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* Public Administration *

* NOA-MOCK6 *

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(PART-II)

✦ Question #08 ✦

(A) I. Introduction

The 26th amendment, enacted in October 2024, has significantly altered the dynamics among Pakistan's executive, legislative, and judicial branches. It has occurred significant changes in their roles. These include Enhanced Role of legislature in Judicial Appointments through a Special Parliamentary Committee, Curtailment of Supreme Court Suo Moto, and the fixation of Chief Justice's tenure, among others.

II. The Change in the Role of Executive, and legislature :

The important changes in their roles are outlined below:

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i. Enhanced Legislature's Authority in Judicial Appointments

After the 26th amendment, the Legislature's authority has been enhanced. The 12 members committee from Parliament will appoint the Chief Justice of Pakistan on the basis of performance evaluation.

According to the Article 175 A, the process of appointing Judges to the Supreme Court, High Courts, and Shariat Courts was redefined.

Therefore, according to this amendment Article, the legislature and executive powers has been increased.

ii. The composition of the Judicial Commission has been altered by increasing legislature members

After the amendments, the ~~the~~ proportion of Judicial members have been reduced. On the other hand, the number of Parliamentary members have been increased.

Revised Composition:

- Judges number reduced from 5 to 4
- Two newly members from the Parliament increased.

Therefore, the inclusion of two more members from the legislature gives the new role.

III. Change in the Role of Judiciary:

The important changes are outlined below:

1. Curtailment in the Suo Moto Powers
This curtailment

is one of the important changes in the roles of Supreme Court. Now, the five member committee of top five Judges of Supreme court will decide the Suo Moto action on any executive overreach.

ii. Fixation of Tenure of Supreme Court Chief Justice

After the amendments the tenure of Chief Justice is capped to the three years. It changes the role by serving for longer term or for a very short span of time.

IV

conclusion

It is true that the 26th amendment has brought magnificent changes in the role of executive, legislature, and Judiciary.

(C) Planning in Pakistan

I. Introduction

Planning in Pakistan has been a central aspect of the country's governance since its inception. The planning process is primarily overseen by the Planning Commission of Pakistan. The department formulates strategies for socio-economic development and resource allocation.

II. Key Features:

The important key features are described below:

i. Five-year Plans

The country introduced its first five-year plan in 1955. However, inconsistencies in its implementation often led to mixed results.

ii. Visionary Frameworks

The Vision 2025 and similar other initiatives outline Pakistan's strategic priorities. It focuses on sustainable development.

III. Challenges:

i. Frequent Political Instability

The frequent political instability, limited institutional capacity, and resource mismanagement have hindered the policies.

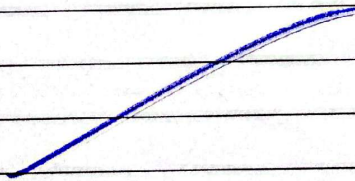
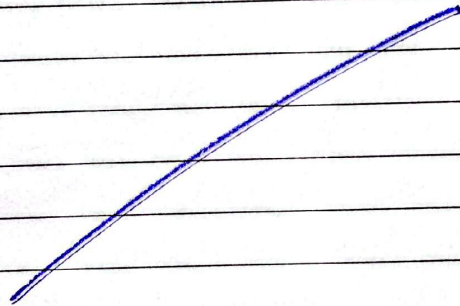
ii. Climate Change Adversaries

The climate change has also hindered in the effective policy implementation. The recent floods 2022, devastated the $\frac{1}{3}$ of the country. Hence, this is one of the challenges.

IV

Conclusion

It is undeniable that the planning in Pakistan has been pivotal. Despite challenges, it has a top priority for years.



(Question # 07)

I. Introduction

There is no denying that the Civil Services play pivotal role in the socio-economic development of the Pakistan. However, they lag behind in many ways for its satisfactory performances, that requires some structural changes. It includes Performance Based Promotions, introduction of Reward Mechanism for Top Performers, and the Early Retirement of poorly rated servants, among others.

II. The structural changes to change the orientation of Civil Services in Pakistan:

The important suggested structural changes are discussed below:

i. Performance based Promotions

Performance based Promotions is one of the important suggested Structural reforms. It will impact the performance of civil servants. They will give their full potential to provide the better service delivery to the public. As a result, he hopes for early promotions.

ii. Poorly Rated Performers Must be retired on early bases

There must be a mechanism of performance evaluation. The officers that are evaluated as low performers that must be early retired. As a result, it will improve the performance of civil servant in service delivery. Hence, it is one of the best suggestions.

