

ESSAY

Brain Drain in Pakistan:
a temporary advantage
of limitless loss.

OUTLINE

1- Introduction.

Thesis Statement:

Brain drain signified by
the outflow of the assets
of Pakistan, is a temporary
advantage causing boost
in economy, skilled labor
and new initiatives but
poses long-term challenges
to Pakistan's development
and progress.

Do not write
thesis
statement as a
single sentence.

Use 3 sentence
pattern.

2- Decoding Brain Drain in Pakistan.

3- Brain drain: a short-term advantage in the era of crises.

3.1- Economic Contribution
to the state.

3.2- Increasing Remittances.

3.3- labour transferring skills
to the state.

Too broad, covers all
the points in one.

Add 2-3 more points in the main heading.

4- The limitless losses caused by the brain drain.

4.1. Depletion of human Capital.

4.2. Under investment in Education

4.3. Inequality and Social Divide.

4.4. Loss of cultural diversity.

These are causes not effects of brain drain

5- Curbing brain drain in Pakistan.

5.1 Encouraging Entrepreneurship

5.2 Investment in technology and innovation

5.3 Youth employment Programmes

5.4 Education and skill development.

5.5 Women Empowerment

b- Conclusion.

Limit way forward to 3 points unless demanded in the topic

Do not define terms in introduction

Brain drain refers to the emigration of high skilled and educated individuals from their home country to seek better opportunities abroad.

Incomplete and unstructured introduction
No gist of outline

Pakistan, like many other nations has been grappling with the issue for several years. While it seems as a temporary advantage of these individuals who contribute to the economy of Pakistan, it is a loss in many significance to Pakistan.

Brain drain signified by the outflow of the asset of Pakistan, is a temporary advantage causing generation of economy, new initiatives, skilled labour but poses long term challenges to Pakistan's development and progress.

Thesis statement should be part of intro, not written separately like this

Indent at the beginning of paragraph

Sentence structure

Pakistan's population according to the Pakistan Bureau of Statistics is 241.49 million in total, which is more than the capacity of the country having lack of resources is still trying to proceed towards progress.

But the prevailing economic and political situation has made the population so frustrated that it is left with no options ~~except~~ except brain drain. ~~Decoding brain drain is as the departure of professionals of Pakistan immigrating to the developed countries to have better living standards, better opportunities, to have a stable economy, and to opt for proper employment.~~ Pakistan is facing a critical trend of mass emigration.

Redundant
This is the 3rd time you are defining the term

Reference?

A record-breaking situation is that 800,000 Pakistanis left the country in the first half of 2023.

Do not end the paragraph with an evidence, write a concluding sentence

Good or bad?

The emigration is not always considered as an ~~omen~~ ^{happen} but in often to acquire better opportunities or living standards or job security. The rise of political instability and economic instability are always go parallel to each other which was exacerbated since April 2022, have caused frustration in the youth and

Sentence structure

No such paragraph in the outline

as well as the old people which resulted in the brain drain. While having an outlook to this emigration it results in as an advantage to the state.

The economic contribution of skilled Pakistani Professionals abroad do contributes to the economy of the host country. Pakistan through their expertises and strong determination. This is a short-term but most required need of the state.

No paragraph structure

Sentence structure

According to World Bank, Pakistan is ranked in the top countries of emigrants whose Professionals are working abroad.

Irrelevant evidence It has nothing to do with economic contribution

Although the remittances are linked with the political situation of the state and the brain drain increases the inflow to the country. State Bank of Pakistan recorded the remittances as 29% in 2020 the highest in the decade.

No structure to paragraph Concluding sentence?

Along with the economy boost, the country gets an easy access to the skilled labour which come back to the country with many

expertises and is considered as the permanent asset to the state. The transferring of skills is an opportunity for the long term initiatives and development for the country.

No structure to paragraph
No research

However, this emigration has caused several losses which can not be categorized under the good and positive results of the temporary advantages. Such as the depletion of human capital or brain drain of skilled professionals cause complicated situation for the development and progress of Pakistan. Pakistan has experienced brain drain in sectors like healthcare, medical, engineering and technology.

Unstructured and incoherent

The ~~over~~ This brain drain discourages the investment in many sectors particularly in education, which is the most important sector which have to be developed and become a source of revenue for the state. The talent choose to leave Pakistan rather than to contribute.

Irrelevant

more in the state.

This also enhances social divide and inequality which leads to the loss to the Pakistan. And those who can afford to leave Pakistan for better opportunities do avail the chance, while the rest cannot access to the same privileges.

Unstructured and incoherent

Hence, it is a major contributor in the diversification of culture. As, skilled labor and professionals from multiple ~~see~~ ethnicity, religion, caste merges and do work in the same area just to have a good and stable life but discouragement to the benefits providing to the country.

Unstructured and incoherent

To mitigate the brain drain and ease multiple factors for the citizens, the government of Pakistan must engage in diverse sectors and promote Pakistanis better opportunities and local industries which represents Pakistan beyond the limits as encouraging entrepreneurship.

No structure to
paragraph
No research

and create job stimulated
innovatives to promote and
develop the state. There are
also some success stories like
Careem, Uber, Startups which
were initiated from the base
level. <sup>Concluding
sentence?</sup>

No structure to
paragraph

More investment in
technology and innovation can
enhance the opportunities and
growth in different dimensions
As, National Incubation Centers,
NIC have started initiatives towards
technology and advancement.
It is a step further for the
betterment and good will of
Pakistan

Promoting youth employment
programmes do directly attract
the citizens to work with
dedication and promote more
towards the success of Pakistan.
Kamryab Jawan Programme was
the first initiative by the government
to promote youth employment
and avoid leaving Pakistan for
the sake of employment and
better opportunities. Pakistan is the
fifth largest country with the

Youth bulge of 64% of the population is under the age of 30 years.

Concluding sentence?

No structure to paragraph
No research

The stronger the education system of Pakistan the more developed state it is which not only encourages the better education but also provides diverse skill sets to the citizens of Pakistan.

No structure to paragraph
No research

Women is the main asset of any nation. Encouraging and promoting gender equality will lead the nation to the better sustainable development. It can be done by ensuring equal access of resources, providing quality education and supporting the women in all spheres of life.

Start the conclusion with a concluding phrase

Insufficient conclusion
Sum up the whole essay

Brain drain remains a complex idea for the citizens as it only depends how to utilize the emigrants. Its temporary advantages cause relief to the economy & the losses are more to be counted on fingers. But considering a positive and hopeful mind make paths more clear.

| | Category | Total marks | Obtained marks |
|------------------|------------------------|--------------------|-----------------------|
| Content | Qualitative analysis | 10 | 1 |
| | Quantitative analysis | 10 | 1 |
| | Validity & Reliability | 10 | 1 |
| | Relevance | 10 | 1 |
| Language | Sentence structure | 5 | 1 |
| | Vocabulary | 5 | 1 |
| | Clarity | 5 | 1 |
| | Command of language | 5 | 1 |
| | Expression | 5 | 0 |
| Structure | Outline | 5 | 1 |
| | Introduction | 5 | 0 |
| | Body paragraphs | 5 | 0 |
| | Conclusion | 5 | 1 |
| Coherence | Cohesion | 5 | 1 |
| | Coherence | 10 | 0 |
| Total | | | 11 |