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Attempt any one.

"Brain Drain in Pakistan: a temporary advantage of limitless loss"

1: Introduction

Thesis statement: Many young and intellectual people leave the country to pursue better life style but it is not good for country economic, social and political sector. Pakistan makes itself more stable to give better life style and facilities to youth to counter the loss of brain drain <sup>is not</sup>

2: Brain drain blessing, it is curse.

3: Why brain drain is Pakistan at peak: (Advantages of brain drain)

(a) An opportunity for better life style.

(b) Better education research availability.

(c) Political instability in Pakistan

(d) People do not get reward of their hard work.

- (e) Poverty in Pakistan
- (f) Technology backwardness
- (4) Long term effects of brain drain in Pakistan:-

- (a) Pakistan is lagging behind in education.
- (b) No better research on AI and science.
- (c) Incapable rulers produce.
- (d) Policies made by foggy mind.
- (e) No infrastructure development by least intellect.

(5) How to reduce Brain drain in Pakistan:

- (a) Institutional development for people.
- (b) Give everyone equal opportunity.
- (c) Skill development in youth.
- (d) Free and fair justice for everyone.
- (e) Improving Governance.

(6) Conclusion





and better education facilities are given to them. They do proper justice with their work. There is no favoritism. The rising inflation in Pakistan do not fulfill the basic needs of the people. Developed countries use technology for their comfort but in Pakistan we do not have easy access to technology. Brain drain have deep effect on Pakistan. Pakistan spend it 76 years but incapable to ~~govern~~ ~~its~~ ~~self~~. Brain drain is a great self books intellectual people moving out there. We have no good leaders, no politicians make, not free and fair judiciary. In order to reduce brain drain we should develop our infrastructure



and make our governance more strong. Skill should be develop in youth for better earning. Justice should be give to all people to reduce brain drain.

Brain Drain is considered as golden opportunities for youth to groom their life style and get more facilities. But it is curse for a country why we do not make our country more stable and getting opportunities to develop in our own country we rely on other.

Ask not what your country can do for you. Ask what you can do for your country. John F. Kennedy.

Developed countries use the resources of developing countries and minds of developing countries. and also rule on these countries.

The mass migration in Pakistan suggest in 2022 as more than 7,65,000 young qualified professional left the country in the search of employment overseas, particularly as a result of political and economic condition at home.

The advantages of working abroad is linked to higher wages or better living standard. Government provide different facilities like giving financial assistance to their child. As we know that the currency of Pakistan is devalue. The foreigners earn a smart amount by doing simple work. Pakistan education institutes are fragile. When we compare our education system with foreign. There are

many loopholes in our education system. After a long time SNC is implemented. Students spend their own budget in research in Pakistan. However, in other countries research equipment are provided by state. The world class universities give values to research. In Pakistan research is just put in library. They emphasis on the methodology of the teachers and give training to their teachers. However in Pakistan the training programmes are limited for teachers.

Pakistan is not political stable and most of the time military dictatorship rule but at same time democracy is also promote. Although



democracy have less life span.  
Military makes institution weak  
and less powers are  
given to man. Government should  
not implement the policies  
for benefit of lay men. They work  
on their self interest  
rather than <sup>people interest</sup>. Youth have  
no clear cut roadmap for  
future and their future  
is not secure in  
such situation so they  
leave the country.

Labour and working also  
put more effort on their  
work but they receive  
less wages. Similarly, many  
people graduate each  
year. But after graduation  
they saw a huge  
competition in market  
Their degrees are no



more worth. They give their precious time to education. Half of their age is spending in getting degrees but their is no reward and no jobs for them. We see the depression and stress is more in youth as compare to other age group and most unemployment is also seems in youth.

Poverty is rising in current situation. Pakistan poverty reach at double digit of 28.3% in July 2023. Poverty is mother of all evil. People who are close to poverty line easily fall in poverty. People are more abroad for better

job opportunities. PIDE economist  
Fahem Jahangir Khan says that  
"67 percent of Pakistani youngsters  
want to leave the country".  
The youth are Pakistan's  
future leaders.

How much have we progressed  
in our 76-year history and  
to what extent are we  
are backward nation as compared  
to world. We are technical  
backward. Our industries are  
outdated. They consume more  
than produce.

Pakistan is lagging behind  
in education sector. If  
we compare our education  
system with UK we find  
the comparison. The UK  
achieved an adult literacy  
rate (15 years and above)



of 54 per cent at the beginning of the 18th century (1701). We attained a literacy rate of 54 pc (10 years and above) in 2006. This means that

we were 305 years behind in literacy in 2006 as compared to the UK. While literacy rate is low in Pakistan so people move toward abroad to give their child better education.

If brain drain is increasing at current rate. Our literacy rate might be more decline rather than uplift.

Unfortunately, Pakistan universities lack original, unique and quality research. There is no authentic research culture present in the country. Quality research is prerequisite for every nation.

to grow socially, politically and economically. If our brain are frequently drain then the research quality should not be improved at any cost. With passage of time tendency toward education is declining and instead of increasing. <sup>merit</sup> The merit of institute is also diminishing.

The youth are future leaders. At a time when the European and Chinese population are aging, the youth bulge here is an advantage if they participate in development of their own country rather than serving societies abroad. Talented IT professionals are being lured by west based companies who offer



Our leadership and intelligentsia, therefore have a responsibility to identify the reason for the youth leaving Pakistan, and then make policies that incentivise the youth to work for the country.

"There are decades when nothing happens and there are weeks where decades happen"  
- Vladimir Lenin.

Youth have no access to in policy making and implementing. It is not only youth that are being discouraged; there also exist a general non-acceptance of intellect, innovativeness and change. Consequently we continue to witness brain drain as people are convinced of improved

prospect abroad. Brain drain means not contributing to one's own land. However, another look exposes the system's own denial of intellect. It's right to say that there is no room for innovative thought in the country.

Infrastructure is important for economic development. We Pakistan should have better infrastructure development in order to promote business, industrial sector and give opportunities to our youth to contribute in the economy of the country. Easy accessibility is also important. Every one has easy access to education, health and services sector. Then there is



low change of demographic change. Due to instability in Afghanistan, many refugees come into Pakistan. Pakistan is also fragile economy and incapable to give jobs to the local people who are residential of Pakistan.

As we seem that Brain drain has limitless loss but we should counter the issue of brain drain by following strategies

We should develop our institution by establishing and improving an institutional structural units and its capabilities, as well as impact and effectiveness of institution.

We should improve our legislature, executive and Judiciary.

and there should be separation of power between three organs. Everyone have equal right like freedom of speech and gender equality. We should give right of others and become peaceful country.

Government should makes policies to reduce inflation, give employment and promoting democratic culture in Pakistan.

Justice is also given to people free and fairly. We should give all possible facilities to youth in order to reduce brain drain in Pakistan. Why the developed country do not facilitate the old people and giving them visas. Similarly when youth become old they ultimately send them back into their homeland. Youth is responsible of migration



So we should change the  
mindset of youth and give  
them here more chances.