

ENGLISH ESSAY:

Topic

"Women remain on the losing side in professional life"

Outline:

1) Introduction

Thesis Statement: Women being a marginalized segment of society are on the losing side in professional life. The world has failed to utilize women's full potential. With the provision of proper opportunities to women in professional life, can make a significant change in the world.

2) Importance of women to be in professional life.

3) Why women remain on losing side in professional life?

a) Lack of education among women is hindering them to be in professional life

b) Different social taboos and narratives, limiting women to domestic lives.

c) Early marriages of women, leading to end professional careers of most of the women

d) Workplace harassments are also reducing the number of women in different professions

e) Mobility problems and insecurities also making women to omit professional life

f) Patriarchy and negative influence of men on women's lives also make them losers in professional life.

g) Men not considering childcare as a shared responsibility also making ^{married} women lose their professional life.

h) Lack of provision of vocational and skillful trainings to women also hinder them to be professionals.

i) Government's lack of interest to make policies which will ensure women's presence in different professions.

4) How to make women winners in professional life

a) Breaking stereotypes and social taboos about women through awareness campaigns

b) Providing quality and skillful

education to women can ensure a big
women professional women work force

c) Providing women workplace safety and
childcare centers at workplace.

d) Government's solid and vibrant policies
can make women winners in professional
life.

5) Conclusion.

"No nation can rise to the
heights of glory until their
women are side by side
with them."

(Quaid-e-Azam Muhammad
Ali Jinnah)

No one in this world having sane
mind would deny the fact the
professional women are equally
important for the progress as the
professional men. But unfortunately,
even in the 21st century, women
are still on the losing side in
professional life. Women have been
marginalized and vulnerable segments

of the society and even with the advent of modern societies, they still have not been able to achieve equality at any forum.

Therefore due to the negligence of societies and ruling elites, women are on the losing side in professional life.

The importance of women to be professional cannot be denied. World can benefit a lot from the potential of women. Nature has bestowed women with the ability of multitasking, so they can certainly manage their professional lives along with their personal lives. Women can uplift the nations to new horizons of progress and honour in different professions like science, arts, sports etc. Professional women are the catalyst to exacerbate the progress of the world.

But the

women have not been provided the proper guidance, encouragement and opportunities. Therefore they have become losers in professional life. There are many factors contributing due to which women remain on the losing side in professional life.

First and the foremost women do not receive the same educational facilities as do the men. In many conserve societies, it is still considered that education is not for women. Women literacy rate is less than the men's literacy rate all around the world. For example, the recent ban on education of girls by Taliban Government in Afghanistan has triggered the women to lose their professional careers.

Not only the stereotypes about Education, but many other social taboos are also

restricting women to be professional. In many societies, ~~at~~ different stigmas are attached with the professional life of women. They consider women only fit for domestic life. As according to UN Gender Social Norms Index 2023 shows that "50% people consider that men are better political leaders than women." So such narratives and social norms are becoming the reason to make women loser in professional life.

Not only the social taboos but Early marriages of girls is also contributing in this regard. For example a report shows that there are 290 million child brides in the world and 45% of this is in South Asia. So early marriages also make women ^{not} to pursue their professional life.

Along with the early marriages, another factor

which contributes in this regard is the harassment of women at workplace.

Women who opt to work, they do not feel safe at their workplace. For example a survey by Islamabad based Alliance Against Sexual Harassment states that 93% of women working in both public and private sectors acknowledge being harassed. It becomes difficult for women to work at such places so they leave their professional careers.

Not only the workplace harassment, women face mobility challenges also. To reach their work places, they lack their personal vehicles. and they face harassment in public transport. This kind of atmosphere is becoming a reason to make women ^{on} losing ^{side} in their professional life.

The world is Patriarchal. Even with the advent

of modernity, ~~the~~ ^{the} world ~~has~~ ^{as} not been able to achieve equality for women. In each sector of life men are dominant. They enjoy more wages and more vacancies. A recent report showed that in Pakistani medical colleges 70% are girls but half of them do not enter the medical profession and opted for the role of homemaker due to patriarchal society. Therefore, this dominance of men is making women remain on losing side in professional life.

Men not only dominate women but in case of married couples, they consider 'childcare' only the responsibility of women, and this narrative affects the professional life of women. For example, Pakistan Social and Living Standards Measurement Survey showed that number of weekly hours worked by a woman goes down by approximately 4.5 hours once they become mothers.

Therefore, after becoming mothers and not getting support from husbands to care children, women compromise their professional lives.

Another very important factor is the lack of provision of skillful trainings to women which hinders their participation in different professions. According to a report of 'LinkedIn' only 29% of women are employed in STEM (Science, Technology, Engineering, Mathematics). This aptitude is becoming a source to affect women's professional life.

Apart from all above reasons, governments are also not showing much interests to make such policies which can improve women's participation in different professions. But due to poor policies of governments there exists labour force disparity. For example in Pakistan men labour force participation is 34.36%.

while female labour force participation is just 10.54%. (OICCI Report). Therefore Government policies are also the reason why women remained on losing side in professional life.

However, there are multiple way forwards due to which women can ~~become~~^{embark} on the winning side in professional life. First of all it is imperative to break the social taboos and different stereotypes about women's education and about their professional lives. This can be done through social media and electronic media awareness campaigns.

Also provision of quality and skilful education to women can make a major difference. Enhancing women's participation in different professions of science can take world to the new horizons of developments.

Women can increase their participation in different professions if they are provided with safe workplace environment. The employer organizations should ensure women safe place to work at.

Last ~~not~~ but not the least, Government's vibrant policies can also make a major difference. Governments should devise laws about working hours and workplace safety of women. All these steps can contribute to make women win in their professional lives.

In conclusion, The importance of professional women for a country or society cannot be denied. But women are no doubt on the losing side in professional life. Vibrant strategies can make women's professional life easy and would be important to bridge over the workforce labour

Date: ___/___/20

Day: _____

disparity. This would be a way
towards progress and peace.