

ESSAY

Brain Drain in Pakistan:
a temporary advantage
of limit less loss.

OUTLINE

1- Introduction.

Thesis Statement:

Brain drain signified by the outflow of the assets of Pakistan, is a temporary advantage causing boost in economy, skilled labor and new initiatives but poses long-term challenges to Pakistan's development and progress.

2- Decoding Brain Drain in Pakistan.

3- Brain drain : a short-term advantage in the era of crises.

3.1- Economic Contribution to the state.

3.2- Increasing Remittances.

3.3- labour transferring skills to the state.

4- The limitless losses caused by the brain drain.

4.1. Depletion of human Capital.

4.2. Under investment in Education

4.3. Inequality and Social Divide.

4.4. Loss of cultural diversity.

5- Curbing brain drain in Pakistan.

5.1 Encouraging Entrepreneurship

5.2 Investment in technology and innovation

5.3 Youth employment Programmes

5.4 Education and skill development.

5.5 Women Empowerment

b- Conclusion.

Brain drain refers to the emigration of high skilled and educated individuals from their home country to seek better opportunities abroad.

Pakistan, like many other nations has been grappling with the issue for several years. While it seems as a temporary advantage of these individuals who contribute to the economy of Pakistan, it is a loss in many significance to Pakistan.

Brain drain signified by the outflow of the asset of Pakistan, is a temporary advantage causing generation of economy, new initiatives, skilled labour but poses long term challenges to Pakistan's development and progress.

Pakistan's population according to the Pakistan Bureau of Statistics is 241.49 million in total, which is more than the capacity of the country having lack of resources is still trying to proceed towards progress.

But the prevailing economic and political situation has made the population so frustrated that it is left with no options ~~except~~ except brain drain. Defining brain drain is as the departure of professionals of Pakistan immigrating to the developed ~~se~~ countries to have better living standards, ^{to attain} better opportunities, ^{to} have stable economy, and to opt for proper employment. Pakistan is facing a critical trend of mass emigration. A record-breaking situation is that 800,000 Pakistanis left the country in the first half of 2023.

The emigration is not always considered as an omen but in often ^{happen} to acquire better opportunities or living standards or job security. The rise of political instability and economic instability ~~are~~ always go parallel to each other which was exacerbated since April 2022, have caused frustration in the youth and

as well as the old people which resulted in the brain drain. While having an outlook to this emigration, it results in as an advantage to the state.

The economic contribution of skilled Pakistani Professionals abroad do contributes to the economy of the host country. Pakistan through their expertises and strong determination. This is a short-term but most required need of the state.

According to World Bank, Pakistan is ranked in the top countries of emigrants whose professions are working abroad.

Although the remittances are linked with the political situation of the state and the brain drain increases the inflow to the country. State Bank of Pakistan recorded the remittances as 29% in 2020 the highest in the decade.

Along with the economy boost, the country gets an easy access to the skilled labour which come back to the country with many

expertises and is considered as the permanent asset to the state. The transferring of skills is an opportunity for the long term initiatives and development for the country.

However, this emigration has caused several losses which can not be categorized under the good and positive ~~8%~~ results ~~to~~ of the temporary advantages. Such as the depletion of human capital or brain drain of skilled professionals cause complicated situation for the development and progress of Pakistan. Pakistan has experienced brain drain in sectors like health care, medical, engineering and technology.

~~The~~ ~~over~~ This brain drain discourages the investment in many sectors particularly in Education, which is the most important sector which have to be developed and become a source of revenue for the state. The talent choose to leave Pakistan rather than to contribute.

more in the state.

This also enhances social divide and inequality which leads to the loss to the Pakistan. And those who can afford to leave Pakistan for better opportunities do avail the chance, while the rest cannot access to the same privileges.

Hence, it is a major contributor in the diversification of culture. As, skilled labor and professionals from multiple ~~see~~ ethnicity, religion, caste merges and do work in the same area ~~to~~ just to have a good and stable life but discouragement to the benefits providing to the country.

To mitigate the brain drain and ease multiple factors for the citizens, the government of Pakistan must engage in diverse sectors and promote Pakistanis better opportunities and local industries which represents Pakistan beyond the limits as encouraging entrepreneurship.

and create job stimulated innovatives to promote and develop the state. There are also some success stories like Careem, Uber, Startups which were initiated from the base level.

More investment in technology and innovation can enhance the opportunities and growth in different dimensions. As, National Incubation Centers, NIC have started initiatives towards technology and advancement.

It is a step further for the betterment and good will of Pakistan.

Promoting youth employment programmes do directly attract the citizens to work with dedication and promote more towards the success of Pakistan.

Kamiyab Jawan Programme was the first initiative by the government to promote youth employment and avoid leaving Pakistan for the sake of employment and better opportunities. Pakistan is the fifth largest country with the

Youth bulge of 64% of the population is under the age of 30 years.

The stronger the education system of Pakistan the more developed state it is which not only encourages the better education but also provides ~~diverse~~ diverse skill sets to the citizens of Pakistan.

Women is the main asset of any nation. Encouraging and promoting gender equality will lead the nation to the better sustainable development. It can be done by ensuring equal access of resources, providing quality education and supporting the women in all spheres of life.

Brain drain remains a complex idea for the citizens as it only depends how to utilize the emigrants. Its temporary advantages cause relief to the economy & the losses are more to be counted on fingers. But considering a positive and hopeful mind make paths more clear.