

Essay

Women remain on the losing side in professional life

Outline

1- Introduction

While due assertion of the male dominated society, women keeps the pace of development in the professional life. Women are at prevalence in professional life. However, they are not retarded by any mean.

2- Women in professional life

3- In professional life, women are touching the heights

- a- women are successfully running businesses
- b- women have reached the space
- c- they are participating in the decision making
- d- women have dominating positions in politics
- e- increasingly take a part in research and development.

Women are at disadvantage in professional life

- a. Most of the girls are deprived from education
- b. They are not enjoying freedom of rights
- c. Even after completing education, are not doing job
- d. Their strength in states decision making system is not satisfactory
- e. Most of the technological and innovative hubs are associated with men.

5- Despite a certain assertions, women are at best position in professional life

- a. girls education statistics have improved far better than a decade ago.
- b. The world have insured the accessibility of rights
- c. Overall women & development are going hand in hand
- d. Low women strength in state's decision making does not means they are facing too deprived
- e. They have distinguish position in

6. CONCLUSION

Even in the 21st Century, the notion of gender equality has become a challenge. It has its own consequences in the new world. In this technological age, the discrimination in any form must not found in any place. While due assertion of the male dominated society, women keeps the pace of development in the professional life: Women are at Previtage in professional life. However, they are not retarded by any mean. In professional life, women are touching the heights as they have reached the space. Not only that, they are participating in the decision making while having a say in the politics. In this technological era, women have also achieving the mile stones in the research.

and development. According to critics they are still facing a backlash from their male counterparts. Women in most part of the world are uneducated. Women are deprived from their freedom and are not enjoying their rights as men. However, the proponents believed that none of such measures hinders women progress in professional life.

professional life is associated with the work in the labour market. The word profession depicts the work that one choose to do for the sake of money. Women professional life is the kind of involvement at a work place. A part from personal life, professional life required work obligations and management. In the 21st century, women are not only managing the

home but also sharing economic burden of their families. To run both personal and professional life side by side takes so much energy of a woman. Women are the most responsible beings on the planet earth (Ostrand Russell). Women are not only involved in physical work but also in decision making. Women are behind the decisions (Louisa Lu, The magazine Sawling, 1981).

women are raising very fast, as most of them are running their own businesses. women are not lagging behind in this digital world. according to the world statistics there are lots of african women who have own small businesses and take part in the country's development. Even in pakistan, women are running online businesses.

from Startup Pakistan
acquired by the digital
skills.com (According to
Ministry of Information
technology). That means
women are not lagging
behind.

While keeping up the development
pace, women have reached
the space also. Women from
different part of the world,
while pursuing their profession
as an astronaut ^{have} touched the
heights. Namia Salim has
become the first Pakistani
women astronaut, completing
successful journey to space.
Rayyah Bahawt from
Saudi Arabia also went to
the space this year. Women
has leaved their footprints on
space.

In fact, they are also partici-
pating in the decision making.
Women are effectively making
progress in this area too.
There are examples even from

Pakistan, Hina Rabbani Khar,
Dr. Shireen Mizzari are the
most potent examples. While
Maleeha Lodhi ^{was} (Ex ambassador
to US, UK) also an successful
professional icon. Women
in developing countries are
involved in the decision
making.

They are not stop there,
women are actively involved
in the decision making politics.
Most of the women are
working as party workers.
while joining politics they
have paved their ways towards
the decision making (Iftikhar
Raza, women in politics, may 2021)
women in politics are
not coming slow.

Above all, women are taking
part in the research and
development. In most part
of the world women
professionally wants to
associated with the
research and development.

According to World Economic Forum, women in Japan are greatly showing interest in STEM education. It means that women are not less than men.

However critics ^{have} raised the idea that the women are still deprived from the education. Girls education is not the matter of concern in many countries. In most of the developing countries girls are underprivileged for education (Zahid Mirza, Fake Statistic, Feb 2020). That shows the deprivation of girls from education is exists.

Along with that women are not enjoying freedom of rights. In the labour market the women are deprived from their rights. According to World Economic Forum report 2020, women are facing backlash in the form of long working hours and

less compensation in jobs.
That depicts women are
paid less for work.

Adding to this, although
some of them are involved
in decision making while
most of them are not
doing job even after
completing their education
there are many examples
of lady doctors who
does not go for a house
job being living in a
traditional society. They
are facing backlash
from the society

Though women have dominated
positions in politics but
their strength in states
decision making is not
satisfactory. In Pakistan
there are only 60 seats
for women in the national
assembly according to
the article 54 of
Pakistan's constitution. Means
women has no majority in
Political decision making.

It is true that women are raising in innovations but still most of the technological hubs are associated with men. There are examples of Elon Musk, Sam Altman etc. that shows the back side of so called equality.