

ESSAYDate 20
M T W T F S S

7. NEGLECT OF UTILIZATION OF EDUCATED YOUTH IN PAKISTAN

Outline

1. Introduction

Thesis statement: Pakistan is facing tragic loss due to neglect of utilization of educated youth. It has resulted into various crisis such as brain drain, increase of unemployment rate, and social crimes. However, consistent and pragmatic means can properly utilize educated youth in Pakistan.

2. How educated youth of Pakistan is unutilized?

3. Factors contributing to neglect educated youth in Pakistan

- Misuse of Technology by youth
- Inadequacy of career counseling
- low-quality of education
- Absence of communication skills
- Faith of practical knowledge
- Deficiency of merit and transparency in recruitment process.

4. Repercussion of unutilized educated youth in Pakistan

- Brain drain of talent of Pakistan.
- Increased unemployment of young graduates
- Upsurged crime rate and suicide rate in youth.

5. Way-out to utilize educated youth in Pakistan

- Transparency in Recruitment process
- Proper use of technology for online jobs
- Organize seminars to enhance communication skills.
- Create job opportunities to retain the educated youth
- Transparency in Recruit Conduct career counseling during and after graduation
- Promote practical knowledge rather than cramming culture

6. Conclusion

Former US President Abraham Lincoln's famous quote that democracy is "Government of the people, by the people, for the people" is considered the true spirit of this system. However, achieving the goal of social harmony, economic prosperity, political stability and peace will remain a dream unfulfilled without the active role of educated youth of Pakistan for which the slogan of United Nations Educational Scientific and cultural organization (UNESCO) "by the youth, with youth, for youth" is no less than a guiding principle. Unutilization of educated youth is faced as burden on the country. These are various factors contributing to neglect the educated youth of the country such as deficiency of merit in the recruitment process, lack of career counseling and misuse of technology. These factors gave birth to rise of unemployment, brain drain and ~~small contribution~~ upsurged crime ^{rate} and suicide rate of youth. However, various remedial measures can utilize the educated youth in the mainstream of country such as facilitating youth in career counseling, transparency in recruitment process of government sector job and proper use of technology for online jobs. In a nutshell, Pakistan is facing tragic loss due to neglect of utilization of educated youth. It has resulted into various crisis such as shifting of talent to other countries, increase in unemployment rate and social crimes. However consistent pragmatic means can make utilization of educated youth.

Pakistan has a large population of youth, an estimated 105 million or 65% of population fall



under the age of 25 years. (Statistics.com 2022).
According to the Pakistan Institute of Economic
development (PIDE), 31% of educated youth is
not utilized, which possess professional degrees. Almost
60% of Pakistan's population is less than 30 years age.

Negligence to utilization of educated youth gave
birth to major issues like brain drain, ^{and} increase in
suicide rate in youth. As per APP, It noted
that youth is major asset when it covers the
major portion of country's population. (APP, 2022).
The LIFES shows 1/3 of youth in both urban
and rural areas, is disconnected from the
system as they are unutilized in Pakistan. (Tribune,
Over 31% of educated youth unemployment, February, 2022).

Misuse of technology has played major role
to neglect educated youth in Pakistan. Negative usage
of technology is the chief reason behind ~~the~~
unutilization of youth of Pakistan. Improper usage
of technology contributed to make educated youth
~~un~~unutilized. According to survey, youth spend
244.8 minutes per day on internet. (LinkedIn, Dilemma
of youth in Pakistan, 2015). Moreover, youth of
Pakistan has lack of interest in education due to
social media. 80% of youth use social media
through out the day and night (About Pakistan's Social
Media effects on youth of Pakistan, April 2022). All
in all misuse of technology is one of the key
element in the contribution of neglect of educated
youth.

Further more, there is another factor which
contributes in the neglect of ~~un~~utilization of
Pakistanis - is inadequacy of career counseling.

Lack of career counseling play major role in the utilization of educated youth in Pakistan. There are ~~no~~ ^{few} specific institute which provides career counseling to fresh graduates. Such as Apple valley in Karachi. According to the research, career counseling necessary since the 12 grade. (Researchgate, Exploring the importance of Career counseling at Grade-12 level... , February, 2022. Hence, absence of career counseling is key factor which contributes to neglect educated youth.

Moreover, low-quality of education is also one of the key determinant in neglect of utilization of youth in Pakistan. ~~Low-quality~~ Universities are graduating students in bulk, but they did not possess quality of education. According to Pakistan Economic Survey 2021-22, 1.91 million students got enrolled in universities, but only 20% possess quality of education. So, low-quality of education is also one of the major reason behind neglect of educated youth.

In addition to, Absence of communication skills in educated youth is also a root cause behind unutilization of youth in Pakistan. Communication skills are not present in recent graduated of universities. According to Pakistan Research Reportoy, Institutes did not encourage students to polish their communication skills during their graduation. So, Absence of communication skills also a reason which contribute to neglect educated youth of Pakistan.

Furthermore, Lack of practical knowledge to secure job is also a root cause behind neglect of utilization of ^{educated} youth in Pakistan. Educated youth did not possess practical knowledge due to cramming.

