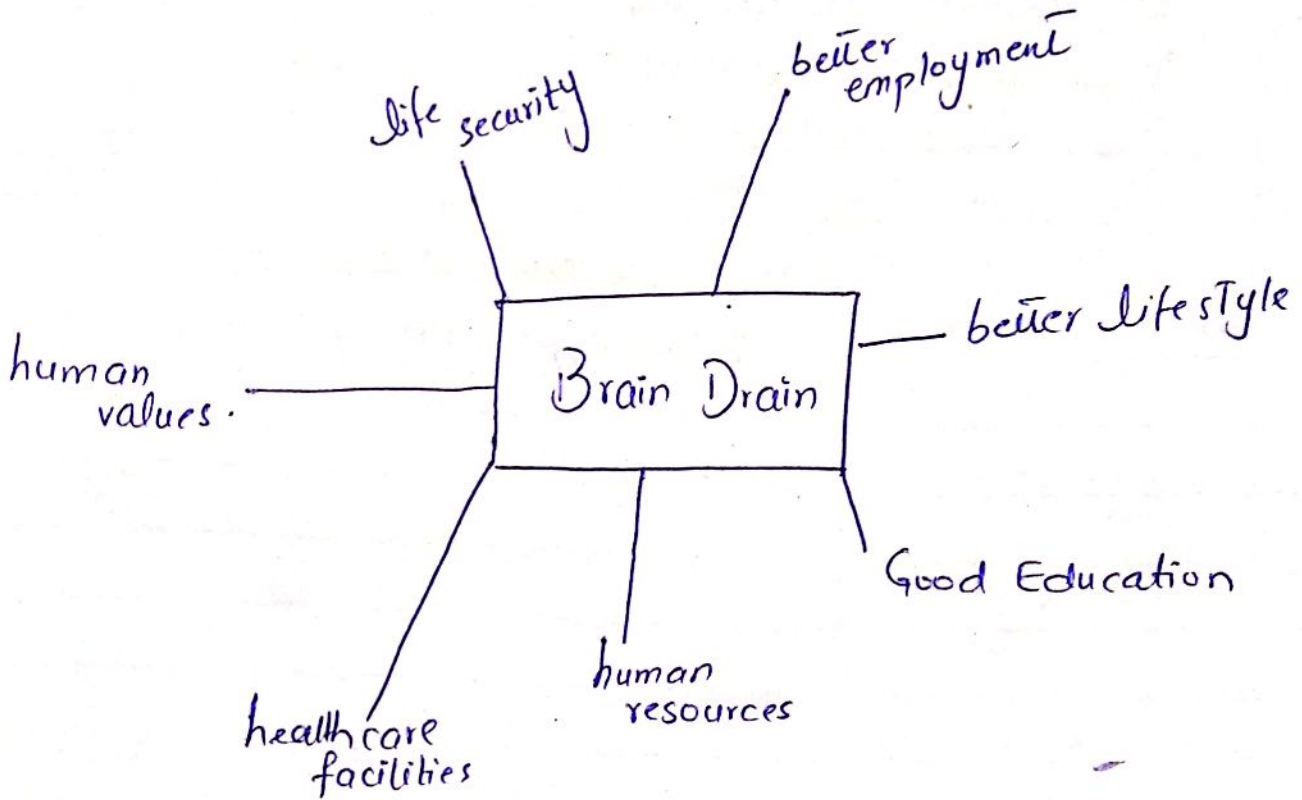


1

Brain Drain is better than
Brain in a Drain

Brainstorming



2

Mock Exam - 01

Date: / /

Essay : Brain Drain is better than Brain in the Drain.

Outline

• Introduction :-

hook

General statement

Thesis statement

• Main Body

- Causes of Brain Drain

- Poor Lifestyle

- Lack of Employment

- Lack of human Resources

- Expensive and low quality education

- Poverty

- Lack of health care facilities.

- Low Moral values.

- Why Brain Drain is better than Brain in the Drain.

- Better Lifestyle

- Employment

- Fulfillment of Human Resources

- Quality Education

- Basic health care facilities

- High moral values

- Life security

- Better livelihood.

• Conclusion .

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"An Organization is only as good as the people who live and work in it", said

Dee Huck. But unfortunately developing and underdeveloped nations are facing huge loss of intelligent people and great minds.

Brain Drain is neither a new issue nor it is a fully settled one. Developed countries are dealing with it successfully. Whereas, developing and under-developed nations are still struggling.

Unfortunately, Pakistan is one of them. In

Individual's perspective, brain drain is actually better than having a great brain in the drain. The main causes that lead to brain

drain includes, poor and low quality education, poor standards of life, lack of employment, poverty, lack of basic human resource,

poor healthcare sector and low moral values in the parent country. The benefits of brain drain

that attracts most of the people are; better standards of life, better and quality education, better chances of employment,

fulfillment of human resources and health care facilities, high moral values and the security of life.

