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 Batch : 345
 LMS ID : 30083
 Subject : English Essay
 Topic : Women remain on the losing side in professional life.

Outline:

1. Introduction

Thesis statement: In all the fields of professional life, it is visible from the data that women are under acknowledged. So they remain on the losing side.

2. How women lose in the professional fields

3. Discrimination against women in professional life (Thesis)

- a. Data shows least enrollment of women in professional fields
- b. Women are underpaid in

participation

Professional life

- c. Women have additional responsibilities like family care side by side with professional life.
- d. Women are often harassed in professional fields.
- e. Women face additional stress if their family is conservative to protect their honour during professional work.

4. Women not always lose in professional life (Anti Thesis)

a. Women may not join professional life as they don't feel the need to do so.

Counter argument would be that their participation has increased

How is that winning

b. The pays of women are less as they are not overburdened like their male counterparts.

Again the counter would be that pay gap is decreasing

c. Women are supported by in-laws or parents and daycare centres are also available.

d. Harassment is not due to

Anti harrasment laws and policies exist

their gender as ~~men~~ also face it due to ~~competition~~

a. Liberal ^{why only families?} allow freedom to their ~~women~~ to work freely in professional lives.

5. Women face far more losses as compared to gains in professional lives.

a. If they want to join a professional field, they face ~~resistance~~ questioning why they feel ~~the need to do so~~.

Not related to 3(a)
You are not just countering 4(a) but also validating 3(a)

b. As equal human beings, women must be paid equally irrespective of their ~~gender~~.

c. At the end of the day women are asked whether their family is satisfied with them or ~~not~~ irrespective of their professional achievements.

d. Even if ~~men~~ also face harassment, why do women

have to face it in the first place. This does not justify it.

e. What about the women of conservative families. How would they lead a successful professional life.

selective anti thesis results in poor synthesis. You do not have solid arguments to counter

b. Conclusion

Essay :-

"No nation can rise to the height of glory unless your women are side by side with you." (M.A. Jinnah) →

Incorporate in the paragraph

In all the fields of professional life, it is visible from the data that women are under acknowledged.

no connectivity b/w quote and paragraph

So they always remaining on the losing side. The data and facts show that women enrollment in professional fields is very less as compared to men. They are underpaid and don't get maternity benefits they require due to their additional family ~~care~~ responsibilities. Women are also harassed in professional fields as they seem weak

mentally. Some families overburden their females to protect the family's honour while leaving the home. Many patriarchal societies argue that women do not join professional fields by choice as they are unable to put in as much efforts as men so eventually are underpaid. They also argue that professionally working women are supported by their families for child care duties. In a nutshell, even professionally successful women are judged by the amount of satisfaction their family has from them. Their personal achievements are secondary.

Don't not make sense
break

Synthesis

The global trends show that women are hesitant to join professional

fields as initially they have very less career choices. Once they choose a career path, they have to convince families that following this path would result in success and not ~~dent~~ the honour of the family. Additional responsibilities like child care are also to be thought of. If somehow women overcome all these challenges and join a professional field, they are not considered equally capable as men and ~~neglected~~. They are used as display products by companies and ~~customers~~ are attracted due to them. But at the end of the day they are written off on meagre salaries which are inadequate. According to International Labour

organization, 70% of the women worldwide are not given the tasks of their choice and capabilities. *Concluding sentence*

is it their choice?
 do not join their diverse jobs as *choice* *Womens* *not on 8100*

they believe seeing their immediate family is more important than succeeding

individually. They look at their family's ~~achievements~~ as their achievement. According to a report published by World Bank,

female participation in workforce rose due to liberalization

of economies in the developed countries. Whereas it dropped in underdeveloped states which control the economy tightly. *Irrelevant*

This shows that women lose if they lived in such a state due to the economic decisions made by

someone else. Women are on doing jobs which have less social values as they are easily exploited thus leading to non-recognition of women in professional life.

Incoherent, Argument is irrelevant to the topic, and evidence is irrelevant to the argument, and conclusion is something else entirely

Another factor that indicates that women are on the losing side in professional life is the existence of gender pay gap. I don't want reasons or effects of your previous arguments, I want arguments to prove your stance

Thus non-recognition of women leads to underpayment which is commonly visible. Only in Pakistan, the ratio of male to female salaries for the same white collar jobs is 2:1 (Pakistan Census Bureau). Moreover

No argumentation

in South Asia, women are underpaid owing to social factors. Male dominant South Asian societies find it easy to suppress women and underpay them. Additionally, women have to pay extra expenses on transport as they have to look expensive

Argue first then give the evidence

cost services for a secure
transport. So a large portion
of their income goes to
transport and what is left
is demanded by their
families. So after working
hard women eventually lose.
The underpayment also causes
mental issues like stress
and women have to spend
on medical care. All of
this shows that the
touchstones of gender equality
remain silent on this issue.

Along with
financial issues women face,
they also have to face
family responsibilities. To ∴
of Pakistani men believe
that their wives must
zoom to their children
till the age of 18 and
then focus on their

?

self made
genuine

personal work. Patriarchal societies
also force their women
to work from home or
leave house when inevitable.

Discusses on
global level.

