double discrimination cursed for the women of color, making experiential reality worse:

- a) Black women experiences, Post colonial literature.
 - Maya Angelou, Zora Neale Hurston, Alice Walker literature participation and voice.
- b) Colonization in Africa.
 - Women's struggle to find self identification, Experience of lack of agency.
- c) Colonization in Subcontinent.
 - Stereotypes still exist, comes with colonization and left over of imperialism.

3. Identity crises faced by women of color:

- a) Stereotypical behaviour combined with patriarchal normatives.
- b) Lack of access to equal opportunities, employment and education.
- c) Blur social status, women struggle to find agency.

4. White men's burden, reversing the all types of discrimination against women.

- a) UNsteps (Sustainable development plan 5, UNDP Women programs.
Gender pay gap elimination.
- b) Malala Yousafzai's Educational Fund for girls
- c) Towards the improvement; gender equality a popular slogan.

5. Conclusion:

- a) Rise of humanity without discrimination.
Law's implementation a prerequisite for our society growth.
- b) Contemporary tailored efforts from all communities requires to eliminate this gender and racial discrimination.
- c) Nation's glory with women inclusion.

"No nation can reach to the height of glory unless your women are side by side with you."

Quaid-e-Azam Muhammad Ali Jinnah

Double discrimination termed by Kimberle Crenshaw in 1980s which means that inequalities faced by women of color on the bases of their race along with the discrimination based on gender. Women subjugation becomes worse when it comes with racial discrimination. The intersection of race, gender, sex and looks combined together and enhanced the patriarchal socio-cultural normatives. Gender stereotype incapsulated in society resulting in racial discriminations, worse experiential realities of women, gender pay gap, lack of opportunities in education, career, health facilities, and identification visible in society through different forms of discrimination.

Women made 47% of the world's population and if deprived of basic facilities and needs then rising in humanity values is impossible. UN include women development plan as fifth-plan in sustainable development in order to eradicate all forms of discrimination against women which highlights the inclusion of women in all spheres of life to express themselves.

Experiential realities of women is different from men while living in patriarchal society. Black women experienced pain and suffering more than that of white women. White women was deprived of equal position in society and they were in the need to rise their voices against subjugation of men to get better position. White women are still trying to get that equal social status, equal opportunities in all sphere of life. White feminism is not equally applicable on the experiences of other women living in third world countries or are the the women of color. For the representation of black and brown women other factors like effect of imperialism, socio-economic status, religious interpretation, cultural norms and societal expectation are required to study collectively for the solution and betterment of women of color.

Colonization combined with gender discrimination to worse women standing in society. White men carried their violence and subjugation against people of color but women were the prominent part to suffered most. Black women in Africa faced rape, violence, subjugation from their masters who were white. The women of Africa faced such brutal and intolerance discrimination that translated into identity crises later.

Maya Angelou advocates for the women rights and speaks louder on the issues faced by women. She advocates women through her poetry and reject the societal normative values. Black women rise and mainstream them after subjugation by white masters. The after effects of imperialism includes gender violence increase, identity clash because of white masters rapes, educational backwardness and social degradation. Women of color reject the standard stereotypes and project them as strong human. They tried hard to get that position in society and still moving with the popular gender slogan. In one of the Maya Angelou poem "Phenomenal Women" she depict women strong rejecting all standards of beauty standards set by white women.

I'm a women
Phenomenally,
Phenomenal woman,
That's me.

Self identification is the one of major part of human life but women voices were remained unheard as we take a look on history. French Feminist Luce Irigaray project in her work for feminist rights that whole history from Plato to Lucan lack women projection. White feminist struggle initially for their rights to vote, to participate in socio-economic

activities but gradually the European idea of feminism crosses borders and reach worldwide. Women's voices remain no longer unheard and their participation is at least recognized by the world in all sphere of life. The depiction of women participation and representation can be seen through the example of CEDW, "Convention on the Elimination of All Forms of discrimination against women," that was presented in UN general assembly in 1978 and enforced from 1981. Rise of women instead of all discrimination is represented by Maya Angelou in her poem "Still I rise".

Just like moons and like suns,
With the certainty of tides,
Just like hopes springing high,
Still I'll rise.

Women lack's agency in the society. They have their unheard voices because of certain societal norms. They don't have that separate self identification for them self. Women are suppose to be timid, shy and quite and that is what society expect women to do because she lacks self identification. She always spent life with the identity of men around her for instance her husband, her father, her son. She don't have enough representation in societal

group
of the
to 22.
popul
in la
of st
Such r
there
bring

Sub
affect
pract
num
sepo
mind
ment
popu
Paki
gap
The
are

by
the
of
ou
th
m
Su
p
f

groups. In Pakistan women are just 20% of the labor force which is now increased to 22% better than 2006. Total 48.5% of population just have 22% participation in labor force stated by Pakistan Bureau of Statistics and World Economic Forum. Such miniature representation depict that there is still a lot to perform in order to bring women in mainstream positions.

Subcontinent is now facing the after affects in the form of imperial mindset and practices. India and Pakistan has worst number of rape cases, domestic violence reports highlight the need to change this mindset and social structures needs refinement for the betterment of nearly half population of common wealth countries. Pakistan ranked 142 out of 146 in Gender gap reported by "World's Economic Forum". The bigger structures at different levels are needed to improve.

Civilizations and nations are judged by the condition of women which represents the bigger structure, thinking and perception of society. Patriareal norms exist in our culture and when combined with the factor of race it fuel the fire and make the living of women more complex. Sustainable development needs the participation of all individual willing to work for the betterment of nation's progress.

Women are always at the risk whether their man allow them to get education or not because of lack of agency. This lack of agency comes with the incapsulated socio-cultural norms. Women do not have equal access to education, health care facilities, lack equal opportunities of employment.

Women education must be priorities to make nation well mannered and well behaved. Extremism is prevailing in our society which is it self a big problem that comes from root level, due to cultural influence, educational background and because of surrounding environment. If we pay attention to the education of women it will help in eradicating extremism from society with the help of women rising child with intense care and understanding. An African proverb well suits the argument.

"Educate a man, you educate an individual, Educate a woman you educate a nation."

Women of color experience the double discrimination through various form of violence on them. If we take the example of black women we clearly have an idea that how women were kept away from the education, they face double violence from men.

White men violates their right in the form of rape and physical violence, on the other hand they face the violence from their counterparts, or partners. They face violence from their men who project the angers on women that they have because of white masters.

Today's advance countries like USA face immense problem when it comes to the rights of blacks. The south part USA did not want to give rights to black as a result the country experience the various amendment to resolve the issue and give legal right to black people. USA northern politics give some leverage to the black people. Such developed country in its history struggle to change the perception of their common masses that all are equal before law so, one can aspect that common weathn country masses would take their time to recognize the rights of all human irrespective of gender and race. This idea is well narrated by George Orwell, "All Animals are equal, but some animals are more than equal", in his novel "Animal Farm". The novel narrates the struggle of different animals having different status in society because of their work, individuality and class of animals. Humans experience the same stratification based on gender and race

Gender a popular slogan, now need some refined actions at social, economic, cultural and political level. Women must have prominent roles in the field they want to work. Gender equality means equal opportunities, responsibilities and representations of women in society; stated by UN Women. This definition implies to every women irrespective of their color, social status, race, family background. The structural changes at different level by implementation of laws and spreading awareness among masses can help achieve betterment in women education, economic gap, gender parities and discrimination of all types. Humanity should rise with inclusion of all the individuals from different societies, communities including all genders on the basis of equality.
