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Essay (Mock Exam)

Neglect of utilization of educated youth in Pakistan

Outline

Thesis statement: There is, indeed, a neglect of utilization of the educated youth in Pakistan. However, with pragmatic measures this issue can be overcome.

I Introduction

II Reasons behind the neglect of utilization of educated youth in Pakistan.

- i) There is no proper mechanism in place to guide the educated youth.
- ii) Jobs are not being created in line with the qualifications of the educated youth.
- iii) The youth does not trust the system or the hiring/recruitment processes.
- iv) There are no policies in place to utilize the educated youth of Pakistan.
- v) There is a lack of investment in the education^{job} sector.
- vi) Other issues are more important than the issue of utilizing the educated youth of Pakistan.

III Effects of the neglect of utilization of educated youth in Pakistan

- i) The educated youth of Pakistan is becoming frustrated.
- ii) A lot of the educated youth in Pakistan is leaving the country.
- iii) Criminal activities among the educated youth is increasing.
- iv) The country is not progressing in the manner in which it should progress.
- v) Pakistan's image in the global community is in danger.

IV Ways in which the neglect could be tackled:

- i) Proper policies should be enacted to utilize the educated youth of the country.
- ii) Jobs should be created which are in line with the educational qualifications of the youth.
- iii) The educated youth should be directed towards constructive activities / community service.
- iv) The utilization of the educated youth should be the priority of our leaders.

V Conclusion.

More than 60% of Pakistan's population consists of the youth. As the country is gradually moving towards progress and development, it is producing more educated people. These people come from diverse fields, from engineers to artists. As such the need to ^{make} become them contributive members of the society becomes imperative. The youth of Pakistan has a lot to offer and as it is becoming more educated it is becoming more aware of its rights too. Thus, if the educated youth will not find the outlet to express its talents, it would become despair and frustrated. In order to prevent this from happening, the leaders and the policymakers of our country should make policies and adopt practices which ensure the proper utilization of the educated youth of the country. Hence it can be said that while there is a neglect of utilization of educated youth in Pakistan, with a combination of well directed measures, this issue could be overcome.

One of the major factors behind the educated youth of Pakistan not being properly utilized is that there is a lack of proper mechanism in place for them. The educated youth of

Pakistan is at a loss as to what it should do in order to showcase and make the most of their education and talent. While career fairs are held in the country, these career fairs are very generic in nature and rarely does it happen that valuable guidance is provided to the youth through them. These fairs are, unfortunately, point scoring tactics for the big companies, which don't really look to train and hire the educated youth.

Moreover, as the world is fast changing new jobs are being created while the old ones are becoming redundant. Sadly this is not happening at a pace in Pakistan at which it should happen. Thus while universities are producing educated graduates, the job market doesn't hold the potential to absorb this educated workforce. New fields and areas of specialization are emerging but the Pakistani landscape is as of yet not ready for new avenues and areas.

Furthermore, the educated youth of the country lacks faith in the writing systems and the recruitment

Processes in the country. There is a strong perception amongst the educated youth that cronyism and nepotism are common practices in Pakistan organization. Hence, merit-based recruitment rarely takes place. The hiring and recruitment processes are not fair and authentic. Hence, the educated youth of the country does not rely on them and yearns for more transparency in the recruitment mechanisms/processes.

Moreover, in terms of policies, rules and regulations, too, Pakistan is not focused on its educated youth. There is a dearth of policies which are solely geared towards the educated youth of the country. Government initiated youth schemes such as the 'Kafayat Naujawan' scheme fail to address the root cause of the hurdles faced by the educated youth of the country. Thus, well-researched and targeted policies are needed to address the problems of the educated youth of Pakistan.

Another issue which is impeding the utilization of the educated youth of Pakistan is the lack of investment and research to build a stronger connection between

the education and the job sectors. It is disheartening that the education and the professional job sectors are not on the same page. More needs to be done to develop curriculums and design jobs which meet the demands of the rapidly changing technological era, we we find ourselves in.

