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needed to secure women a ...
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LMS 50-280

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Female Harassment at Workplaces Exposes Deeper Social Fault-lines

Outline:

① Introduction

Women are subjected to discrimination and harassment ~~not only at homes but also at workplaces~~. This kind of mindset is ingrained in our society due to traditional way of looking into things which creates a very distressing environment for the so-called 'others'. Such mentality needs to be changed and must be developed into more incorpor-ating for everyone. Sentence structure

② Customary and long-established outlook of a female in our society.

③ Harassment of female generally in society and particularly at workplace.

(a) Psychological Harassment in ~~society and at workplace.~~

(b) Hostile attitude towards female in society and at work place.

(c) Sexual harassment in society and at work place.

(d) Physical assaults that female faces.

(e) Power-based assertion against female.

④ Female Harassment exposes socially ingrained fault-lines

(a) Patriarchy reinforces gender grading ✓

(b) Culture as a source of devaluation of female Be more specific

(c) Lacking awareness and non-appropriational education

It's harassment in workplaces, most people are well aware and well educated in such environment. Also what awareness does one need to not harass women? These sound like excuses for harassment than actual social fault-line

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(d) Intersectionality of discrimination and marginalization

(e) Masculinity encourages and fosters abuses against female?

(5) Ways to counteracting and counterbalancing of such fault lines

(a) Education and awareness

(b) Strengthening Marginalized People How?

(c) Getting away with traditional harmful norms

(d) legislative efforts to curb such fault line ✓

(6) Conclusion.

Lacks in depth analysis of the social fault-lines. Also work on distribution of the topic.

In the past decades, a dramatic increase in the number of women participating in the workplaces has taken place. Since primitive time, women have played secondary role and were seen as less than a man. The only role suitable for women was raising a child and works of home. Many women want to start their career and desire a place in this world. They want to be their own breadwinners, becoming self-sustaining, independent, and free from hold of man. One thing that is as clear as day is that women in all of their careers are striving to gain equality in the work force today. But women are subjected to discrimination and harassment not only at home, but also at workplaces. This kind of mindset is ingrained in our society due to traditional way of looking into things which creates a very distressing environment for the so-called "others". Such mentality needs to be changed and must develop a more cooperative and incorporation of everyone.

Not relevant to the topic. The attention grabber should be applicable to the topic as a whole. This does not relate to even one aspect of it,

Unstructured introduction
No overview of outline mentioned in the topic

There have been many ways developed in a society which hindered any betterment for womenfolk in our society. Customary and long-lasting outlook of women as "others" have played a distressing role especially in countries which are poor. These customs seems

Wrong choice of word

to play a major role in developing taboos regarding women, no matter how stupid ^{use formal language} they may. Such as, women are secondary beings, and need of them is only the care of their men, children, household and society. ^{sentence structure} As men is a chief bread winner, only ~~he~~ ^{they} can make ~~a~~ ^{decisions} regarding future of not only himself ~~them selves~~, but also of ~~their~~ ^{his} household, society and even of women. This ^{these} kind of norms played abysmal role in our societies.

These customary norms have led and encouraged women to look for a better future, so they started working, not only for themselves but also for their families and households.

But this change, man hated it, started to challenged by power-centric patriarchal mind set at workplaces, which earlier was ^{use simple transition sentences to transfer from one portion to the other} based in society. There are several ways, through which men started to intimidate women and harassed them:

First of the tactics to terrify a woman was through Psychological or emotional way. Men used persistent patterns of behavior intended to undermine, intimidate, or manipulate an individual's self-esteem, dignity, or emotional wellbeing. constant criticism and humiliation are one of them. It was cited on the policy briefing conference on 'Female Labor Force'; women with high-level education, labor force lags far behind 29%. ^{Concluding sentence}

No actual argument in the paragraph

Evidence has no relation to the argument discussed

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Second method that men use to frighten women is through their hostile attitudes. unwelcome gestures, facial expression and/or physical behavior create a very uncomfortable environment for the working women. Malicious intents, staring, making suggestive gestures and even breaching personal space are ones of them.

No structure

Third tactics used by men to harass a female is through sexual harassment. This incorporates unwanted sexual advances, comments, requests for sexual favours or physical conduct of a sexual nature. It was reported in "the tribune express" that more than 5000 sexual harassment cases were registered between 2018 to 2022 in the Federal Ombudsman Secretariat for Protection Against Harassment. Almost 32% of women are victims of violence and 40% of married women also face such harassment.

Use this information in either crunch paragraph or as an opener to the argument

Fourthly, physical assault/harassment involve unwanted physical contact, assault, or aggressive behavior directed towards the 'others'. This may include pushing, slapping, hitting, or any other form of physical intimidation. This would reduce a women to a mere object, being subjected to use, and when need for it is over, is thrown in the dustbin.

Irrelevant to the actual topic. Instead of focusing on types of harassment, you can discuss socio-economic impact of harassment and presence of such social fault-lines

last but not the least, Power-based harassment in which individuals in power positions abuse their authority to intimidate

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subordinates. This can include sexual demand-
ing favors for career advancement, creating a
hostile work environment, and using coercion
and threats.