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The foremost factor leading to brain drain is "poverty". It is the biggest curse in developing & under-developed nations. During the current fiscal year, it is noted that around 40% of the population in Pakistan is below the poverty line. People do not have enough money to meet their basic needs. Also, the inflation rate has raised very high, that the income of a even an upper middle class person is not sufficient to meet his monthly utility bills and grocery shoppings. These situations lead to poor life style within the mother country. People do not have enough assets to meet their basic needs, then how to expect a good and lavish lifestyle in such kind of area? The bad and then worst standards of living take birth. People start living from hand to mouth. No surplus money to meet your extra requirements means that you have no assets to achieve a luxurious and dream life which is a dream life of everybody.

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Another factor leading to brain drain is the lack of employment. Government and even the private sectors in Pakistan are highly saturated, that most of the educated people are sitting idle, searching for jobs. But due to overcrowding and saturation, they are unable to get so. Many of the healthcare workers, Ph.D. scholars and other graduates are jobless in Pakistan due to no employment facilities. The reason behind this, is that Pakistan is a poor country and the officials try to hire the minimum number of people so as to not burden the country's economy, which is the worst mindset in accordance with the developing nation.

Similarly, there is lack of human resources in almost all the sectors in Pakistan. We have lack of staff in hospitals, in educational institutions, and in private and government businesses. This leads to poor management and administration. Even the higher educational institutes in Pakistan have no proper human resources. It makes the institution ineffective and hence not appropriate for people to study or work with.

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Brain drain is also triggered due to expensive and low quality education in the nation. Developing and under-developed countries, like Pakistan lack proper educational facilities and hence lead to poor quality education. Our education sector is still running the decades back syllabus, which our parents and grand-parents used to study in their school time. Secondly, our education system still lacks application based study and students are forced to learn and remember the topics by themselves. Thirdly, there is lack of infrastructure in educational institutes. We have no proper libraries, computer labs or science labs. And even if we have any of those labs, surely those would not be properly equipped. Similarly, the education in Pakistan is just examination based. Students are judged according to their way of passing exams, not on the basis of their mental capabilities. All these factors have made education sector, one of the worst sectors in Pakistan and thus one of the leading factor of brain drain, causing most of the skilled people to leave the country.

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Another factor leading to the migration of people to abroad is the inadequacy of the healthcare facilities. The hospitals are facing shortfall of the healthcare staff. As the government has to pay high wages, minimum number of health care staff are hired. The doctors and nurses are less while people to be treated are very much in number. So they spend minimum time with each patient. Also some patients are left untreated and this lead them to life threatening conditions. Also The hospitals are also facing the scarcity of equipments. This is because the government most often provide the least budget to the healthcare sector and somehow the corrupt heads of the health care sectors/hospitals do not even give that budget to the hospital. Leading to the scantiness of medical apparatuses and appropriate drugs in the hospitals. Thus use of same injections or syringes on multiple patients destroys most of the health of most of the people coming to hospitals and patient get even worse condition after visiting the hospitals - due to the spread of disease from one infected person to all others, who were injected by the infected syringes.

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Lastly, people are also forced to leave their motherland on behalf of low moral values in a country like Pakistan. Morally wrong acts are the activities such as murder, theft, lying, breaking promises, and rape etc. Unfortunately, these immoral activities are having very high ratio in Pakistan and another issue is that we have lack of proper judiciary to encounter these types of activities. The effects of decline in moral values on society include undesirable aspects and a lack of peace and harmony. This leads to decrease in trust, increase in crime rate, unethical behaviour among the individuals and a break down of social cohesion. It's everybody's right to live in a society where peace, harmony, trust and ethical behaviour exists. So in order to achieve such moral values and a good living, people tend to brain drain and move to the area where they could achieve the best possible lifestyle and morality.

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Unfortunately Pakistan is facing issue of brain drain in education, healthcare and technical sectors due to poverty, low quality education, poor standards of life, lack of employment opportunities, lack of human resources, low moral values and lack of health care facilities.

These causes eventually lead people to brain drain in order to achieve better livelihood and better standards of life, quality education, good employment opportunities, fulfillment of human resources, basic healthcare facilities, high moral values and security of life.

The first benefit people get while brain draining is the achievement of better livelihood. Compared to the current situation in Pakistan, foreign countries are offering very good livelihood ~~to~~ to ^{every} ~~each~~ sector's officials. Technical fields, as well as medical or educational sectors, have been offered very good wages in abroad especially in European countries. In Pakistan, a PhD scholar can get the maximum salary of 250,000 Pkr (two hundred and fifty thousand Pakistani rupee) but if we compare it

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to abroad, we can see that even UAE is offering more than two million Pkr (2,000,000 Pkr) to a PhD scholar, which is a very huge difference. Technical medical fields are not offered more than 70,000 Pkr in Pakistan, while same sector is offered more than twelve hundred thousand rupees (12,00,000 Pkr) in European countries. This makes a huge difference for the same sector earning in developing and under-developed nations versus the developed countries. These high wages attract people and hence they brain drain. It is obviously a very good thing to earn good when you are skilled enough and have great mind with great capabilities. Thus brain drain bestows people, the worth of their education and aptitude.