To top it all, the issue of utilizing the educated youth of Pakistan is not anywhere near the top of the priority list of the policy-makers and elected representatives of the country. Politics and the economy take precedence over social issues such as meeting the demands of the educated youth bulge of the country. It is only when the issue of the educated youth is seriously taken up that it would be effectively addressed in the country.

The result of the neglect of the educated youth of the country is that the youth is becoming frustrated and, in extreme situations, mentally disturbed. The youth is not able to utilize and optimize its true potential and is prone to becoming dejected and depressed. This, at times, even

leads to extreme actions on the part of the educated youth, such as suicide or drug addiction, which is not only harmful for the youth itself but also for the society on the whole.

Further, as the Pakistani job market is not offering the opportunities which the youth needs to realize its true potential, the youth of the country is moving to other countries. Last year, that is the year 2022, two million Pakistanis went abroad. This proves that the educated youth of Pakistan would simply head out of the country if it is not being provided with the opportunities and prospects in its own native country. In other words, the talent of our country would be utilized by another country.

As a result of a lack of employment amongst the youth of Pakistan, the educated youth is looking for avenues to vent its emotions. As such it is more prone to engaging in criminal activities such as vandalism, robbery, cyber-frauds, etc. This is making the Pakistani society a relatively unsafe place to live in and is moving

the nation towards degeneration.

Moving on, it goes without saying that if the most valuable resource of a country, which is its educated youth is not put to constructive use, the country is unlikely to progress. A nation progresses only if its workforce is effectively organized and refrains from indulging in the social ills of its times - Progress and modernization are the result of the effective use of the educated youth of the country.

Furthermore, as Pakistan is not channelizing the energy of its educated youth for progressive purposes, the soft image of the country in the global arena is being jeopardized. The standing of the Pakistani youth in the international arena is deteriorating and this is spoiling the image of the country as a responsible nation. The youth of any country acts as its representative and if the representative of a country doesn't possess the expertise and approach needed to navigate the global arena, it simply reflects badly on the country.

There are several ways in which the neglect of the utilization of the educated youth of Pakistan could be tackled. First and foremost of them is effective policy-making in order to enable the proper utilization of the educated youth of the country. Youth focused policies should be formulated in which the training and grooming of the educated youth should be focused on. This would ^{surely} lead to effective utilization of the educated youth of the country.

Furthermore, in order to utilize the educated youth of the country, the job market should be restructured in order to make room for the new and fresh talent which is emerging in the country. The educated youth should be provided with new platforms to showcase their talents on. Redundant jobs should be replaced with new jobs which can effectively utilize the acquired skills of the educated youth of the country. This obviously requires a revamping of the professional landscape of the country.

Community service and social participation could also enable the utilization of the educated youth of the country. The

educated youth of the country must be engaged in creating a positive impact on the society. They must be encouraged to participate in NGOs, community centres, welfare organizations, etc. This will not only ~~not~~ lead to the utilization of the talent of the youth, but would also help it fulfil its need for self-actualization.

Lastly, the leaders of a country should make it their priority to utilize the untapped potential of the ^{educated} youth of the country. The connection between ~~the~~ proper utilization of the educated youth of the country and political maturity and economic progress must be drawn. This will make the leaders and the policy makers realize the importance of utilizing the talented and educated youth of the country.

To conclude in the seventy-six years of the country's existence, its educated youth has faced various obstacles yet it has remained resilient. Pakistan is a developing country, as such it urgently needs the talent, expertise and knowledge of its youth, so that the myriad political, social, and economic

problems the country finds itself in could be effectively addressed. Pakistan without any doubt, has the potential to move ^{educator} towards an effective utilization of its youth. The need of the hour is prioritization and a willingness to address the problem. The founder of our country had high expectations for its youth. These can be captured in the following words:

.... " I look forward to you as the real makers of Pakistan, do not be exploited and do not be misled. Create amongst yourself complete unity and solidarity. "

Quaid-e-Azam
Muhammad Ali
Jinnah.