

Topic:-

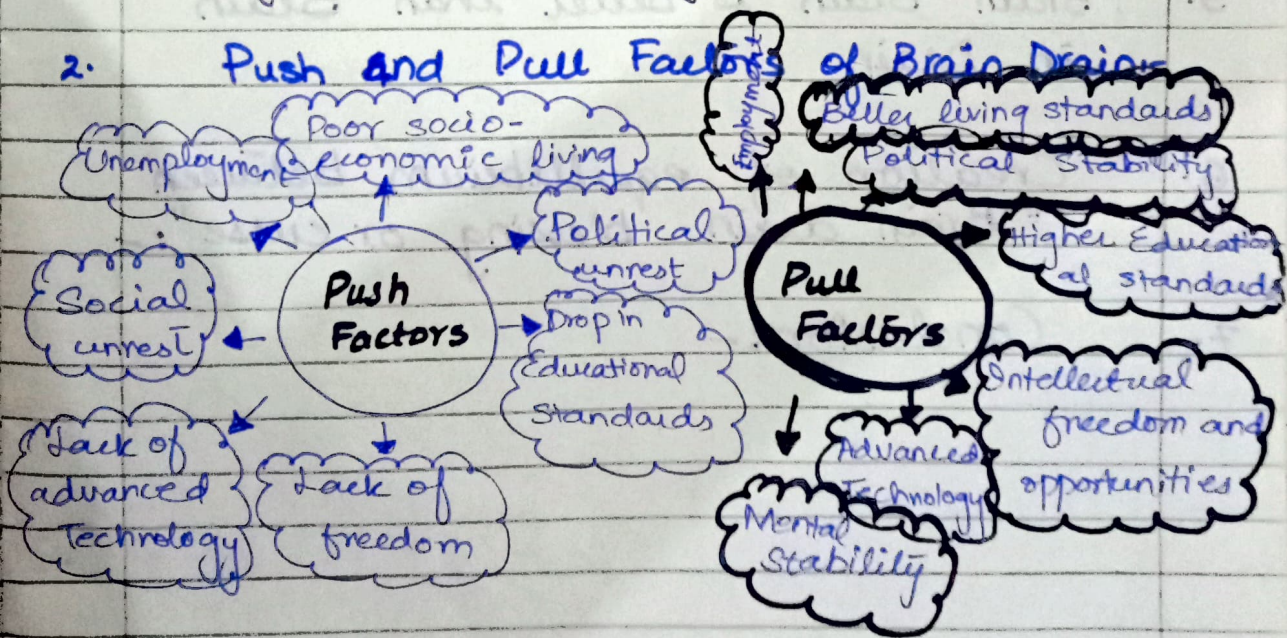
## Brain Drain is better than Brain in Drain

### Outline

#### 1. Introduction:-

- Attention Grabber.
- Thesis Statement:- Brain drain is actually a brain gain. There is a difference between High Skilled Migration (HSM) and low skilled Migration (LSM). Low skilled migration is not included in the category of "Brain drain". Even high skilled Migration does not come completely under brain drain as it contributes positively towards society in some aspects.

#### 2. Push and Pull Factors of Brain Drain



#### 3. Why Brain Drain is Important today:-

- 3.1 Dual citizenship
- 3.2 Rewarding opportunities



3.3 Globalization

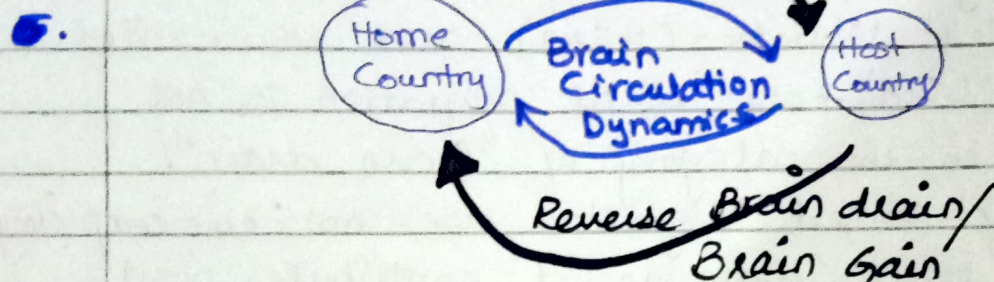
3.4 Inflow Remittances and foreign exchange

3.5 Brain circulation

3.6 Increase in GDP of Home country

3.7 Return of skilled persons

#### 4. Brain Drain and Brain Gain:-



5. Brain Drain is better than Brain in Drain

6. Creation of equilibrium between "Brain drain blessing or curse":-

7. Conclusion:-



## Essay:-

A slang term used for the substantial emigration and migration of individuals, resources across the borders - From the ancient trade routes to the modern exchange of experts, the motivation and consequences of migration have evolved drastically. Brain drain is a mixed blessing for different world. Brain drain is actually a brain gain. It is different from "general migration". Movement of High Skilled individuals is a loss to the home country but the migration of Low skilled persons is not a loss. In other words it is better for a home country to lose low skilled and depressed person as they contribute positively to the country by remittances and foreign exchange. There is a saying

**"Losing toxic people is a gain, not a loss"**

Brain drain sometimes, is a blessing in a disguise. High skilled persons' migration is somehow better, instead of staying unemployed at home country and moving towards mental illness, which causes burden on home country, it is better to migrate towards the door of opportunities. ~~and contribute~~ In short migration of individuals saves the developing and third world countries from overpopulation of unemployed and depressed people.