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iii. Mid Service Exams for their Performance Evaluation

There must be a mechanism of mid-term exams.

These exams will evaluate whether these civil servants have been remain relevant or not in their competency or not.

Moreover, it will showcase of their level of understanding and dealing with evolving matter.

Thus, this can be one of important suggestion to improve their service delivery.

iv. Training Must be on the basis of changing their mind set from ruling elite to Civil servant

There must be a specialized focus in their trainings to nurture

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their minds as civil servants. They are recruited for service delivery but not for imperialism propagation. Hence, it is one of the important suggestions.

Vi. Reward Mechanism for Top-Performers

The reward mechanism is one of the important suggestions. It will motivate and encourage the top service delivery servants. It will be acknowledgement of their performance and hardwork. Moreover, it will create competition for better service delivery among the civil servants. Ergo, it is one of the pivotal suggestion to change the mindset of civil servants from ruling elite to public service delivery.

Vi. Specialized Civil Servants instead of Generalists

It is also one of the key suggestions. There must be recruitment process of specialized civil servant in their relevant fields. It will improve their service delivery. Instead of highering Generalists, the specialist will perform outstanding. On the other, Generalist are unable to grasp the intensity of the matter. As a result, they failed in public service delivery.

III. Conclusion

It would be reasonable to say that the civil service of Pakistan need to change the mindset of their civil servants for better public service delivery. In structural changes of civil services, performance evaluation mechanism, early retirements, and other suggestions.

(Question #4)

I. Introduction

“Bureaucracy is a system of organization where decisions are made by non-elected officials.”

- Wikipedia

This indicates that bureaucracy refers to a system of government or administration that made decisions. This emphasizes its immense need in any setup.

The bureaucracy carried out government functions in an organized manner with consistency. Moreover, the bureaucrats are not subject to political changes.

In suggestive ~~to~~ ecological changes which may improve its efficiency in Pakistan are numerous. These include Transparency and accountability, performance based incentives, and others.

II. Defining Bureaucracy:

“Bureaucracy is a separate from politics, and that should be guided by rule-based impersonality.”

-Woodrow Wilson

III. What is Need of Bureaucracy?

The important points in its needs are outlined below:

i. Administrative Efficiency

The Bureaucrats carried out the government policies in an efficient manner. Bureaucracy ensures that governmental functions are carried out in an organised, consistent, and predictable manner. It helps across various sectors like health, education, and infrastructure, among others -

ii. Continuity of Governance

It is one of the pivotal needs of bureaucracy. In case of government changes, the bureaucrats ensure the continuity of government operations despite shifting political administration.

iii. Bureaucrats works as Machinery for the execution of Policies

The bureaucrats play significant role in making the policies as well in execution of policies. The politicians are driven by the bureaucrats. They execute their political agendas. Hence, Bureaucrats works as executors.

IV

Suggestive Ecological changes which may improve the performance of Bureaucracy in Pakistan:

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The essential suggestive ecological changes are outlined below:

i. Merit - Based Promotions

Merit-based promotions is one of the important ecological suggestions. It will enhance the performance of a civil servant. It will work as motivational force behind the performance of bureaucracy.

For example,

Merit-based Mechanism of promotions in the Civil Services of the U.S.

Hence, it indicates that merit-based promotion is one of the ecological changes for the performance of bureaucracy.

ii. Performance - Based Incentives

Performance - based

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incentives to motivate to work efficiently and effectively. This could include financial rewards, promotions or recognition for outstanding service. Therefore, it is one of suggestive changes required for better performance of bureaucracy.

iii. Foster a Culture of innovation and cross-departmental collaboration

The fostering of a culture of innovation and cross-departmental collaboration will increase the performance of the bureaucracy. It will promote technology use. Moreover, it will improve the competency of the departments within bureaucracy. Encourage civil servants to propose new ideas for improving services, which could help

address challenges in
public administration -

V. Conclusion

Suffice it is
to say that bureaucracy
has a very significant
importance in the
organisational as well
as governmental structures.
In its suggestive ecological
changes, the performance
based promotions, rewards,
and incentives, among
others are pivotal.

