

Exposes Social Fault-lines

Introduction

1- What is female harassment

at workplaces no definitions in intro

Crunch paragraph

2- How Female Harassment at work places Exposes Social Fault-lines.

a- The unequal distribution of Powers among male and female ✓

b- Women objectification also gives rise to harassment ✓

c- Decision making power is in hands of men everywhere

d- Stereotypical approach towards female jobs ✓

e- Lack of awareness about women rights ✓

f- Tolerance for harassment encourages harassment ✓

3- Why are Female harassment

cases increasing instead of decreasing

make the heading specific to workplaces

same tone of arguments as previous main heading. Merge them and discuss impacts

a- social stigma attached to female harassment ✓

b- Lack of support for the victims

c- Lack of awareness and education in women about their rights repetitive

d- Ineffective laws and policies for harassment X Not a social issue

3- What are the way out from of this social ill

a- Raise awareness about female harassment

b- Creating supportive and healthy environment

c- Promoting ✓ gender equality

~~d- Strict laws~~

d- Implementation of

laws and policies

e- Encourage and support

reporting harassment cases

conclusion

Only discuss 2-3 ways forward when not explicitly asked in the tops.

"The only women who don't believe that sexual harassment is real problem in this country are women who have never been in the workplace."

(Cynthia Heimel)

either address by last name or full name

Cynthia in this quotation has actually caged a real big issue the society is facing in this modern age. Workplace harassment of female is such a huge and disturbing issue

do not limit the topic to Pakistan

in Pakistan. It is important for any state's development that their masses work together for state. If both males and females work together, the state can achieve its desired and respected

position. Women, especially in under developed states like Pakistan are not very active in jobs outside because of harassment issues. Sexual and psychological harassments are increasing with each passing day

which is making it more difficult for females to go for jobs. These workplace harassment issues exposes that there are some deep rooted social ills. Outdated social norms and inappropriate interpretation of ^{not mentioned in the outline} ~~isolation~~ lead the society towards such evils.

However, by recognizing these fault-lines, workplace can be made healthier and equitable for both males and females.

^{No such paragraph in the outline} Female harassment at work places has become a very common topic nowadays. Atrocities against women is common problem everywhere. Workplace harassment has always been used against women who are considered as

the most vulnerable section of society. ^{leave some space before the beginning of the new paragraph} The unequal distribution of power among males and females actually causes the main problem. Gender inequality is the main cause ^{redundant sentence} with other underlying issues.

Institutions and organizations in our society are designed in such manner that they discriminate between men and women. Women are more likely to get harassed at work places due to her gender. Almost 93% of Pakistani women faces harassment at workplaces due to her gender. → continue from here

"Cases related to harassment of women at the workplaces are common in Pakistan, and according to the Islamabad-based non-profit organization, Alliances Against Sexual Harassment, about 93% of Pakistani working women, in both private and public sectors acknowledge facing some kind of harassment in professional settings. Gender inequality creates an abusive and hostile environment for women at workplaces. This kind of attitude leads to underdeveloped state.

Please upload a properly arranged and sequenced file, otherwise it will be marked mismatch

as a normal employee rather they are treated as an object

Their talent is not considered that important rather her physical appearance is considered more.

Women with good physical appearance is more likely to be favoured in her workplaces. If a woman gets good position in her job it is not considered her talent. This

Irrelevant to the argument

objectification damages the confidence and self-esteem of

women. Women are seen as an object of pleasure by males.

No structure
No example and no relation to the topic

They are not considered as normal human beings.

respectable and powerful positions. They are more likely to harass women for their weak status. They are more vocal as compared to women that makes women more vulnerable. Men make such laws and decisions which are in their favour only. They more focus on their power. oppressing women give them more pleasure. Women are not on such positions so they could make women favoured decisions.

No structure no coherence

Discriminatory laws and practices hold women back and limit their powers and rights.