Women work for their
family as well as their
professional jobs but for
the former they receive

example

no financial or social
recognition and for the
latter, they receive meagre
ones. Even ³ ^{engagement} they decide
to use daycares for their
children, their families demand
them to pay the expenses
as they themselves are
devolving their responsibility.

Inherent
discusses one
completely then
go for proper
example,

To add insult

to the injury of family problems
women are harassed at
workplaces. The example is the
Pakistani women cricket team.

very narrow
scope of examples
go beyond
Pakistan

Whenever the team performance

is not upto the mark, men criticize the female players to go to the kitchen and stay at home and not to waste public money. But why does the same criteria not suit the mens cricket team. This causes stress among the female players. Another example can be harassment at workplaces where peers or seniors ask for physical favours in exchange of promotions or pay rises. According to Gallup survey, 80% of Pakistani working women say that during their jobs, they face physical demands of male employees and 40% females say they don't tell their families about it or else they will

Refer?

No
Structure
Analysis

ask us to stay at home.
 This causes fearlessness among
 such men and they
 repeat their behaviour.

In addition
 to harassment, women
 face mental pressure of
 protection of the family's
 honour. Women cannot fully
 concentrate on productive
 actions because of this and it
 leads to decline in their
 performance both at work
 and at home. This pressure
 is more dominant in
 patriarchal societies and
 threaten the well being of
 women.

The supporters of opposite
 point of view say that
 women may ~~not~~ participate
 in workforce as they may
 not feel the need of doing

No analysis
 No structure
 No example

so, they may be supported by their families so they believe staying at home is better. Women choose rationally whether focusing on their family or their personal goals would be fruitful. They apply rational choice theory and decide not to work. So the facts of women's under representation in workforce is not correct.

Not a valid counter

Others add to this debate by saying that women are paid less as men have more ability to take stress and work for longer hours. So who works more will get more. Women have time limits set by their families and have to

return from home but men ^{Not a valid counter}
 can work overtime. So the ^{counter}
 argument that women
 are underpaid is not
 true.

In addition to financial responsibility being shared
 by their families, women ^{sustained structure}
 are also supported in child
 care by in-laws. Women
 can freely leave their
 children at home with
 peace of mind and focus
 on their work. Society
 has developed institutions like
in-laws to support women ^{example?}
 so women cannot argue
 that they lose in their
 professional lives due to
 family care issues.

If family supports
 women, another problem is
 harassment at workplace.

Critics argue that harassment is not gender related rather it is due to competition. It is basic human nature that to achieve something humans may belittle other colleagues be it male or female. Moreover women must have a strong character so that no one dares to harass them. Women can report it to the seniors or anti harassment cells and get rid of this problem.

Not a valid counter

Another argument is that women feel the need to protect the family's honor. But critics say that liberal families allow utmost freedom to their women to work so, women cannot complain that their family

is overburdening them as they have career choices and leave a job if it harms their ~~two~~ honour.

The families which ask women to protect their honour in reality want their safety to be safeguarded. Not to burden them to save themselves from the world's abstract enemies.

not a valid counter

People who argue in the favour of women say that women are asked about the need they feel to join professional fields when their basic needs are fulfilled. They forget that according to social recognition theory, humans have the desire to be recognized and want to leave a positive

Does not validate low participation

impact on the world. Females want personal freedom and equality in professional life just as men do. Females just ask for equality which is a basic human requirement. Moreover international law also calls for equality in workplaces and wages.

The question of the reason of underpayment must be answered and firms must be pushed to equally pay both the genders. Moreover, extra paid leaves to females must be given as they require them during pregnancy. Article 32 of the constitution of Pakistan calls for equal pay for equal work. From all, according to their ability to each, according

That's a suggestion not a counter

to his work". *Concluding sentence?*

And in addition to financial recognition, social recognition of females must be there. They must be given importance according to their personal achievements rather than how their family views them. At the end of the day, women are treated as personal servants of the family and not valued due to their careers. Family satisfaction is always prioritized.

*Suggestion
not a synthesis*

In addition to recognition, people argue that even if harassment is due to competition at workplaces this ~~not~~ justify the maltreatment of women. They are harassed just due to the ~~fact~~ that they

are women. They cannot express the agony they feel due to it.

Moreover, how do the women of conservative families live a professional life when their families do not allow them. With the family pressure over their heads, how can they optimally perform. Family training programs must be established to teach people to respect the choices of their women.

To conclude, women lose a lot while carrying out their professional work. There are dedicated institutions to protect women from workplace maltreatment but at the end we see that women are not satisfied. Awareness

Anti harrasment laws and policies exist

in this regard is necessary
to allow women personal
success leading to community's
success.

Not a
proper
conclusion

“The measure of progress
of a society is calculated
by the ~~measure~~ of success
its women have made”

(Dr. Ambedkar)

	Category	Total marks	Obtained marks
Content	Qualitative analysis	10	1
	Quantitative analysis	10	1
	Validity & Reliability	10	2
	Relevance	10	2
Language	Sentence structure	5	1
	Vocabulary	5	1
	Clarity	5	1
	Command of language	5	1
	Expression	5	1
Structure	Outline	5	2
	Introduction	5	2
	Body paragraphs	5	1
	Conclusion	5	1
Coherence	Cohesion	5	1
	Coherence	10	1
Total			19