Great minds achieve better standards of living through brain drain. Famous saying, "Where there is no will, there will be no way". When you have a will to achieve something, you will get thousands of opportunities to prove your way. But the foremost thing is to 'change your

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mind, drain your brain, drain your mind and train your brain. Brain drain helps people to achieve good livelihood, thus achieving better standards of living. If you are educated, skilled and having great mind, then you can achieve a lot by brain draining. Because foreign developed nations value a lot educated skilled people. The worth of a person is actually based upon where he is working. Just as a Ragman can not tell the worth of diamond; only gemologist can tell. In the same way, if a person is not at appropriate place, his ~~worth~~ is he is worth less. So when he brain drains and achieves his desirable and appropriate place, his worth embellishes. He achieves his desirable life style and his standard of living raises. Sitting idle and satisfying your 9am-5pm Job and living hand to mouth can not give you a desirable life style. So in order to replenish standards of living, one must brain drain, otherwise his brain will be draining worthlessly.

Brain drain also bestows a person with better chances of employment. In Pakistan, most of the youth remains unemployed. So better is to brain drain rather than wasting important time of life. Life is priceless but unfortunately we get it only once. Sitting unemployed gives you nothing but distress, depression and other health issues. So why to drain your health? Why not struggle to brain drain? Struggling for brain drain is useful mostly and most of the people get their desired jobs in foreign countries due to great opportunities of employment. People from overall the world are offered employment in health care sectors, educational sector, technical fields, bio-medical engineering, computer sciences, information technology and much more. In short, educated people from overall the developing nations can get employment in developed countries. Even the uneducated people often brain drain to get employment in driving sectors and security purposes. We can say that developed nations have a lot of job opportunities for all kind of professionals.

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Another important reason for the individuals to brain drain is to attain high quality education. Foreign education is considered of superior quality due to multiple reasons. Firstly, the curriculum of foreign universities and institutions is always up to date. Their syllabus is based on current matters around the world. Secondly, the education in abroad is usually application based. Practical study is the compulsory part of their education. Research Based studies are promoted not only at university level but at school and high school level as well. Students are made critical thinkers since the beginning of their education. Also, the education sector has highly developed infrastructure. They have public libraries which are freely ~~available~~ accessible to general public. High quality developed medical, science and computer labs. Also the foreign studies are mostly free or funded by the government. Education is not a burden for middle or lower class students. Similarly, the examinations are skilled based, not learning word to word based. All these factors ensure that education sector is far superior in foreign countries than developing nations like Pakistan.

Better human resources in developed nations is another factor, leading people to believe that brain drain is a good option. Educational institutions, hospitals and other sectors have adequate sum of staff and workers which make the working of particular institute quite efficient and smooth. The management and administration of the institute or organization improves when it has appropriate human resources available to facilitate and address each kind of issue. This make foreign developed nations a good choice for brain drain.

Another reason which makes developed nations exceptional and supreme is the quality of healthcare facilities. People attain better quality of health while brain draining. Hospitals have adequate size of staff to entertain all the patients in best possible way. None of the patients is left untreated or ignored. Doctors and nurses give proper time to each patient, required for its complete treatment. Also the hospitals are equipped with all needed amenities and apparatuses. All kinds of necessary and best medications and drugs are available to the hospitals any time. No multiple use of a single syringe

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is carried out. Instead, it's a very huge crime if anybody uses single syringe twice by mistake. This ensures the safety of the patient and the patient does not get infected by any other patient. This raises the worth of someone's life. People often brain drain to achieve such kind of health care standards.

People also brain drain in order to achieve high moral values. Pakistan is in huge crises and thus ~~there is~~ it is depleting in moral terms. It has given public zero worth of life and so people brain drain to achieve a moral life. Foreign developed nations have provided people opportunities of employment and so nobody is enough idle there to get involved in wrong or immoral acts. ~~murders~~ ^{Lying}, thefts, rape etc are very lesser in developed nations than in developing or under-developing countries. Also, those countries have very strict judiciary to cope such kind of issues. Besides being muslims, we are lacking far behind in moral values. So in order to learn those values and get ~~these~~ ^{their} ~~our~~ lives morally worthy, people tend to brain drain.

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Lastly, people prefer to incline towards brain drain in order to achieve their life security. The right to life is everybody's basic and most important right. Unfortunately, nobody's life is safe in a country like Pakistan. A lot of factors mark human security such as crimes are at a high ratio in Pakistan leading our lives under threat every moment. Developed nations are safe to all types of crimes. Similarly foreign nations provide general public freedom of expression which ~~can~~^{is} only a dream in a state like Pakistan.

Developed nations have not discriminated the rich and the poor with a huge margin or boundry. So people achieve the worth and security of their own lives as well as the lives of their loved ones. In a speech, Rajiv Gandhi quoted, "Better a brain drain than a brain in the drain"

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