Harassment on females exposes deeper
social fault lines. ~~Some~~ ^{Few} of which are
given and elaborated below:

Firstly, patriarchal norms stem from
traditional gender roles and where women are
expected to oblige and conform to certain
stereotypes and face discrimination when they
challenge and try to act against others.

Reinforced gender hierarchies and maintaining
control are the means to this harassment.

Secondly, cultural and social attitudes
towards so called 'others' prevail through
reflection of work force harassment. Societal
norms affects them through perpetual misogyny,
objectification of women, and devaluation
of women's contribution and concerns. As disc-
ussed above, it reduces a woman into an
object, who is unable to speak, act or
counter act any discrimination subjected to
them.

Thirdly, lack of awareness and
misappropriate education leads to further
strengthening and intensification for women
secondary role. This causes harassment that
is meted out to women. Some of the
individuals are unable to understand as
it totally ingrained in our mind and.

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culture, education and our conscience. Society
has become unable to differentiate the
discriminatory conscience or second conscience
that prevails in our society. Many don't
understand impacts it has or may not be
aware of laws and policies that protect
against harassment.

Example

Lack of awareness and education and cultural normalisation of violence against women are different arguments

Fourthly, intersectionality is the effects
of different kind of discrimination meted out
to against women in forms of discrimination
and marginalization, and repercussion of it
which further give rise to yet other unfair,
or prejudiced treatment against women such
as race, ethnicity, sexual orientation, or
socioeconomic status. ~~give rise~~ Women from
marginalized group face compounded
experience of harassment.

What social fault-line it exposes?
No structure, no example

Lastly, masculinity prevails in our
society, lack of fears bravely, adept nature,
injustive and power is subjected to be
a man's business. Women, think our
society, have nothing to do with it. They
just are there to care, make family and their
men happy, care of child, breast feeding
and child raising is their only work. Seats
of power and authority are only for men,
who are best suited for it. This thinking
leads women to be the master of their own
life and then try to sustain themselves. Trying
to have it, lead a woman to face the wrath
of society.

Repetitive

Above discussed abuses, discrimination, inequality and lack of opportunity motivate women to go out to counteract and balance every act of discrimination meted out at them. But everyone as a member of society needs to opt for a thinking which suits better to even-charge time and development of society. One can this through certain means defined and articulated below:

Overcomplicated structure

Also making a society liveable for women is duty of state and other authorities. Women can only raise their voices to demand the change

Firstly, Promotion of education and awareness programs, debates, conferences and session needs to be held to address gender equality, diversity, and inclusion in schools, workplaces, and communities. These deliberations should highlight the importance of respectful and equitable treatment, challenging stereotypes and promote understanding. Religion of Islam is best way to achieve the better mentality in this regard.

sentence structure

Example

What about secular societies

Concluding sentence?

Secondly, there needs to be a way through which marginalized are empowered and creation of equal opportunities for their advancement in the workplace, is surely the way to go. Women from this group are more prone to such abuses and discriminations as their marginalised family are always subjected to power dominion by the powerful individuals.

Paragraph structure no example

Thirdly, old conventional and traditional customs, culture, and attitude should now be gotten away with. As their prevalence in society further contaminate it, by means of power masculine based, power-assertion mentality of male individuals. Like a woman should not go with her man (relative) sibling. She can't go to cinema, work places and other places just because it's not the norm and is taboo in our society. These intricate mentality exposes how male dominated society, wants to keep itself in the abyss and don't want to change itself with the changing times.

No example

No structure

Lastly, legislation of the government should be utilized to eliminate these taboos as discussed above, through policies and legal framework, through establishment and enforcement of robust policies that prohibit workplace harassment and protect the rights of women. These policies should ~~be~~ clearly define what constitutes harassment; outline reporting procedures and ensure building confidence in women to go out to work as they wish.

No structure
No example

Conclusively,

There have been many remedies introduced into the work place that tried to address the injustice toward women in the work place. Although there have been many improvements for women in the work place, there are still many inequalities for women when compared to men. Remedies are

This is new information.
The purpose of conclusion is to sum up the discussion, not add new aspects to it

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needed to secure women a fair and equal role and equal opportunity in the workplace. However, I do think gender equality can be achieved. This change can only fully occur when we change the attitudes of every individual towards women. When we accomplish that then we can fully achieve gender equality in the workplace.

Don't write in first person and do not give personal opinions

	Category	Total marks	Obtained marks
Content	Qualitative analysis	10	1
	Quantitative analysis	10	1
	Validity & Reliability	10	0
	Relevance	10	2
Language	Sentence structure	5	2
	Vocabulary	5	2
	Clarity	5	1
	Command of language	5	2
	Expression	5	1
Structure	Outline	5	2
	Introduction	5	1
	Body paragraphs	5	1
	Conclusion	5	1
Coherence	Cohesion	5	2
	Coherence	10	2
Total			21