Culture at educational institutes. During the graduation only 10% practical work is done ~~by~~ by students in the shape of 6 weeks internship (Hec. org. plan). All in all lack of practical knowledge is one of the root cause behind unutilization of educated youth.

Moreover, lack of transparency in recruitment process is also a major which contribute in the unutilization of youth. Recruitment services agencies take years to recruit people for a single job. During interview majority of firms ~~hire~~ hire people on the basis of reference rather than skills of a candidate. As per daily times there is no transparency in recruitment process of any firm in Pakistan except few. ~~such as~~ Hence lack of transparency in recruitment process also key factor behind unutilization of educated youth in Pakistan.

Due to neglect of utilization of educated youth in Pakistan, there are various repercussions faced by Pakistan. Brain drain of educated youth is one of the major effect of unutilization of educated youth in Pakistan. Migration of talent is the key outcome of neglect of ^{utilization of} educated youth. Educated youth of Pakistan is leaving country and its number is increasing day by day. According to Gallup survey, in 2022 more than 765000 youngs qualified professional left the country to other countries for the search of job. Hence, Brain drain is major outcome of neglect of utilization of ^{educated} youth in Pakistan.

In addition to, due to neglect of utilization of ^{educated} youth in Pakistan, unemployment rate is increased. Unemployment rate is increased because of unutilization

of ~~the~~ qualified youth. According to IMF, unemployment rate is 6.2% which can also increase in 2023, if youth is not properly utilized in Pakistan. Though, increase in the rate of unemployment is the result of unutilization of educated youth in Pakistan.

In addition to this, upsurge of crime and suicide rate in youth is also effect of neglect of utilization of youth in Pakistan. Due to unutilization of educated youth, crime rate and suicide rate is increased. As per World Health organization, 25% of the graduates commit suicides in Pakistan due to not ~~getting~~ acquiring dream job. According to Graduate Journal of Pakistan, 2021, due to unutilization of educated youth, crime rate is increased in ~~the~~ unemployed youth of Pakistan. All in all, due to neglect of utilization of educated youth in Pakistan, suicide rate and crime rate is increased in the country.

However, continuous ^{way forwards} efforts ~~to~~ can increase the utilization of educated youth in Pakistan. The transparency in recruitment process can utilize the educated youth in Pakistan. Recently, in Sindh province, Education department ~~pro~~ recruited 5000 teachers on merit basis. ~~each~~ department ~~give~~ showed each step of process on the portal to give access to candidates to view the merit list and number of vacancies at taluka wise. ~~So~~ So, with transparency, talented teachers are recruited to improve the education system of Sindh. So, transparency in recruitment process is one of the way ~~and~~ to utilize educated youth in Pakistan.

Additionally, another remedial measure is to use of technology for online jobs. There are various jobs available online for fresh graduates. One of the major example platform is Amazon.com and various other platforms are available. To make ~~them~~ ^{youth} aware to seminars must be conducted to give the ~~knowledgy~~ knowledge to work online. Hence, use of technology for online jobs is one of the major way-out to utilize educated youth of the country.

Furthermore, Organizing seminars at university level to ameliorate communication skills of youth. ~~Due to exam~~ Teachers must be trained to encourage students to focus on Creativity, critical thinking, Collaboration and communication (4C's) to ~~enh~~ enhance their communication skills. Outdated methods of teaching must be eradicated from ^{university} ~~schools~~ and other educational institutes. Recently, at school level these 4C's are followed by teachers. All in all, communication skills ^{of youth} are most essential to utilize the educated youth in Pakistan.

In addition to this, Creating job opportunities is also a way forward to retain educated youth in the country. Increasing job opportunities can decrease the unemployment ratio in Pakistan. Pakistan has to increase job opportunities to utilize the educated youth in the country. As per UNDP report 2017, Pakistan has to create 1.3 million jobs every year, to engage major portion of educated youth in the mainstream of country. Hence, augmenting job opportunities is also a major solution

to utilize the educated youth of Pakistan.

Apart from this. Career counselling seminars at initial stage of Grade 12 are also mandatory to ~~utilize~~ make the educated youth fruitful for Pakistan. Career counselling ^{can} play a major role select right person for right job. As per the ~~survey~~ research of Research gate article in 2020, Career counselling must be done at the level Grade 12 and so on to support students to choose their career. To conclude conducting career counselling seminars at initial stage is key means to utilize educated youth in Pakistan.

Last but not the least ~~rem~~ way-forward is to promote practical knowledge rather than cramming culture to secure good grades at University level. Practical knowledge is mandatory for educated youth to secure their job in public and private sector. In Pakistan, 70% of universities encourage cramming culture to be graduated with good CGPA. Universities needs to teach students practical knowledge and provide assign them learning based project. Hence, promotion of practical knowledge is means to utilize the educated youth of Pakistan.

Although, Pakistan is facing basic lon due to neglect of utilization of educated youth but implementing the suggested remedies, Pakistan can ~~be~~ enjoy the fruit of educated youth.

According to Muhammad Ali Jinnah, Pakistan is proud of her youth, specially students, who are nation builders of tomorrow. They must be fully equipped themselves by discipline, education and training for the arduous task laying ahead of them.