Brain Drain is a double-edged sword for the modern world. It has many push factors and multiple causes. Some of them are the poor socioeconomic livings, unemployment, Political unrest, social unrest, lack of advanced technology, lack of freedom, poverty, lack of opportunities to grow.

These are the major contributing factors that act as a stimulant for brain drain and migration. On the other hand pull factors also contribute significantly to this ~~blow~~ curse along side with blessing.

Glamouring factors favours the brain-drain. Developed countries need more labours, high skilled persons to act as drivers of GDP enhancement.

Some of the glamouring factors are the better standards of living, good health and earning opportunities, employment and high salaries, ~~incum~~erent packages are better than in developing countries, Political stability, Social well-being, Engagement in advanced

technology, learning new skills, intellectual freedom, growth opportunities and many more. Pull factors are more than push factors and are highly rewarding which attracts the people especially youth to leave substandard in search of high standards.



Brain drain is important in this modern era. Although brain drain has negative impacts on the economy and GDP uplifting. But ~~the~~ brain drain also contributes positively in the home as well as host country. Individuals who have migrated from home to host country attain the dual citizenship. This would lead them to enjoy the benefits and opportunities of both countries. Host countries gives the rewarding incentives to the educated workers. These individuals receive great but short term benefits of sending and receiving countries.

Globalization is achieved through the migration. The brain drain has been on the consciousness for over more than decades in Pakistan. Pakistan has exported more than four lac youngsters. Globalization has reduced the differences between countries so that the skills of a good doctor or a good trader or economist are highly portable across the globe. Host countries provides financial security in return of services. This creates the inflow remittances and foreign exchanges. This impacts positively on economy.

Brain circulation in brain drain is another advantage. Brain circulation means the exchange of brains in the form of skills, intellectual capabilities. In the global market it integrates that nations in the global world markets. Great Global markets



Like Taiwan, India and China. Taiwan is a great market for Semiconductors. These individuals learn a lot of skills and advance technology from the developed countries and whenever they return to their home country, they apply these advances to their home country which help in the development of third world countries.

Brain drain is because of unemployment in home country. When highly educated person gets better job opportunities in the foreign countries which means good salary package. These individuals can save money and send to their home countries to their relatives or family, after completing their needs. This results in the exchange of currency which directly affects the ~~increase in~~ economy of home country. When these individuals return to home country, they provide some type of services to their nation which uplifts the standards of living. Brain drain must be converted to Brain gain by providing opportunities and by different type of policies which make these individuals return to their home country and serve their own nation.



Brain drain should be reversed by providing the same level of opportunities to uplift the nation. Brain drain must be aligned with national interest so that a developing nation does not face great loss.

Brain drain is better than brain in drain as these individuals should leave the country and contribute their role in nation's development instead of staying here unemployed and becoming the burden for nation. High skilled individuals get mentally ill when they do not find any opportunity for their survival. These individuals would be unable to contribute positive role in society as well as their home. They become irresponsible citizens and may get involved in illegal activities like theft, murder, depression leading to suicide and letting families as the burden and non-cooperative individuals for decades. It's better to ~~create~~ leave the place having lesser opportunities to the world of great opportunities. ~~or~~ If these individuals would remain ~~at~~ the same place they would not be able to grow and results in creating a friendly environment for their families. This would ~~lead~~ <sup>live</sup> in failures and reproduce.



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failures. Economy survey of Pakistan 2023-24 report reveals that unemployment rate in Pakistan in 2023 was 8.5% and unemployed individuals were about 5.5 million. But recently in 2024 unemployment rate becomes 8% and rest of the individuals left the Pakistan for better earning opportunities and the individuals left unemployed are 6.61 million. It is a greater ~~amount~~ number. Some of the statistics related to the brain drain in Pakistan in the last decades goes on increasing every year. In 2018, workers registered in foreign countries were 400,000 and 2022 statistics ~~show~~ reveals that registered candidates were about 800,000 which is double than 2018 and the number is still increasing. Brain drain in 2021 was ~~an~~ approximately three times less than 2024.

There should be balance between brain drain blessing or curse. Individuals make the nation and loss of skilled individuals is a great loss to nation so there must be a balance between brain drain and brain gain. There is a saying;

"Heavy metal never gets rust"



Highly skilled individuals are the superpowers for nations and never gets rusted. These must be promoted to return to their country and contribute positive role.

In short, the term brain drain refers to the transfer of resources in the form of human capital. The migration of relatively highly educated individuals from the developing countries to the developed ones. Brain drain is actually a brain gain. It is sometimes curse or blessing for the respective countries. Highly skilled individuals' migration comes under brain drain but the migration of low or less skilled ones comes under "General Migration" which results in no loss but a brain gain. Depressed ones are toxic and are burden for a developing nation. Developing nations are already experiencing over population ~~crisis~~ crisis along with economic stability crisis. In short brain drain is not a loss but a brain gain in return.