

Day: _____

Date: 18-12-24

10. The Intersection of Race and Gender: How Women of Color Experience Double Discrimination

Outline

1- Introduction

Thesis statement: The Intersection of Race and Gender impacts women of color, manifesting through inequities in justice, healthcare, workplace and media representation. Examination of historical roots of this dual oppression, analysis of modern-day implications and inclusive solutions are the need of hour.

2- Understanding the roots of double discrimination

a - Colonial and Slavery Eras

Case study: Enslaved African American women

b - Sidelined Women of Color in feminist and Civil Rights campaigns

Case study: Black Women during United States (US) suffrage movement

c - Legacy Stereotypes

Case study: Exoticization of Latin Women.

Navigating Intersectional Realities in Contemporary

Day: _____

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Society

a- Encountering Justice System Inequities
Case Study: Black and Indigenous Women
in North America

b- Facing discrimination in Workplace

c- Enduring health Inequities

d- Challenging Media Portrayals

Case Study: The "angry black Women"
trope in Western Media

4. Building Pathways to Equity

a- Introducing Legal Reforms that
recognize race and gender intersectionality

b- Reshaping Workplace Policies

c- Developing culturally sensitive healthcare
policies

d- Promoting Inclusive Curricula

e- Amplifying voices of women of color
through social media

5. Conclusion