No such argument in the outline

Females in our society are treated as a being confined to her house only. They are not appreciated for going out for jobs. Women who do jobs are

think that these women are characterless. They are considered approachable by people. Society does not accept women who go outside their houses for jobs. Stereotype is harmful as it prevents women from to develop their personal abilities. Society treats women as always available for harassment if they do any job.

No such argument in the outline

Paragraph structure Evidence?

This social ill is increasing rapidly due to lack of awareness in society. People are not aware about women rights. They are not educated enough to understand the importance of females working for the state. A woman is not well aware of her rights. Most of women do not actually know that they are getting harassed. They do not speak about these issues normally.

Paragraph structure Evidence?

Tolerance for harassment also is one of the most alarming cause. Harassers are normally not pointed out in our society that encourages them to continue with their evils. Harassers try to satisfy their lust through all means and they do not face any hurdle in such cases. This tolerance encourages them to harass their female colleagues.

Paragraph structure Evidence?

Even though in this modern age, female harassment at workplaces is increasing instead of decreasing.

Women do not raise their voice against such cases just to avoid social stigma. They do not get any support from society. Most of women are even not aware of their own rights.

Victim blaming is very normal in our society. If any victim reports her case in Pakistan, she is blamed. Instead of punishing the harassers the society starts blaming the victim. Women get bullied for the act they are victim of. They are not responsible for these acts but still get blamed.

Victims are not supported by the society rather they are silenced. Families do not let their women go for job instead of curing this social ill. Society is not ready to find any solution for harassment

Paragraph structure
Evidence?

No such paragraphs in
the outline
Completely incoherent

rights. Women are not given education about their legal rights. They do not have any voice to use against such cases. They are scared of speaking about the harassment they face in their work places.

Incoherent
Repetitive

The cases are increasing due to ineffective laws and policies for harassment in Pakistan. The harassers get encouraged because they know that they will not face any law. The ineffectiveness of law enforcement agencies make the situation more worse. The victims do not report their case. Because they know the outcomes. They do not get any justice upto the end of the day.

Although it is not an easy task but these issues can be addressed and overcome if effective measures are taken, the evil of harassment at workplaces can be get rid of.

Raise of awareness about female harassment at workplaces can play a very important role in addressing the issue. Public shall be aware of these ills. Every individual must be aware of harassment. The society shall come together

Paragraph structure
Evidence?

to face this challenge.

Supportive and healthy environment shall be promoted in workplaces. Both males and females shall work in a healthy and comfortable environment. They shall support each other to work for the betterment of the society. By promoting a healthy environment at workplaces, they can achieve more of their desired goals.

Paragraph structure
Evidence?

Gender equality must be promoted in workplaces. Both males and females shall be treated in a respected way. They shall be awarded according to their talent not their gender or sex. Equal opportunities and salaries shall be given to them.

Paragraph structure
Evidence?

Strict laws and policies should be implemented on harassment cases. In order to discourage harassment government and law enforcement agencies shall come together and implement strict rules and laws for it. These evils can be controlled by strict punishments.

Paragraph structure
Evidence?

Harassment cases must be

society
manner that they
between men and women. It
likely to get harassed
due to her.
Pakistani

Victims ~~to speak.~~ "Do not be ashamed
of your story, it will inspire others."
If one victim speaks up and gets
justice others will speak too.

In a nutshell, we can say
that the most alarming dilemma
of our society is that women face
harassment at workplaces. These are
different factors that encourage
such cases. The society must
speak about it now. They
shall come together to discourage
such evils. The healthy environment
will make a developed state.

	Category	Total marks	Obtained marks
Content	Qualitative analysis	10	1
	Quantitative analysis	10	1
	Validity & Reliability	10	0
	Relevance	10	1
Language	Sentence structure	5	2
	Vocabulary	5	2
	Clarity	5	1
	Command of language	5	1
	Expression	5	1
Structure	Outline	5	1
	Introduction	5	1
	Body paragraphs	5	0
	Conclusion	5	1
Coherence	Cohesion	5	0
	Coherence	10	0
Total			13